

Town of Bridgewater

Annual Town Report

For the Year Ended December 31, 2025



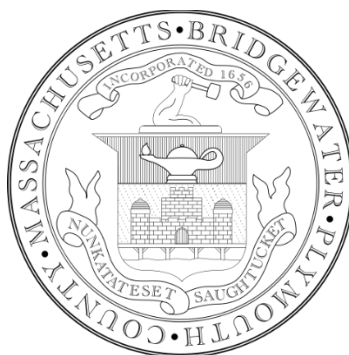
Bridgewater, MA

The 2025 Town Report is dedicated to
OUR TOWN

ANNUAL REPORT
of the
TOWN OFFICERS

Of the Town of
Bridgewater, Massachusetts

For the Year 2025



TOWN OF BRIDGEWATER

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In Memoriam



Donald E. Swarce Sr.
November 20, 1943 – February 12, 2025
Election Worker

Don was very active in the Bridgewater community for many years. He devoted many years of “only an hour a week” with Boy Scout Troop 35 as Scoutmaster, continuing even after his own sons had aged out. Don was an active member of the Bridgewater Lions Club for 42 years. In the club, Don served in many positions including, but not limited to, Lion Tamer, the handicap ramp crew, kitchen crew, dinner committee, and many others. He also chaired the Christmas Decorations committee where he built and maintained nearly all of the decorations used on Bridgewater town common. Don received many awards and much recognition for his community service contributions. He was also a Melvin Jones Fellow as well as a recipient of the Mass Lions Eye Research Award.



Don is pictured here with the Early Voting Sorter he built for the Town Clerk's office.



Keith S. Derbyshire
January 26, 1955 – March 31, 2025
Election Worker

A strong believer of civil service, Keith earned his degree in Criminal Justice and served as a part time Deputy Sheriff for Plymouth County. During elections he would be seen working the polls where he would later share his love for civil service with his granddaughter taking her with him to the polls.

Katherine Mary Asiaf
December 7, 1944 – June 14, 2025
Constable for the Town of Bridgewater

Kathy was a member of the Parkwood Beach Association, the Mass Bay Constables Association, National Association of Process Servers, and the Bridgewater Garden Club. Kathy had many interests including gardening, music & dancing, watching home improvement shows, and was a New England Patriots fanatic. In addition, she loved to decorate for holiday house tours in Bridgewater.





Claire J. Revil
September 16, 1951 – September
20, 2025

Election Worker

Claire lived in Bridgewater the majority of her life and had many friends. Claire enjoyed a long successful career in education as a teacher. She enjoyed traveling and took many vacations while enjoying her retirement. Her faith and family were her guiding principles in life.

Jay D. Leach
January 20, 1940 – November 7, 2025
Elected Water & Sewer Commission and
Municipal Building Committee

Jay was involved in the construction of several local buildings. Jay's involvement included building committee membership in the Bridgewater Library, Town Hall Renovation, as well as the new Bridgewater High School. Jay also served the town as the Water and Sewer Superintendent for many years. Jay officially retired at age 78.



***Bridgewater is grateful for the generous contributions
these individuals made to our community.
We are saddened by their loss.***



Elected Town Officials

Organization	Term Expires
Bridgewater Public Library Trustees (3-year term)	
Jennifer Anderson	4/2027
Joan Carson	4/2026
Nancy Donnelly	4/2026
Janet Dye	4/2028
Stacey DeCotis	4/2027
Constance Franciosi	4/2026
Matthew Gerritsen	4/2027
Danielle Oliari	4/2028
Nancy Sarno	4/2028
Bridgewater-Raynham Regional District School CMTE (3-year term)	
Laura Conrad-Labertino (R)	4/2027
Timothy Fitzgibbons (B)	4/2027
Cleonie L. Mainvielle (B)	4/2026 resigned 2025*
Rachel King – (R)	4/2027
Jessica Davenport – (R)	4/2026
Andrea Rosehoy Thomas (Andi Thomas) (B)	4/2028
Daniel Edward Gouthro (R)	4/2028
Micheal Losche (R)	4/2027
*Michael Selines (B)	4/2026 replaced Cleonie
Bristol-Plymouth Technical School District (2-year term)	
Michael J. Dolan (Bridgewater Rep)	11/2026
Town Clerk (3-year term)	
Tina Larson	4/2027
Town Council (3-year term)	
Mark Linde, District 2 (Precincts 5, 6 & 8)	4/2026
Adelene Ellenberg, Councilor-at-Large	4/2027
Sonya Striggles, District 1 (Precincts 1, 2 & 7)	4/2027
Kevin Perry, Councilor-at-Large	4/2028
Sean Kennedy, District 3 (Precincts 3, 4 & 9)	4/2028
Marilee Hunt, Councilor-at-Large	4/2028
Mary McGrath, Councilor-at-Large	4/2027
Paul Murphy, Councilor-at-Large	4/2026
Johnny Loreti, Councilor at-large	4/2026

Bridgewater at a Glance

Location & Overview

Bridgewater is a town located in Plymouth County, Massachusetts, United States. It is part of the Greater Boston area and is known for its suburban feel, historical significance, and educational institutions. The town covers an area of approximately 28 square miles.



Population

As of the latest census, Bridgewater has a population of around **27,000 residents**. The community is a mix of families, students, and professionals.

Education

Bridgewater is home to **Bridgewater State University**, a public university that offers a wide range of undergraduate and graduate programs. The town also has a public school system serving grades K–12.

Economy and Amenities

The local economy is supported by education, small businesses, retail, and services. Residents enjoy access to parks, recreational facilities, and community events.

History

Bridgewater was incorporated in **1656** and has a rich colonial history. It was originally part of the Plymouth Colony and played a role in early American industry, particularly in ironworks.

Points of Interest

- Bridgewater State University campus
- Town River and Lake Nippenicket
- Historical landmarks and conservation areas

Information Resources

- [Bridgewater-MetroSouth](#)
- [Bridgewater Website \(Community\)](#)

Transportation

Bridgewater is accessible via **Route 24** and the **MBTA commuter rail station** that connects to Boston.

Town of Bridgewater at a Glance (continued)

Miles of Roads

According to the Massachusetts Department of Transportation (MassDOT) Road Miles dataset for the year 2018, Bridgewater has a total of 122.43 miles of roads dls-gw.dor.state.ma.us.

This figure includes:

9.56 miles of Mass Highway (state-maintained roads)

112.87 miles of local roads (town-maintained)

Number of Churches

There are 12 places of worship that includes many denominations.

Tax Rate

Tax Rate for 2025
11.83 per 1,000.

Parks & Recreation Facilities

The Bridgewater Parks & Recreation Department manages ball fields, playgrounds, and other facilities, coordinating with schools, youth groups, and sports leagues. Popular spots include the **Pickleball Club** and **Music Alley**, plus opportunities to use municipal golf courses like the [Olde Scotland Links](#).

Recreational Areas in Bridgewater, MA

Bridgewater offers a variety of parks, trails, and open spaces for active and passive recreation, catering to all ages and interests.

Notable Parks & Trails

- **Carver Pond Trails** – Two main loops (Carver Loop and OttadaWay Trail) around a scenic pond, with picnic areas, wildlife, and shaded paths [AllTrails](#).
- **Camp Titicut Reservation Trail** – 1.2-mile easy loop with river access; ends near private property [AllTrails](#).
- **Stanley Iron Works Parkland Trail** – 0.4-mile route crossing the Town River, with river access at the southern tip [AllTrails](#).
- **Tuckerwood Conservation Area Trail** – 0.6-mile wooded trail with vernal ponds, riverfront, and wildlife like wood frogs and spotted salamanders. [AllTrails](#) areas thebostondaybook.com.
- **Bay Circuit Trail Head (Hockamock)** – Well-marked forest trail with varied terrain & native plant/animals sightings. thebostondaybook.com.
- **Stanley Iron Works Park** – Trails for all skill levels, dog-friendly thebostondaybook.com.
- **WildTrust Great River Reserve** Trails for all skill levels, dog-friendly, hunting permitted on some areas [Great River Reserve](#)
- **Satucket River Frontage** offers a variety of trails and scenic views that are perfect for a leisurely stroll or a more challenging hike. One of the best things about is that dogs are allowed.

Congressional, County, Legislative & Town Contacts

Incorporated June 1656
9th Congressional District – 2nd Councillor District
Norfolk, Plymouth & Bristol Senatorial District
9th Plymouth Representative District

United States Congress (www.congress.gov)			
SENATOR ELIZABETH WARREN		REPRESENTATIVE WILLIAM R. KEATING	
Boston	617-565-3170	Plymouth	508-746-9000
Springfield	413-788-2690	Hyannis	508-771-6868
Washington, DC	202-224-4543	New Bedford	508-999-6462
		Washington, DC	202-225-5658
SENATOR EDWARD (ED) MARKEY			
Boston	617-565-8519		
Springfield	413-785-4610		
Washington, DC	202-224-2742		

Massachusetts Legislature

SENATOR WILLIAM J. DRISCOLL JR.		8TH PLYMOUTH REPRESENTATIVE DISTRICT	
State House	617-722-1643	DENNIS GALLAGHER	
		State House	617-722-2014
		District Office	508-697-2700

Councillors

COUNCILLOR, DISTRICT 2 TAMISHA L. CIVIL GC MAIN: 617-725-4015 EXT. 2

Plymouth County

COMMISSIONERS 508-830-9100		DISTRICT ATTORNEY TIMOTHY J. CRUZ	
Gregory M. Hanley		Main Office	508-584-8120
Jared L. Valanzola			
Sandra M. Wright, Chair			
Administrator: Frank Basler	508-830-9104		
fbasler@plymouthcountyma.gov			508-830-9104
REGISTER OF DEEDS		REGISTER OF PROBATE & INSOLVENCY	
John Buckley	508-830-9200	https://www.plymouthcountyprobate.com/	
		Matt McDonough	
		Plymouth	508-747-6204
		Brockton	508-897-5400

Sheriff -Plymouth County

Joseph D. McDonald Jr. 508-830-6200

Cities and Towns in Plymouth County:

Abington, Bridgewater, Brockton, Carver, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman

Town of Bridgewater website (<https://bridgewater.ma/gov>)

Emergency Number — 911
Town and School Telephone Numbers

Accountant	see Finance
Animal Control	508-659-1290
Assessor	see Finance
Building	see Com & Eco Dev
Com & Eco Dev	508-697-0950
Building	508-697-0904
Community Develop.	508-697-0950
Conservation Agent	508-697-0950
Economic Develop.	508-697-0950
Health	508-697-0903
Inspectional Services	508-697-0904
Planning	508-697-0950
Zoning	508-697-0950
Conservation	see Com & Eco Dev
DPW	see Public Works
Economic Develop.	see Com & Eco Dev
Elder Affairs	508-697-0929
Emergency Management	see Fire Dept.
Finance	508-697-0926
Accountant	508-697-0926
Assessor	508-697-0928
Collector/Treasurer	508-697-0923
Fire, including Emergency Management	508-697-0900
Forestry/Tree Warden	see Public Works
Health	see Com & Eco Dev
Highway	see Public Works: Roadways
Housing Authority	508-697-7405
Information Technology	see Town Mngr.
Olde Scotland Links	508-279-3344
Parking Enforcement	see Town Mngr.
Parks & Recreation	508-697-8020
Planning	see Com & Eco Dev

Plumbing/Gas/Wiring	call Building
Police	508-697-6118
Animal Control	508-659-1290
Public Library	508-697-3331
Public Works	508-697-0932
Engineer	508-697-0906
Forestry/Tree Warden	508-697-0931
Roadways	508-697-0931
Solid Waste	508-697-0903
Structures & Grounds	508-697-0931
Water Pollution Control	508-697-0937
Water Supply	508-697-0910
Recreation	see Parks & Recreation
Schools	508-279-2140
B/P Tech School Main	508-823-5151
B/R High School	508-697-6902
Mitchell at the Middle	508-279-2120
Superintendent	508-279-2140
Williams	508-697-6968
Town Clerk	508-697-0921
Town Council	508-659-1254
Town Manager	508-697-0919 x5
Use number for all depts. below <i>except IT</i>	
Hearing Officer	
Human Resources	
Information Technology	
508-697-0966	
Parking Enforcement	
Treasurer/Tax Collector	
see Finance Dept.	
Treatment Plant	
see Public Works	
Veterans' Services	
508-697-0908	
Water	
see Public Works	
Zoning	
see Com & Eco Dev	

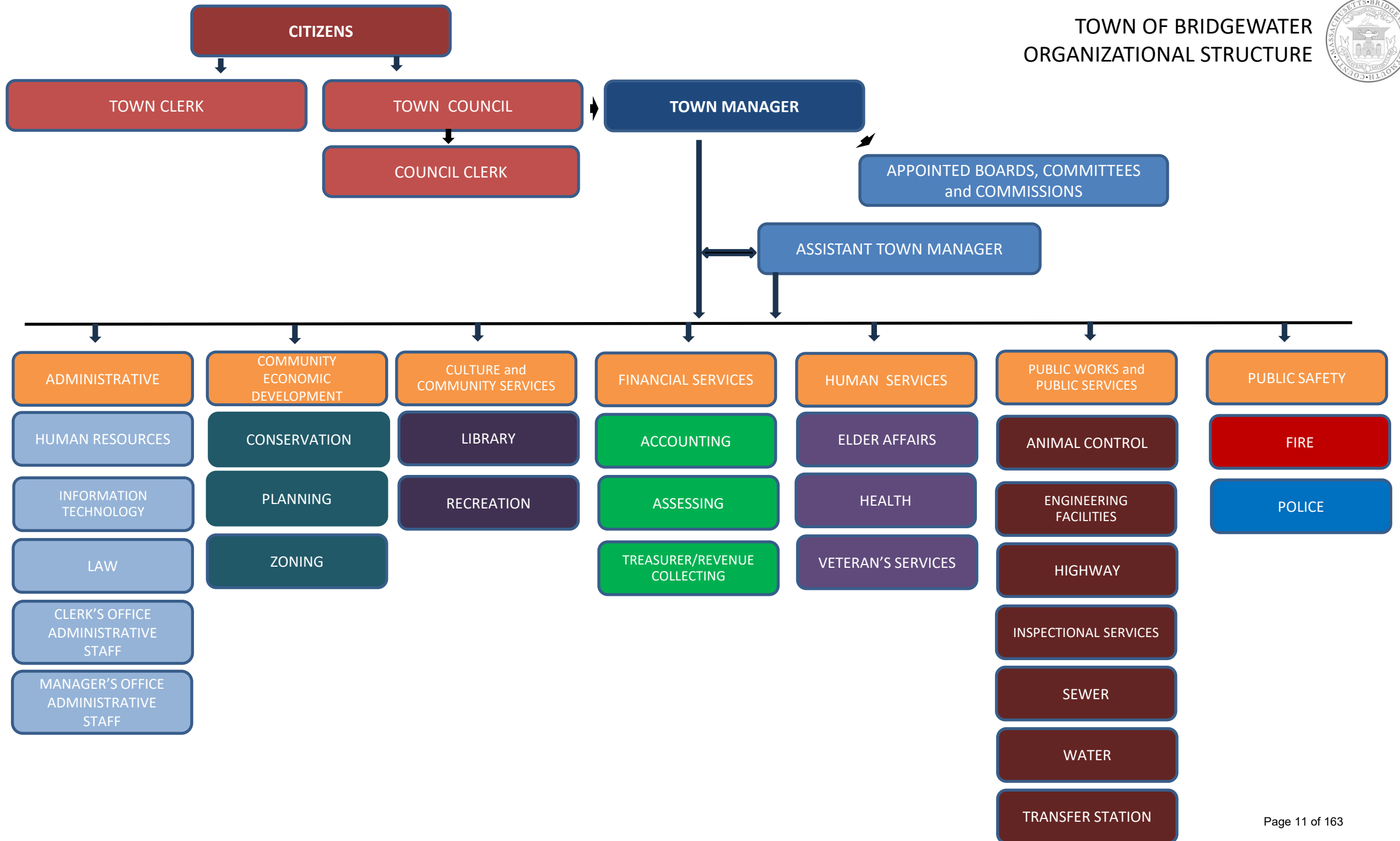
Town Officers

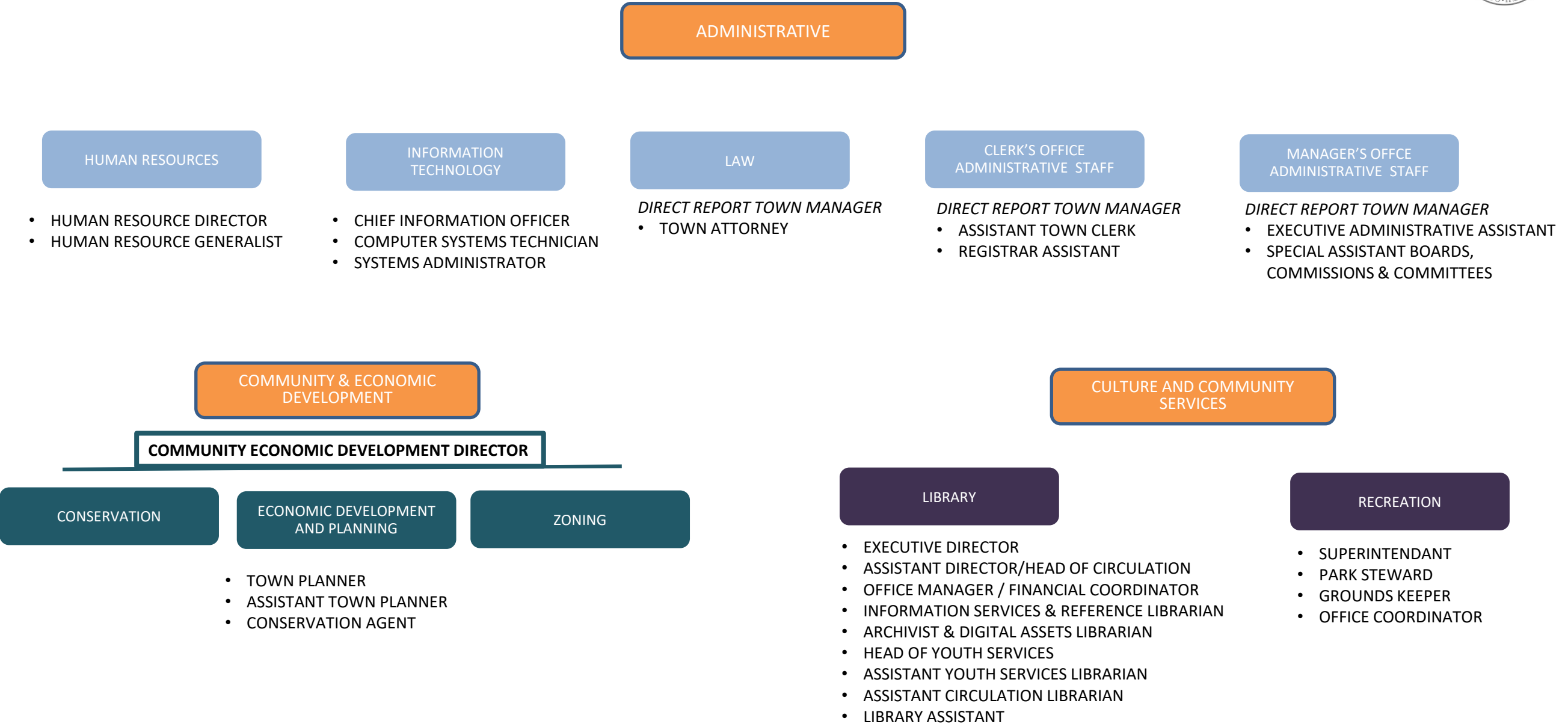
Department/ Phone Number		Name
Animal Control Officer	508-659-1290	Jacob Gannon
Building & Zoning Commissioner	508-697-0904	Steven Solari
Chief Assessor	508-697-0928	Shelley McCauley
Collector/Treasurer	508-697-0936	Scott Bois
Community & Economic Development Director, Town Planner Assistant Town Planner Conservation Agent Zoning	508-697-0907	Robert Rulli Shane O'Brien Nicole Salvo Katelyn Putt Nicole Salvo
Constables		Adam Loomis William Lyons William Scharnick Posting Election Warrants: Tina Collins Larson Jolie Sprague Martin
Elder Affairs Director	508-697-0929	Emily Williams/ Courtney Riley
Electrical Inspector	508-697-0904	Frederick (Greg) Paul
Engineer (see Town Engineer)		Greg Tansey
Finance Director	509-697-0926	Laurie Guerrini
Fire Chief	508-697-0900	John Schlatz
Hearings Officer	508-697-0919	Blythe Robinson/Justin Casanova-Davis
Health Agent	508-697-0903	Eric Badger
Human Resources Director	508-697-0919	Carolyn Wood
Highway Superintendent	508-697-0931	Paul DeCosta
Information Technology Director	508-697-0966	Brad Dzierzak
Network Technician		James Owen
Inspector of Animals	508-802-7672	Jacob Gannon
Parks & Recreation Sup't.	508-697-8020	James Small
Plumbing & Gas Inspector	508-697-0904	Robert Cabral
Police Chief	508-697-6118	Christopher Delmonte
Executive Officer		
Public Library Director	508-697-3331	Jed Phillips
Assistant Director		George Ripley
Roadways Superintendent	508-697-0931	Paul DeCosta
Sealer of Weights & Measures	508-697-0904	David Moore

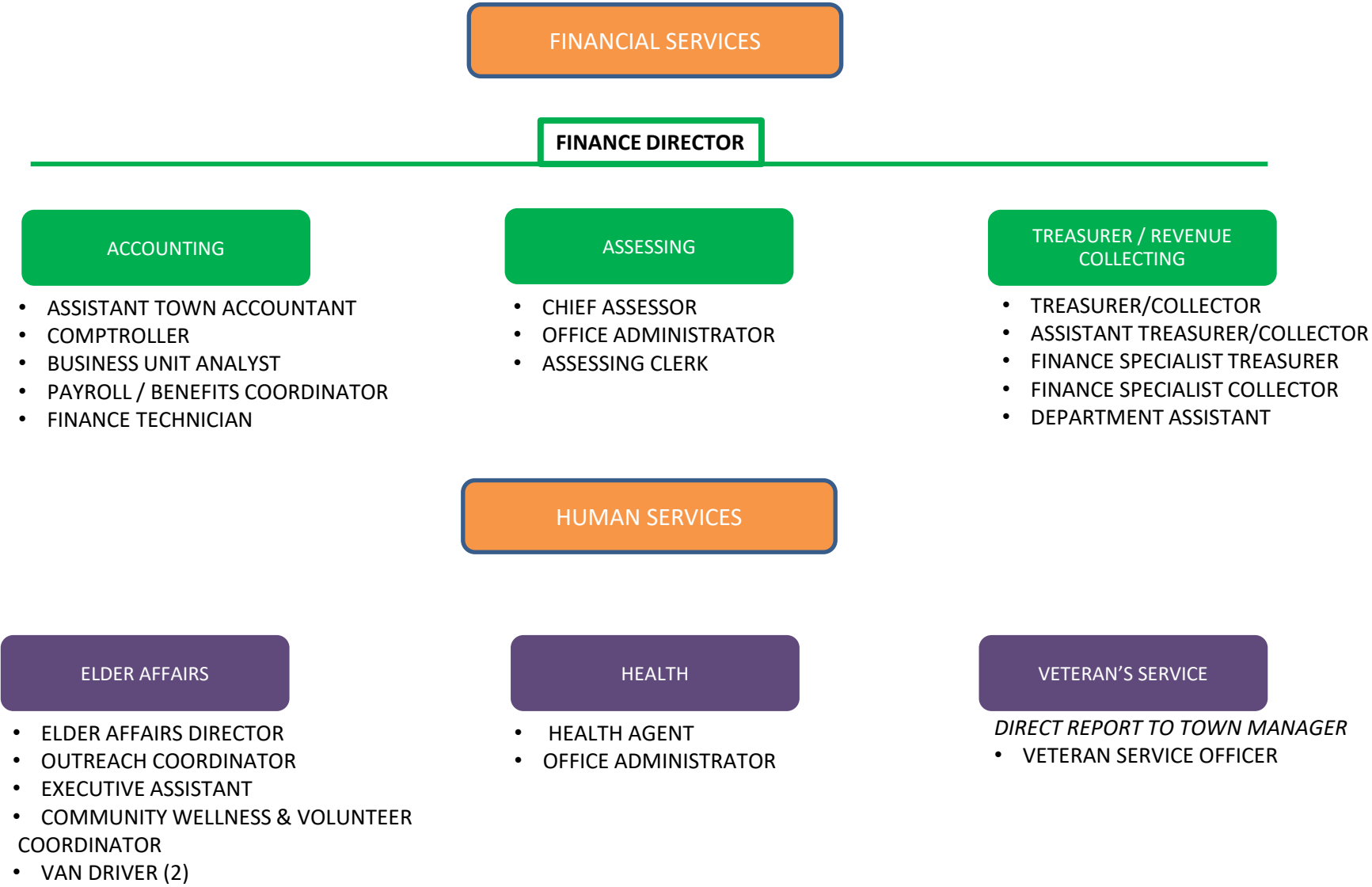
Town Officers (continued)

Department/ Phone Number		Name
Sewer Director, see Water Pollution Control		Craig McAlister
Town Attorney		Jason Rawlins
Town Clerk	508-697-0921	Tina Larson
Assistant Town Clerk		Jolie Sprague Martin
Town Engineer	508-697-0906	Greg Tansey
Town Manager	508-697-0919	Blythe Robinson/Justin Casanova-Davis
Executive Assistant		Kajelyn Beardsley
Town Planner	508-697-0950	Shane O'Brien
Assistant Town Planner		Nicole Salvo
Transfer Station Agent	508-697-0903	Rick Conroy
Treasurer	508-697-0936	Scott Bois
Tree Warden (volunteer)	508-697-0931	William Maltby/ Brian McMahon
Veterans' Agent	508-697-0908	Gregory Martin
Water Pollution Control	508-697-0937	Craig McAlister
Water Supply Director	508-697-0910	Jonas Kazlauskas/ William Young
Wiring Inspector	508-697-0904	Greg Paul
Zoning, see Com & Eco Dev		

TOWN OF BRIDGEWATER ORGANIZATIONAL STRUCTURE









PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS DIRECTOR

ENGINEERING / FACILITIES

- TOWN ENGINEER
- JUNIOR ENGINEER
- FACILITIES OPERATIONS COORDINATOR
- EXECUTIVE ADMINISTRATIVE ASSISTANT

HIGHWAY

- SUPERINTENDENT
- GENERAL FOREMAN
- HEAVY EQUIPMENT OPERATOR (5)
- LIGHT EQUIPMENT OPERATOR (3)
- CHIEF MECHANIC
- ASSISTANT MECHANIC
- LEAD MAN
- EXECUTIVE ADMINISTRATIVE ASSISTANT

SEWER

WATER

SUPERINTENDENT

- ASSISTANT SUPERINTENDENT WATER POLLUTION CONTROL DIVISION
- WATER DISTRIBUTION SUPERVISOR
- CHIEF WATER OPERATOR
- WATER FOREMAN
- ASSISTANT CHIEF WATER OPERATOR
- WWTP MECHANIC I
- WWTP MECHANIC II
- WWTP OPERATOR (4)
- WWTP CONSULTANT
- LIGHT EQUIPMENT OPERATOR (2)
- HEAVY EQUIPMENT OPERATOR (3)
- SENIOR WATER HANDLER
- SENIOR WATER OPERATOR
- WATER HANDLER (3)
- OFFICE ADMINISTRATOR
- ADMINISTRATIVE ASSISTANT

PUBLIC SERVICES

ANIMAL CONTROL

- DIRECT REPORT TO TOWN MANAGER*
- **CONTRACTED** ANIMAL CONTROL OFFICER

INSPECTIONAL SERVICES

- INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER
- PLUMBING AND GAS INSPECTOR
- WIRING INSPECTOR
- SEALER OF WEIGHTS AND MEASURES
- OFFICE ADMINISTRATOR

TRANSFER STATION

- DIRECT REPORT TO TOWN MANAGER*
- TRANSFER STATION AGENT



PUBLIC SAFETY

FIRE

- CHIEF
- DEPUTY CHIEF
- CAPTAINS (4)
- FPO CAPTAIN
- LIEUTENANTS (4)
- TRAINING LIEUTENANT
- EMS LIEUTENANT
- FIREFIGHTERS (40)
- EXECUTIVE ADMINISTRATIVE ASSISTANT
- OFFICE ADMINISTRATOR

POLICE

- CHIEF
- CAPTAIN
- LIEUTENANTS (2)
- SERGEANTS (5)
- K-9 SERGEANT
- DETECTIVE (4)
- OFFICER (21)
- PROACTIVE ENFORCEMENT OFFICER (2)
- MOTORCYCLE OFFICER (2)
- K-9 OFFICER
- FIREARMS LICENSING OFFICER
- SCHOOL RESOURCE OFFICER
- POLICE CADET (4)
- EXECUTIVE ASSISTANT
- OFFICE ADMINISTRATOR
- ADMINISTRATIVE ASSISTANT

Boards, Committees, and Commissions

Massachusetts's Open Meeting Law

As required by Massachusetts' Open Meeting Law, all Bridgewater appointed board, commission and committee meetings are posted and open to the public. Meeting dates, location, and times are posted at least 48 hours before the meeting and are available on the Town's web calendar.

- [Town of Bridgewater Website](#) for posted information.
- Go to: [Bridgewater Agendas & Minutes](#)
- Posted meeting notices are also available in a binder at the Town Clerk's Office which is located at 66 Central Square. Meeting agendas and minutes are posted at the Town's website.
- [Bridgewater Public Notices](#)
- [Bridgewater News Listings](#)
- [Bridgewater Main Calendar](#)
- [Bridgewater Detailed Calendar](#)

Boards, Committees and Commissions

Please go online to: [Bridgewater Boards, Committees, & Commissions](#)

Then scroll to find the topic.

Use the [BRIDGEWATERMA Connect](#) app to receive information and updates.



2025 Elections

Annual Town Election

April 27, 2025

Bridgewater Middle School

166 Mount Prospect Street

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows:

Voter Breakdown April 26, 2025										
Total # of Registered Voters: 19,003										
Total # of Ballots Cast: 2,139 - 11.25% of registered voters)										
(P=Precinct)	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Registered Voters	2427	2402	2789	1318	325	2074	2629	2321	2718	19003
Voters	294	386	271	214	34	134	235	203	368	2139

TOWN COUNCIL DISTRICT THREE

VOTE FOR 1	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
FREDERICK C. CHASE, JR.			120	80					156	356
SEAN WALTER KENNEDY			144	124					200	468
Total number of write-ins			0	0					1	1
Times Blank Voted			7	10					11	28
Total Ballots			271	214					368	853

TOWN COUNCIL AT LARGE 3 YRS

VOTE FOR 2	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
RAECHAL LEE DALY	65	101	48	48	4	32	53	37	86	474
MARILEE KENNEY HUNT	165	225	157	112	29	62	145	122	191	1208
KEVIN A. PERRY	155	174	138	95	23	55	102	121	148	1011
JAMES R. WILDER	134	169	112	110	4	76	111	81	183	980
<i>Total number of write-ins</i>	4	4	4	0	0	1	2	1	4	20
Times Blank Voted	65	99	83	63	8	42	57	44	124	585
Total Ballots	588	772	542	428	68	268	470	406	736	4278

TOWN COUNCIL AT LARGE 1 YR

VOTE FOR 1	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
JOHN MICHAEL LORETI JR.	138	193	119	117	8	80	134	100	185	1074
TIM ERIC CHRISTIANSEN	125	150	125	74	24	43	83	76	147	847
<i>Total number of write-ins</i>	1	1	4	0	0	0	1	0	2	9
Times Blank Voted	30	42	23	23	2	11	17	27	34	209
Total Ballots	294	386	271	214	34	134	235	203	368	2139

**BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE -
(BRIDGEWATER)**

VOTE FOR 1	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
ALISON MARIE CONROY	75	79	67	53	8	43	57	41	81	504
ANDREA ROSEHOY THOMAS	136	177	98	106	14	38	81	79	108	837
CATHERINE S. MACDONALD	37	48	59	24	6	22	39	41	77	353
<i>Total number of write-ins</i>	5	1	3	0	1	4	2	0	7	23
Times Blank Voted	41	81	44	31	5	27	56	42	95	422
Total Ballots	294	386	271	214	34	134	235	203	368	2139

**BRIDGEWATER-RAYNHAM REGIONAL DISTRICT SCHOOL COMMITTEE -
(RAYNHAM)**

VOTE FOR 1	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
DANIEL EDWARD GOUTHRO	184	235	166	140	21	84	135	125	223	1313
<i>Total number of write-ins</i>	3	2	7	0	0	1	0	3	7	23
Times Blank Voted	107	149	98	74	13	49	100	75	138	803
Total Ballots	294	386	271	214	34	134	235	203	368	2139

TRUSTEES OF PUBLIC LIBRARY

VOTE FOR 3	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	TOTAL
NANCY JANE SARNO	198	255	181	142	28	92	168	150	234	1448
DANIELLE MARIE OLIARI	205	260	175	153	28	94	166	151	252	1484
JANET BEDFORD DYE	193	249	174	138	30	92	166	149	245	1436
<i>Total number of write-ins</i>	8	4	2	2	0	1	2	2	8	29
Times Blank Voted	278	390	281	207	16	123	203	157	365	2020
Total Ballots	882	1158	813	642	102	402	705	609	1104	6417

A True Copy, Attest:
Tina C. Larson
Town Clerk

Special Town Election

April 27, 2025

Bridgewater Middle School
166 Mount Prospect Street

In accordance with the provisions of the foregoing warrant, the Town Clerk declared the polls open at 7:00 a.m. The election officers were sworn to their faithful performance of their duties. At 8:00 p.m. the polls were declared closed and the Election results were as follows:

Voter Breakdown June 21, 2025
Total # of Registered Voters: 19,120
Total # of Ballots Cast: 5,885 - 31% of registered voters)

TOWN OF BRIDGEWATER - SPECIAL TOWN ELECTION - JUNE 21, 2025 BRIDGEWATER MIDDLE SCHOOL - 166 MOUNT PROSPECT STREET
Shall the Town of Bridgewater be allowed to assess an additional \$8,008,272.33 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and Public Schools for the fiscal year beginning July 1, 2025?

QUESTION	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	PREC 7	PREC 8	PREC 9	Total
YES	399	440	381	229	44	174	261	252	403	2583
NO	552	531	436	263	46	258	383	300	531	3300
BLANK	0	0	0	0	0	0	0	1	1	2
TOTAL	951	971	817	492	90	432	644	553	935	5885

A True Copy, Attest:
Tina C. Larson
Town Clerk

Town Reports

For the Year Ended December 31, 2025

Board, Committee, and Commission Reports

Affordable Housing Trust

2025 Affordable Housing Trust members: Town Manager (Justin Casanova-Davis) – *ex officio*,

The Affordable Housing Trust was not active during 2025.

Agricultural Commission

2025 Agricultural Commission members: David Anderson

The Agricultural Commission was not active during 2025.

Assessors, Board of

2025 Members: Scott Rubin; Chair, Ronald Barron, and Milton Morris.

The Board of Assessors has three members appointed by the Bridgewater Town Manager. Minimum requirements are established by the Commonwealth of Massachusetts, Commissioner of Revenue. All members of the Bridgewater Board are certified by the Commonwealth of Massachusetts.

The Board meets as often as necessary to meet the Department's needs for review of exemptions, abatements for real estate taxes, monthly reports and other required signatory duties. Meetings often take place weekly during busy times.

The Board of Assessors wishes to express its thanks to the Chief Assessor, Shelley McCauley for her dedication day in and day out, and her capable operation of the Assessor's Office and to Office Administrator, Michelle Burgess, for her continued dedicated service to the department and to the public. We also thank Theresa Penney for her continued support.

Respectfully submitted,
Scott Rubin, *Chair*

Cable Advisory Committee

2025 Cable Advisory Committee members: Sherley Phillips.

The Cable Advisory Committee was not active during 2025.

Charter Review Committee

Charter review committees are appointed every 6 years to review and update the charter. Next review will be 2026.

Citizens' Advisory Committee

2025 Citizens' Advisory Committee members: Keith Buohl; Chair, Lisa Buzzell-Curley, Sarah Cashman, and Sherley Phillips.

The Citizens' Advisory Committee meets once a month (if needed) to interview volunteer applicants for Town boards and committees. If additional meetings are required, they can be called and posted at any time. The committee then forwards its written recommendations to the Town Manager. The committee is not part of the final decision on the appointments; that is the job of the Town Manager and Town Council.

In 2025 the Committee interviewed 19 candidates for various committees, compared to 18 candidates interviewed in 2024.

Citizens applied to openings on the Cultural Council, DEIB Committee, Planning Board, ZBA, SAVE Committee, Elder Affairs Commission, Tree Committee, Conservation Commission, Open Space Committee, Conant Trust Fund Commission, and Veterans Council.

The CAC wants to thank all the Bridgewater citizens that volunteered their time and service to our town.

There are still many vacant positions on town boards and commissions, and we encourage citizens to visit the town's website should they wish to get involved. To determine current vacancies and how to apply for a position, please visit the Bridgewater Boards, Committees, and Commissions web page: [Boards, Committees, & Commissions](#) and scroll down to the section titled Volunteer Opportunities.

Respectfully Submitted,
Keith Buohl, Chair

Community Preservation Committee

2025 Community Preservation Committee members: Gina Guasconi; Chair, Harry Bailey Jr., Patrick Driscoll, Carlton Hunt, David Moore, Maureen Minasian, and William Smith.

The Community Preservation Act (CPA) is a state law, passed in 2000, (MGL Chapter 44B) that enables Massachusetts communities to conduct a referendum to add a small surcharge on local property taxes for community conservation and preservation. When combined with matching funds from the statewide Community Preservation Trust Fund, these dedicated funds are used to build and rehabilitate parks, playgrounds, and recreational fields, protect open space, address local affordable housing needs, and preserve historic buildings, resources, and artifacts. Bridgewater's voters adopted the CPA at the Town's April 23, 2005, election with a 2 per cent surcharge.

The required Community Preservation Committee (CPC), in accordance with Chapter 44B, is responsible for identifying the Town's community preservation needs which include receiving and reviewing applications for CPA-funded grants, recommending funding for projects to the Town Council, and conducting an annual public hearing where residents can share their thoughts and ideas about projects for which the Committee should or should not actively recommend funding. Per the MGL, the CPC shall make recommendations to the Town Council for the acquisition, creation, rehabilitation, and preservation of land for open space and recreation; for the acquisition, preservation, rehabilitation, and restoration of historic resources; and for the acquisition, creation, preservation or support of affordable housing. Monies for projects are received via two means: 1) a 2% surcharge, with exceptions, on real estate taxes denoted as CPA (Community Preservation Act) on tax bills; and 2) matching state funds at a rate set annually by the State Department of Revenue and derived from recording fees at the Registries of Deeds in the State. The Town's surcharge exempts low income and the first \$100,000 of residential home values. The State legislature has occasionally voted to transfer surplus funds to support the CPA Trust account. Also, the Town actively applies for and oftentimes receives grants to offset project costs.

The CPC met monthly on the fourth Wednesday of each month via zoom with extra meetings as needed. The committee may hold in-person and/or hybrid meetings in the Academy Building in the future. Agendas and minutes are available on the Town's web site:

<https://www.bridgewaterma.gov/agendacenter> (search for Community Preservation Committee). All meetings are recorded and can be viewed on

the Town's YouTube channel (search for Community Preservation Committee Town of Bridgewater MA).

The CPC is comprised of nine members, eight representing various town committees and boards and one citizen at large. The 2025 Community Preservation Committee members and their respective committees were: Gina Guasconi, Chair, Parks and Recreation Commission; Carlton Hunt, Vice Chair, At Large; Harry Bailey Jr., Conservation Committee; Patrick Driscoll, Planning Board; Maureen Minasian, Open Space Committee; David Moore, Historical Commission; and William Smith, Historic District Commission. There were two vacancies in 2025: the Affordable Housing Trust position remained vacant as the Trust was again inactive and the Housing Authority seat had yet to name an appointee.

The CPC receives and reviews applications for CPA grants throughout the year. Two projects, the purchase and restoration of the 1735 Samuel Edson Coroners Book, and the purchase of a conservation restriction for Hanson Farm were recommended to and approved by the Town Council. The conservation restriction for the Hanson Farm project was completed to preserve approximately 71.79 acres of farmland. The Town was fortunate to receive a \$3,000,000 Municipal Vulnerability Program grant which covered the cost of the restriction, with a one percent match from CPA funds. The Committee continued to monitor multiple projects awarded in previous years. Those projects included Stiles and Hart Parkland improvements, the replacement of windows for the Housing Authority at Hemlock Drive, and the restoration and installation in the Academy Building of the historic McElwain School Parthenon frieze. The CPC also appropriated administrative funds for a Historic Architectural Assessment of the 1843 Town House interior to identify future preservation requirements when a reuse plan is finalized, the annual membership fee to the CPA Coalition, and the support of the Town's CPC support staff hours. Funds from several completed, but under spent projects were returned to the CPC accounts, making them available for future projects. As of Dec 31, 2025, the CPC was tracking several potential future projects for recreation creation/rehabilitation and historic preservation/rehabilitation.

As part of the responsibilities set forth in MGL 44B, the CPC is required to have a 5-year plan. The Committee contracted with JM Goldson in 2024 to prepare the new plan as the previous plan for 2019-2024 was ending. Research included multiple focus groups, a town-wide survey, and a public hearing. The final plan was approved by the CPC in January of this year. The 2025-2029 plan can be viewed at: [CPC Plan](#).

Note that, although the Annual Town Report is for calendar year 2025, the figures below are for Fiscal Year 2025 (July 1, 2024, though June 30, 2025) as the Town's finances are on a fiscal year basis.

CPA Fund Balance carried forward from FY2025: \$3,922,592.26

New Revenue FY2025:

Community Preservation Surcharge	\$ 985,871.46
State Match	\$ 170,429.00
Interest:	\$ 161,512.91
Gifts, Grants, Donations	\$ 0.00

Total FY2025 Revenue	\$ 1,317,813.37
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Expenditures for FY2025:

Open Space	\$ 412,718.93
Community Housing	\$ 57,454.30
Community Recreation	\$ 00.00
Historic Preservation	\$ 17,260.00

Debt Service:

Open Space - Keith Homestead	\$ 48,271.25
Historic Resources – Academy Building	\$ 325,800.00
Community Housing	\$ 0.00
Community Recreation	\$ 0.00

Administrative Expenses	\$ 39,062.40
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Total FY2025 Expenditures	\$ 900,566.88
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CPA Fund Balance as of June 30, 2025 \$ 4,339,838.75

The Committee thanks the residents of the Town and the various boards/committees/commissions who so willingly provided input for our projects, with a special thank you to the members of the CPC who have served tirelessly on this committee over the past year. The committee looks forward to continually working together with the Town and its residents to carry out charges set forth in the Commonwealth of MA Community Preservation Act and Bridgewater's Community Preservation Plan. Further, the CPC encourages residents to attend its monthly meetings and welcomes applications to be submitted.

Respectfully submitted,
Gina Guasconi, Chair

Conant Trust Fund Committee

2025 Conant Trust Fund Committee members: John Silvia; Acting Chair, Harold Estabrook III, Scott Hile, Ruth LaBonte, and Michael Levy.

The Conant Trust Fund Committee operates and oversees the activities of the William H. Conant Community Health Center, Inc. [CCHC] and Healthcare Educational Resources, Inc. [HER]. The Volunteer Committee is comprised of five appointed Board members:

- | | |
|---|---------|
| • John Sylvia, Treasurer, Acting Chairman | 6/30/26 |
| • Harold Estabrook III, Asst. Treasurer | 6/30/27 |
| • Michael Levy, Secretary/Clerk | 6/30/30 |
| • Scott Hile, Member | 6/30/29 |
| • Ruth LaBonte, Member | 6/30/28 |

The CCHC currently leases space to five tenants:

- Mass General Brigham Home Care
- Healthcare Educational Resources
- Sunshine Daycare Center
- Dept. of Corrections: EASU
- Mass State Police: Fire & Explosion Investigation Unit

During 2025, in addition to supporting the programs of the tenants at the CCHC, the Committee hosted a variety of health-related functions and programs for the community including:

- American Red Cross Blood Drives
- Babysitting Courses for area youth
- Bridge Center Training; Easter Seals Massachusetts
- Bridgewater Fire Department training
- Bridgewater Senior Center Arthritis Foundation Programs
- Bridgewater Senior Center CPR and First Aid Training
- Bridgewater Police Department Supplies and Training
- Bridgewater-Raynham Regional School District trainings and meetings
- Bridgewater Youth Athletic Leagues CPR and First Aid Training: Softball, Soccer, Baseball, Lacrosse, Football, Pickleball Leagues
- Chartwells Staff @B-R Schools CPR training
- Keeping Pace with Multiples Baby Café Program

- Massachusetts Dept. of Developmental Services Lectures and Training
- Massachusetts Dept. of Developmental Services American Sign Language Programs
- Massachusetts Dept. of Public Health Nursing Seminars
- Visiting Rehab & Nursing Services in-service training programs

2025 marks 35 years of operation of the William H. Conant Community Health Center.

Respectfully submitted,
Nancy DeMello, Director, Conant Community Health Center

Conservation Commission

2025 Conservation Commission members: Marilyn MacDonald; Chair, Laurie Keane, Debrann Campbell, and Eileen Prisco.

During 2025, the Bridgewater Conservation Commission (the Commission) continued to serve its function as the guardian of the town's wetlands and waterways resources through the enforcement of the Massachusetts Wetlands Protection Act, the Rivers Act, and the local Wetlands Protection Bylaw. The Conservation Commission also works in collaboration with other town boards and committees to form appropriate planning and strategic suggestions in consideration of planning operations.

The Commission is comprised of a total of five (5) members, of which 5 seats are currently held.

In 2025, the Conservation Commission and its staff conducted the following administrative functions:

- Notices of Intent (NOI) reviewed: 15
- Abbreviated Notices of Resource Area Delineation (ANRAD) reviewed: 2
- Requests for Determination of Applicability (RDA) reviewed: 5
- Certificates of Compliance issued: 14
- Enforcement Orders issued: 5

While the Commission is very cognizant of the need to maintain a healthy balance between the liberties of the Town's residents to pursue happiness and exercise their constitutional rights to the use of their lands and enforcement of the laws and regulations, it is strict in its enforcement protocols under the law. Therefore, it encourages the citizenry to contact the

Commission's office when contemplating any land use or development activities that may involve the Commission's regulatory oversight.

The Commission is always looking for volunteers to either serve on the Commission or assist with park stewardship activities. Anyone who is interested in learning more about the role and functions of the Commission is encouraged to visit the office at 66 Central Square, or to call us at 508-697-0950.

Respectfully submitted,
Marilyn MacDonald, Chair

Cultural Council

2025 Cultural Council Members: Theodore Siomeoni; Chair, Joyce Pitta, Nora Tarr, Mathew Putnam and Jayne Meyrick.

The state allocated \$23,405 to Bridgewater from the Lottery funds distributed to each town in Massachusetts for the Cultural Council Grants for 2025. The committee consisted of Theodore Siomeoni, Joyce Pitta, Nora Tarr, Mathew Putnam and Jayne Meyrick who reviewed the 40 applicants for art/STEM funding. The committee selected based on location, number of participants who would benefit Bridgewater residents.

2025 Funding Cycle Grantees

Grantee	Location	Amount
Altrusa Internation of Plymouth County, MA	Memory Kits for Bridgewater Council on Aging	\$500.00
Be Community	be; social	\$1,500.00
Bridgewater Antiphonal Brass Society	July 4th Band Concert	\$800.00
Bridgewater Communities for Civil Rights	Bridgewater Juneteenth Celebration	\$3,125.00
Bridgewater Raynham Music Boosters	2026 BRRHS Marching Band Season Support	\$3,000.00
Bristol Plymouth Regional Technical High School	B-P Theatre Company's Spring Musical	\$1,000.00

Grantee	Location	Amount
Bruce, James	Community Floral Expressions	\$250.00
CityClass, Inc	Dance Class & Guitar Class Pilot	\$250.00
Fuller Craft Museum	Craft for All	\$300.00
Herzog, Jenny	Music Theory, Songwriting, Performance at Old Colony Correctional Center	\$1,375.00
Hurlbut, Steven	Jumpin' Juba senior concert	\$275.00
Kelley, Thomas	Irish and American Folk music concerts	\$300.00
Krushas, Jason	Music Festival in Bridgewater	\$3,000.00
Mayflower Cameratra and Chamber Orchestra	Classical Masters: Haydn and Mozart	\$750.00
MUSIC Dance, Inc	I am Autistic, I am Fantastic - The Musical	\$580.00
Natural Resources Trust of Easton, Inc	NRT Celebrates Local Artists at the Harvest and Craft Fair	\$500.00
Raynwater Players	Mean Girls High School Version	\$500.00
Rose, Jacquelyn	Bridgewater Community Dance 2026	\$900.00
Santarcangelo, Julia	Spanish class with Tess	\$1,300.00
Soule Homestead Education Center, Inc	Annual Festivals: Sheep Day	\$625.00
South Shore Children's Chorus	SSCC Bridgewater Programs & BSU Partnership	\$925.00
Southeastern Mass Festival Chorus	Sing We Now of Christmas and The Wonderful World of Stage and Screen	\$1,050.00
Wise, Dennis	The Theft of Dignity: Webster Presentation	\$600.00
	Total:	\$23,405.00

Respectfully submitted,
Theodore Siomeoni, Chair

Website: <http://www.mass-culture.org/bridgewater>

Disability Commission

2025 Disability Commission Members: David Frim; Chair, Lorraine Carrozza, Gloria Lemieux, Karen Kelleher, and Estelle Wenson.

Throughout 2025, the Bridgewater Disability Commission continued to expand its outreach, educational programming, and collaborative efforts within the community. In addition to regular monthly meetings and ongoing accessibility initiatives, the Commission hosted and participated in a variety of presentations and informational programs designed to increase public awareness, strengthen partnerships, and promote inclusion throughout the Town of Bridgewater. These meetings and presentations provided valuable opportunities for residents, local organizations, students, and Town officials to exchange information, discuss concerns, and explore practical solutions related to accessibility and disability awareness. The Commission remains committed to ensuring accessibility is viewed not as an afterthought, but as an essential part of thoughtful community planning.

Commission meetings and presentations:

- **Audible Crosswalk Presentation**

The Commission held discussions regarding audible crosswalk systems, including how these systems operate, their benefits for individuals with visual impairments, and whether such systems may be obtainable for use within the Town of Bridgewater.

- **Presentation with BSU Student Accessibility Services**

The Commission welcomed representatives from BSU Student Accessibility Services. The presentation covered the many resources and accommodations available to students with disabilities. Topics included academic supports, assistive technology and accessibility advocacy.

- **Disability Commission Outreach Presentation- Bridgewater Housing Authority**

The Commission conducted a community outreach presentation at BHA. The presentation included discussion of the Commission's prior accomplishments, current projects and future initiatives focused on accessibility and inclusion within the Town. Residents participated in a questions and answer session.

- **Presentation- Mass Equestrian Center at Easterseals/ Bridge Center**

The Director of the Mass Equestrian Center provided a detailed and informative presentation regarding the Therapeutic Equestrian

Program. The presentation highlighted the many physical, emotional and developmental benefits therapeutic horseback riding can provide.

- **Presentation with Carlton Hunt- Community Preservation Act**

The Commission hosted an informational presentation by Mr. Hunt regarding the Community Preservation Committee and the Community Preservation Act. The presentation was valuable as the Commission continues pursuing accessibility-related improvements and identifying potential funding opportunities for future initiatives.

- **Disability Commission Outreach Presentation- Stone Meadow 55+ Housing Complex**

The Commission conducted an outreach presentation at Stone Meadow Housing. Topics included prior accomplishments, current accessibility initiatives and future goals and community priorities. Residents provided a list of concerns and recommendations for improving accessibility within the community.

- **ADA Self-Evaluation and Transition Plan Presentation**

The Commission received a detailed presentation from M.C. of Bureau Veritas regarding the Town's Self-Evaluation. The presentation provided an informative overview of the purpose of the self-evaluation process, identification of accessibility barriers within municipal facilities and public spaces and development of long-term accessibility planning goals. The Commission appreciated the opportunity to learn more about the process and important role the Transition Plan will play in guiding future accessibility improvements throughout the Town.

- **Presentation with Better Bean Coffee Shop**

The Commission welcomed E.H., owner of Better Bean, for an inspiring presentation regarding inclusive employment opportunities for individuals with disabilities. M.H. shared the mission and philosophy behind Better Bean, whose mission statement is "We provide meaningful, fun, and motivating jobs for individuals of all abilities." The Commission greatly appreciated Better Bean's dedication to inclusive hiring practices and the continued advocacy for individuals of all abilities.

Through these meetings, presentations, and outreach efforts, the Bridgewater Disability Commission continued to strengthen community awareness and reinforce its commitment to accessibility, inclusion, education, and advocacy for all residents of Bridgewater.

The Bridgewater Disability Commission looks forward to continuing its work in 2026.

Respectfully submitted,
David Frim, Chair

Elder Affairs Commission

2025 Elder Affairs Commission members:

- David Frim — Term ends 2028
- Nick Bagas — Term ends 2026
- Jane Marochino — Term ends 2028
- Diane Roza — Term ends 2027
- Gloria Lemieux — Term ends 2027
- Debra Heckbert — Term ends 2027
- Marylou Harding — Term ends 2026
- Robin Sherrick — Term ends 2026
- Douglas Dorr — Term ends 2027
- Sharri Sprong — Term ends 2026

Associate Members: 2 vacancies

Please refer to the Council on Aging and Senior Center report below for a report of activities in 2025.

Energy Committee

2025 Energy Committee members: Carlton Hunt; Chair, and Kristen Zarrelli.

The Energy Committee (EC) respectfully submits this 2025 report. The EC is a standing advisory body to the Town. Kristen Zarrelli, Secretary, and Carlton Hunt were members in 2025. The EC met once in 2025 although the Chair interacted with the Acting Town Manager and Town Manager Justin Casanova-Davis as needed.

The EC continued to support the 2022 Comprehensive Town Master Plan's goals and policies. Specifically, *Policy 8.7.1. Commit to environmental sustainability in all Town of Bridgewater policies and to investigate and promote alternative energy production and storage on Town-owned parcels.*

Shane O'Brien, Town Planner, submitted the annual Green Communities report in November. This ensures continuation of the Town's eligibility for Green Community energy conservation grants.

The Town Council did not invite the EC to present a report as annually required by the Town's Code.

In Town Council Resolution: R-2016-002 2023 *"encourages energy aggregation efforts and similar programs that reduce energy costs for tax payers, citizens and businesses."* The Energy Aggregation Plan approved by the State in late 2024 enabled the Town to seek potential aggregation rate data early in 2025. The Acting Town Manager determined the rates were insufficient to move forward at the time.

The process was repeated by the Town Manager Justin Casanova-Davis in the fall of 2025. The preliminary rates were competitive which resulted in the procurement of power rates with Dynegy. The program was implemented in the Fall with information provided to the rate payers for a decision to opt in or out. Rate changes became effective at a rate that is in place for 35 months beginning with the December 2025 bills.

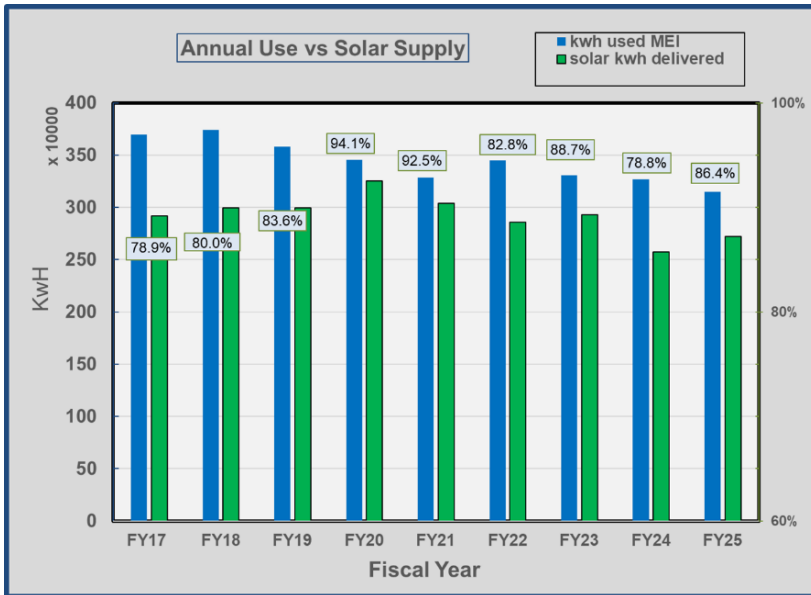
Product	Renewable Energy Content	Program Rate (per kWh)	National Grid Rate* (per kWh)	% Savings	Est Monthly Savings
Standard (default)	Meets MA renewable energy requirements	\$0.14123	\$0.15372	8.1%	\$7
Optional Green	100% renewable. Includes 37% National Wind RECs	\$0.14223	\$0.15372	7.5%	\$7
Optional Green 10	10% MA Class I RECs above minimum state requirements	\$0.14504	\$0.15372	5.6%	\$5

***NATIONAL GRID'S RESIDENTIAL BASIC SERVICE MEETS MA RENEWABLE ENERGY REQUIREMENTS AND IS IN EFFECT FROM FEBRUARY 1 - JULY 31, 2026. ASSUMING USAGE OF 600-KILOWATT HOURS OF ELECTRICITY PER MONTH, RESIDENTS CAN EXPECT TO SEE AN AVERAGE SAVINGS FOR THAT PERIOD.**

In 2023, the EC recommended the Town adopt the "Specialized Code" <https://www.mass.gov/orgs/massachusetts-department-of-energy-resources> . The Town Council's 2024 Specialized Code Order, after reviews by various Council Committees, was referred to the Planning Board, 2025. No further actions have been recorded.

The Chair continued to compile and upload the Town’s fossil fuel use and cost data to the Municipal Energy Initiative (MEI), the Green Communities database. Updates for the 2nd Quarter of FY26 (October– December) were pending as of this writing.

The Chair continued tracking Bridgewater’s municipal electricity supply, cost, and credits delivered by the solar installation near Fireworks Circle. The solar power supply had been constantly around 85% of the municipal demand although the municipal power demand has decreased in the past 5 years as has the solar supply.



The Chair developed and reviewed an Energy Committee briefing for the Town Council scheduled for January 2026 with the Town Manager. He was also briefed on the status of the potential solar facilities on Town owned parcels.

The Chair and Mr. Chis Hartman attended the State’s Department of Energy Resources conference *Green Communities Leading by Example Summit*. Solar facility sitting, permitting regulations and guidance especially for municipalities were major topics.

The Committee continues to encourage the Town to become a Climate Leader Community.

Respectfully submitted,
Carlton D. Hunt, Ph.D., Energy Committee Chair, January 2026

Financial Committee

2025 Financial Committee members: Michaela (MJ) Spagone, Chair, Derek Benedict, John Higgins, Matthew Lyford, Nicholas Palmieri, Sr., Christopher Raymond, Dana Sullivan, Mark Thomas, and Rigobert Noel.

From the Town of Bridgewater Financial Committee webpage:

As defined in the Town Charter, the Financial Committee provides financial advice to the Town Manager and the Town Council on the yearly operating budget for all Town agencies, which includes the Regional School budget as adopted by the School Committee. The Financial Committee provides financial advice to the Town Council and to the Town Manager on matters of long-range financial planning. The Financial Committee is responsible for advising the Town Manager on the annual preparation of the Town's capital improvement plan. It prepares a report to the Town Council on said annual capital improvement program and participates in public hearings called for review of this program. After at least one public meeting, the Financial Committee shall report its recommendations to the Town Council on all finance-related matters. The finance committee shall have such additional powers and duties as may be provided by the General Laws, by Town Charter, or by ordinance. The Financial Committee is an advisory and ministerial committee of the Town.

The Financial Committee, consisting of nine members. Three members shall be appointed by each of the Town Manager, the Town Council, and the Town Clerk:

2025-2026 Membership as of January 5, 2025, terms are in (), appointing authority listed as well

Michaela (MJ) Spagone, (Chairwoman) (2027), Town Clerk
Dr. Derek Bennett (Vice Chairman) (2027), Town Council
Christopher Raymond (2026), Town Council
Dana Sullivan (2028), Town Council
John Higgins, (2028), Town Manager
Matthew Lyford (2028), Town Manager
Mark Thomas (2026), Town Manager
Rigobert Noel (2028) Town Clerk
Nicholas Palmieri, Sr. (2026), Town Clerk

All meeting minutes through the end of calendar year 2025 are available and finance legislation approved by the Town Council in 2025 has received review and approval by the Committee.

The Chairwoman wishes to thank all existing and new members for their time in 2025 and looks forward to a very productive year ahead with the Committee's membership now fully complete.

Respectfully submitted,
MJ Spagone, Chair

Health, Board of

The Board of Health Committee was not active during 2025.

Historic District Commission

2025 Historic District Commission Members: William Smith; Chair, Marie Benoit, Judith Gabriel, James Kirkcaldy, Nicholas Palmieri, and Nancy Sarno.

During 2025 the Historic District Commission has received many applications for Certificates of Appropriateness filed by the Town of Bridgewater and various local businesses in the district. Meetings were held with the applicants and reviewed by the HDC. One project on which the HDC spent several meetings and a great deal of time was the renovation of the bank building on Summer St which is now owned by the Chase Bank. Working closely with the representatives of the bank and the preservationists and contractors, the HDC approved many changes in the exterior of the building, including new paint colors, new lighting, new doors and windows to create a structure in keeping with the standards of the Historic District and serving the needs of the community. Other applications involved signage changes in the district. Many of our meetings take the form of workshopping where the Commissioners work closely with the applicants to create historically accurate signs, paint color choices, structures, etc. Applicants are particularly grateful for the level of interest and involvement shown by the HDC.

However, for the past six years, the Historic District Commission has had ongoing enforcement issues in the district, which have recently been brought to the attention of the Town Council. These enforcement issues are legally serious because they involve breaking not only our local HDC by-law but also MGL 40-C, which is the state statute governing local historic

districts. The HDC commissioners trust that with a new town administration and an enthusiastic and dedicated Town Council, these serious infractions and violations can be addressed.

Respectfully Submitted,
William S. Smith, Chair of HDC

Historical Commission

2025 Historical Commission members: David R. Moore; Chair, Shari Anderson, Matt Casey, Geoff Merriman, David Neault, and James Walsh.

The Bridgewater Historical Commission moved its meeting night to the second Tuesday of each month to avoid conflicts with the Town Council meetings. We long for the “good old days” of face-to-face meetings again in the library's historical room. It is tough to give up the convenience of Zoom meetings from home. We work closely with the Old Bridgewater Historical Society. New member Geoff Merriman continues to maintain the commission’s Facebook page. The chair has taken over the liaison position with the Community Preservation Commission

The biggest struggle is getting back on a regular in-person meeting schedule. The “pandemic” of 2021-23 left us stuck in “Zoom limbo”. While it provided us with the ability to meet from the comforts of our homes, some of us miss the personal contact. We are currently working with the interim manager’s office to find a middle ground and continue the commission's mission.

The commission has been discussing projects for future preservation. This includes not only physical items but also video-recorded accounts of Bridgewater’s past. One of the greatest gaps in our town’s history is the recent past, the last 75 years. We strongly encourage folks to contact the commission when they come across items from any past era. We would be more than happy to have them copied if possible.

Once we obtain items of historical interest, the commission is concerned with the storage and accessibility of these materials. The Historical Room has its limits when it comes to accessibility for patrons. We hope that in the future we will have a larger space to make this resource easier to access. A space ideal for these would be the Memorial Building, as it was originally built with a wing for this purpose. The commission provided input on the proposed reuse of the Memorial Building, and we are awaiting the project's start. The director of the Bridgewater Public Library has recently provided the town with a display area for historical artifacts in the lower-level foyer. The recent departure of the archivist and the Town

Manager's decision not to refund the position are a big blow to public access to the town's history.

Along with the storage of materials is access to these materials online. It is our understanding that the town has acquired scanning equipment to digitize documents. It is our hope that this year we can make much of this material available online. The library has been charged with scanning material for the website. The commission is very concerned with the materials stored in the Old Town Hall and their future.

The commission continues to seek a request to the Council to amend the Admin Code to change the commission's status from an advisory commission to an administrative body. We feel that too many historically related projects have been undertaken in town with little or no input or notice to the Historical Commission. We presented the request in May of 2023 and received what we felt was a favorable reception by all. We are still awaiting action from the council.

The commission is concerned about the future of the Stone Building at Ironworks Park as it is the last remaining building of the once-massive iron foundry and rolling mill in town. We have reached out to the Office of Community Planning and Development for assistance in applying for preservation grants. With the final closing of the Perkins Foundry, we are seeking recognition of the exploits of Bridgewater businessmen in making what we feel is the oldest continually ironworking town in America, from 1700 to the present, and, incredibly, through 8 generations of the same family.

Respectfully submitted
David R. Moore, Chairman

Housing Authority

2025 Housing Authority members: Joan Neumeister, Chair; Nicholas Bagas, Vice-Chair, Stacy Driscoll, Member, Paul Battista, Member

The Bridgewater Housing Authority (BHA) is committed to serving our community's housing needs using all resources available. We strive to maintain clean, safe, and affordable housing for low-income elderly, family, and disabled households. The Authority plays an integral role in the community and looks to develop and manage good quality affordable housing in the future. The Authority provides state public housing for seniors (60+) and disabled persons at the Heritage Circle and Hemlock Drive developments. The BHA also provides state public housing for families at scattered sites throughout the Town.

The Authority is governed by a five-member board of commissioners as required by the State of Massachusetts for a town. In Bridgewater, four members are appointed by the Town manager, which includes a public housing resident appointment, and one member is appointed by the governor. All members serve a five-year term.

The state's central waiting list, known as the CHAMP Program (Common Housing Application for Massachusetts Public Housing), was implemented by the Executive Office of Housing & Livable Communities for all housing authorities to utilize and maintain. The online portal allows applicants to submit and self-manage their applications from a computer, smart phone, or tablet. The goal of this program is to promote Access, Fairness, Transparency, and Accountability. The CHAMP Program does not support federally subsidized housing or Section 8. The emergency applicants continue to take "priority" over all others with "preference" given to Bridgewater "emergency" residents and any Veteran in the state.

The Authority partnered with PACE and OCES in 2022 to enhance services in our congregate housing program. The program prioritizes residents 55+ who have higher needs and will benefit from a shared living environment. The demand for housing linked with services continues to grow and we are doing our part to ensure we can keep our residents safe and healthy in their homes. Our congregate units are fully leased and the residents receive services to include those provided to all residents by our Resident Services Coordinator.

In 2025, the Authority completed the installation of Generators at the Hemlock Drive and Heritage Circle properties. New Exterior Egress Stairs were installed at the 15 Heritage Circle Group Home. Window Replacement and Exterior Repairs at the Hemlock Drive property began in 2025 and are expected to be completed this Spring. New Bathroom Exhaust Fans and Kitchen Range Hood installations also began in 2025 at Hemlock Drive and will be completed the Spring.

We are fortunate to have such a dedicated and compassionate Board directing the agency.

The board and staff would like to thank the Bridgewater Town Departments who continue to prioritize and support the needs of our residents.

Our incredible staff is just that, incredible, and that's where our biggest "thank you" goes. The BHA Team is proud to serve our residents and the community with compassion and determination in the upcoming year.

Respectfully submitted,
Joan Neumeister, Chair

Housing Partnership

The Housing Partnership was dormant in 2025; no members were appointed.

Library Trustees, Board of

2025 Library Trustee members: Constance H. Franciosi, Chair, Jennifer Anderson, Joan Carson, Nancy Donnelly, Stacey DeCotis, Janet Dye, Mathew Gerritsen, Danielle Oliari, and Nancy Sarno.

The year 2025 was once again one of productivity and engagement for the trustees. In January we joined the library staff in welcoming Sy Montgomery, noted American Naturalist and bestselling author to our town. Ms. Montgomery and her photographer Matt Patterson presented a program based on her book *Of Time and Turtles* that featured pictures from their many travels around the globe. Located on the campus of Bridgewater State University, the program was well attended and received an enthusiastic and positive response.

The month of April always brings with it two important events: National Library Week and the Town Election. The former is an opportunity to acknowledge and celebrate all the ways the libraries throughout the country enrich our lives despite the many challenges they face every day. This year National Library Week was observed April 6-April 12 and National Library Worker's Day April 8. Our staff is a dedicated and hard working one that assists patrons in a myriad of ways. The trustees honored their efforts by providing flowers to the staff lounge and coffee, sandwiches and other treats on their special day. Each staff member received a handwritten note of appreciation. At the end of the month, Nancy Sarno, Janet Dye and Danielle Oliari were re-elected to another three-year term on the Board. Collectively, we were happy to have their continued, valued participation with our future endeavors.

Each spring Bridgewater Communities for Civil Rights (BCCR) sponsors a celebration of Juneteenth for our town. Once again, the trustees were asked to participate and were pleased to do so. To prepare the community and in

particular library patrons, we established a Storybook Trail outside the library along the driveway. The “trail” consisting of poster sized pages tells the story of the origins of Juneteenth and why it is important. It did catch the eye of patrons as they drove in or walked to the library. On the actual date of the celebration, the Storybook Trail was relocated to a lovely, winding pathway at University Park where the event was held. In addition, we set up a table and handed out a variety of Juneteenth activity sheets for children, each set tied together with a colorful ribbon color coded by age level. This was very popular with youngsters and their parents as something they could take and work on at home, thus learning more about the importance of Juneteenth. We were joined in our efforts by members of the Friends group who gave out free books about Juneteenth and related topics.

In the fall, the trustees in concert with the Director started a review of the ongoing policies of the library and suggested clarification where needed. The updated policies were accepted and approved by the Board. The Strategic Planning committee reviewed the overall Five-Year Plan to determine progress made in attaining the included goals, sharing their findings with the other trustees.

An activity we look forward to each year is our participation in Christmas on the Common. For the last several years, we have passed out gently, used, wrapped books given for free to children of all ages. Despite the bitter cold, trustees braved the elements and distributed several hundred books to happy, delighted young recipients. A week later, the library staff hosted a holiday open house at the library at which more books were handed out. Trustee Nancy Donnelly added to the festivities by playing the piano and leading a sing-a-long.

Overall, the trustees continue to carry out their mission as stated in the Town Charter to provide free access to the public library. In concert with our director Jed Philips and his talented staff, we continued to support the BPL’s stated goal to educate, inform, enrich and inspire. We welcome attendance at our monthly meetings and also may be reached at trustees@sailsinc.org with any comments or questions.

Respectively submitted,
Constance H. Franciosi Chair,
Board of Bridgewater Public Library Trustees

Master Plan Committee

The Master Plan Committee was dormant in 2025; no members were appointed.

Open Space Committee

2025 Open Space committee members: Eileen Hiney, Chair, John Fitzgerald, and Maureen Minasian.

The Open Space Committee advises and otherwise assists the Town Manager on the preservation of open space and updating the Open Space Plan. The Committee evaluates opportunities for the acquisition and protection of open space parcels against a number of criteria, including whether the Town's acquisition of the parcel would (i) help preserve Bridgewater's character, (ii) protect Bridgewater's water resources, (iii) abut or conjoin existing conservation lands, (iv) provide public access for walking, biking or other passive recreation, (v) preserve or enhance distinctive streetscapes, views or vistas, or (vi) preserve important wildlife and/or vegetation habitat. To this end, the Committee works with Town residents, local officials, state and federal agencies, and private nonprofit land conservation organizations to further these open space objectives. The Committee advises the Town Manager on the development and content of the Open Space Plan. The Open Space Committee is an advisory committee in the Town. It may have up to five members appointed for three-year terms.

In 2025, OSC meetings were held in January, February, March, June, October, and December. In July, the terms of members Nicole Holmes and Michael Silvia ended and neither of them could sign up for another term. Subsequently, with only two members, several monthly meetings were cancelled due to lack of a quorum. After completing the process for committee membership, John Fitzgerald joined the committee and first attended a meeting in October.

The major activities of the OSC in 2025 related to:

- Hanson Farm. The town's purchase of an agricultural conservation restriction on the Hanson family farm property was completed in 2025. During 2025, the OSC involvement included communicating with the Hansons and tracking the project's progress as town staff and the Community Preservation Committee steered the project to completion.

- Wyman North Fork Conservation Area. The partnership between the town and Wildlands Trust led to creation of new trail in 2024. The trail crosses the town-owned 35-acre conservation land and the Wildlands Trust's 41-acre parcel. Wildlands Trust continues to maintain the trail while the town maintains the access road that also serves the water department site. The OSC has been working on having signage placed on Plymouth St. so that the access road will be more visible to the public.
- Murray-Needs Farm. A conservation restriction provides that the public has the right to access this property for outdoor recreational and educational activities. A trail around the perimeter of the farm field was created for this purpose, but it is not well-maintained and does not appear to be used. The only access to the trail and parking for visitors is on North St. Property adjacent to the Murray-Needs Conservation Land has been for sale. In May, the OSC contacted the listing realtor to inquire if the property owner might be interested in working with the town to create access to the Murray Needs parcel. The owner was not amenable to this at the time; the OSC committee will continue to pursue this.
- Town Parks Publicity. The OSC has been advocating for information about the town parklands to be more readily accessible on the town's website. In addition, we partnered with Bridgewater's BTV to create short, informative videos of Carver Pond, Titicut, and Tuckerwood. These were posted on the town website in late 2024 and, in November 2025, posted on Buzz Around Bridgewater. A video of Ironworks Park is ready to be posted in the spring. A video shoot of the Wyman North Fork Conservation Area is scheduled for early 2026.
- Participation in other town committees. The OSC has a seat on the Community Preservation Committee (CPC). Maureen Minasian represented the OSC on the CPC in 2025. Nicole Holmes, appointed as the OSC representative to the Tree Board, continues to serve on it.
- Lake Nippenicket. The OSC has been involved in protecting Lake Nippenicket from development that will adversely impact this Area of Critical Environmental Concern. It continues to track the activity of the citizen group that has taken the lead in limiting development at this environmentally sensitive location.

Goals for 2026:

- Hold regularly scheduled meetings.
- Recruit new committee members.

- Collaborate with town staff on completion of Open Space Plan update by July deadline.
- Continue collaboration with Wildlands Trust on management of Wyman North Fork Conservation Area. Explore expansion of trails on town-owned conservation land at this location.
- Continue to provide the public with more information about the parklands and the value of open space. Finish remaining videos.
- Maintain an active presence on the Community Preservation Committee and the Tree Board.
- Oppose projects that threaten Lake Nippenicket or other important open space resources.
- Enhance the protection of existing open space and explore the potential for protection of additional property.

Respectfully submitted,
Eileen Hiney, Chair, Open Space Committee

Parks and Recreation Commission

2025 Recreation Commission members: Mark Thomas; Chair, Thomas Arrighi, Daniel Buron, Michael Flaherty, and Gina Guasconi.

The Bridgewater Parks and Recreation Commission continued to meet monthly in 2025. One of the Commission's charges is to advise and otherwise assist the Town Manager, through the Superintendent of the Parks and Recreation Department, in establishing rules and regulations governing the use and maintenance of all athletic fields, playgrounds, parks, and recreational areas. In addition, the Commission works to support the Town Manager, again through the Superintendent, in developing policies related to the planning, delivery, and enhancement of recreational services — both active and passive — for the residents of Bridgewater. These charges continued to be accomplished in 2025.

We are pleased to report that all facilities continued to see consistent and enthusiastic use by residents, athletic leagues, and community groups of all ages. In particular, Legion Field, Marathon Park, and the pickleball courts continued to be among the most heavily utilized locations. The Town's park system, consisting of six parklands providing valuable opportunities for passive recreation with extensive their trails, were immensely enjoyed by many.

The Commission worked closely with the Parks and Recreation Department, under the guidance of Superintendent Jim Small, in accomplishing repairs

and upgrades to the facilities, focusing on high quality recreational opportunities. Some of the many highlights were:

- Renovated dugouts, senior baseball field and upper stone dust field.
- Repaired, resurfaced, and repainted basketball courts and repaired fencing around the courts at Legion Field.
- Capital improvements, extensive maintenance work, and field renovations to enhance safety and usability of facilities.
- Continued monitoring trail improvements at the Stiles and Hart Parkland and the planning of the Old State Farm Trail.

Please visit the Parks and Recreation Department report for complete details of projects, updates, and improvements. The Commission would like to extend special thanks to:

Jim Small - Parks and Recreation Superintendent

John Hart - Chief Park Steward

Joe Mason - Facilities Operations

Allyson Johnson – Parks & Recreation Depart. Office Coordinator

Jay Toppan – essential department helper

the Town Manger's Office

and all who worked so diligently to provide Bridgewater with the best recreational facilities and programs in the area.

Together, these efforts reflect an enduring commitment to preserving the character of our community while enhancing the quality of life for all who live, work, and gather in Bridgewater — today and for generations to come.

Respectively submitted,
Mark Thomas, Chair

Planning Board

2025 Planning Board members: Patrick Driscoll, Chair, Eric Costa, Kris Fabroski, Michael MacDonald, Steven Geller, and Thomas Pratti.

The responsibilities of the Planning Board are established by state law and by the Town Administrative Code and Ordinances. These responsibilities include creating and adopting a Master Plan for the Town, review of and action on new and current subdivisions and approval-not-required plans pursuant to Mass. General Laws Ch. 41, adoption of Subdivision Rules and Regulations for the Town, review of Site Plan Reviews and Special Permits, and works directly with the Community and Economic Development

Department for other planning efforts regarding future land uses. The Board also develops and holds public hearings on proposed zoning ordinances and makes recommendations to the Town Council for adoption.

- Meetings Held: 21 Meetings
- 4 Site Visits: January 6th, May 20th September 9th, & October 30th.

During 2025, the Planning Board took the following action on several types of plans and applications:

Site Plan Review Projects: 3 (1 approved, 2 in progress)

1. 0 Lakeshore Center – Lot 16 (in progress) – construct a new inpatient rehabilitation hospital on Lot 4 of Lakeshore Center within the Planned Development District (PDD) and as part of the existing Claremont Planned Development on 10.1 acres.
2. 43R Central Square (approved) –Proposal to convert an existing manufacturing building into a mixed-use building with four (4) residential units
3. 1010 Elm St (in progress) -Construction of a 27,000 sq. ft commercial building with parking and other site improvements

Development Plan Review Projects through Form Based Code

- 70-88 Broad St – Planning Board Provide Recommendations at a Public Meeting at per the Ordinance. Project is to demolish an existing building and proposes to construct three (3) mixed-use buildings with 77 residential units, 6,400 sq. feet of commercial space, and 129 parking spaces.

Approval-Not-Required Plans received: 12 (11 Endorsed, 1 Withdrawn)

1. Lot 5 Plain St
2. 6 Aldrich Rd
3. 19 Oldfield Rd- Withdrawn
4. 70 Broad St
5. 114 Plain St
6. 221 Beech St
7. 600 Pleasant St
8. 994 Bedford St
9. Lor 84 Hillside Drive
10. Lot 7 Plymouth St
11. 884 South St & Jennifer Circle
12. 167 Oak St

Special Permit projects (Projects require Site Plan Review and Special Permits): 2

1. 0 Lakeshore Center – Lot 16 (in progress) – construct a new inpatient rehabilitation hospital on Lot 4 of Lakeshore Center within the Planned Development District (PDD) and as part of the existing Claremont Planned Development on 10.1 acres.
2. 43R Central Square (approved) – Proposal to convert an existing manufacturing building into a mixed-use building with four (4) residential units

Site Plan Review Modifications: 3

1. 20 Central Square (approved) – Modified existing vacant bank to a new Chase Bank
2. 0 Jasmine Way (approved) – Modified size of proposed contractor bays
3. 630 Elm St (approved) – Proposed new propane tank at Devaney Energy

Subdivisions: 2 (1 Granted, 1 – In progress)

1. 1968 South St aka “Mansion Way (approved):- Proposal is to subdivide the lots listed above into three (3) lots, one having an existing house on and it creating (2) two buildable lots
2. 593 Plymouth St (in progress) - Proposed development of the property is for an Eight Lot Subdivision (6 New House Lots to be duplexes if Special Permits are received & 2 Drainage Lots) along a newly created roadway with associated drainage and infrastructure.

Street Acceptance Recommendations: 7 (all to recommend with conditions)

1. Magnolia Way
2. Hickory Lane
3. Sycamore Lane
4. Oldfield Road
5. Timber Lane
6. Erbeck Circle Ext
7. Calthrop Drive Ext

The Planning Board held joint meetings with the CEDC on the following Zoning Amendments:

- Accessory Dwelling Units -D-FY25-013
- MBTA Final Compliance Ordinance -D-FY-26-001
- Senior Village Housing Development Land Site Development Requirements – D-FY26-005

In 2025, the Board continued to take actions to preserve our natural environment working with the Town Manager's office and Tree Board.

Thomas Prati became a member of the Planning Board. The Board welcomed new associate members Eric Costa and Kris Fabroski. Edward Haley and MJ Spagone had resigned from the Planning Board.

During 2025, the Board was able to continue its work seamlessly using technology and with the support and guidance from staff with public hearings being held via Zoom as well as incorporate hybrid meetings in Council Chambers.

The Town has all Planning Board applications for 2025 available electronically on their website:

https://www.bridgewaterma.gov/services/community_economic_development/economic_development_planning/planning_board_applications.php

The Board would also like to thank members of the public for their participation and input at our many meetings. The input is very valuable to Board members during deliberations and in reaching our decisions, and it improves the process.

Respectfully submitted,
Patrick Driscoll, Chair

Registrars of Voters, Board of

2025 Board of Registrars members: Tina C Larson (U), chair *ex officio*, Derek Bennett (D), Suzanne Lincoln (R), and Christina Porter (R).

As required by the Massachusetts General Laws (MGL), Bridgewater's Board of Registrar of voters is comprised of three (3) persons in addition to the elected town clerk. The Board is supported by a full-time assistant, Christine Nemes.

The partisan, political balance of the Board is defined by an even number of members from the major parties, Democrat and Republican. All members but the town clerk are nominated by their partisan Town Committee and the town council appoints. Each member serves a three-year term.

The Town Council was requested to contact the RTC and DTC for a list of candidates for the April 2025 appointment from either party. The balance of the board is uneven due to the unenrolled status of the town clerk.

Respectfully submitted,
Tina Larson, Town Clerk

S.A.V.E. Committee (Senior Associates Volunteer Experience)

2025 SAVE Committee members: Scott Bois, Lorraine Carrozza, Shelley McCauley, and Emily Williams.

The Senior Associates Volunteer Program (SAVE} provides a mechanism to reduce the tax bills of seniors over the age of 60 in return for volunteer services to the Town of Bridgewater, providing a valuable source of volunteer labor to the Town, and a valuable reduction in tax obligation to the volunteers. The rate is based on the minimum wage of the commonwealth per hour for services and the reduction of the real property tax bill shall not exceed \$2,000 in a given tax year.

The Senior Associates Volunteer Experience Committee (SAVE) consists of five members. The Members are the Chief Assessor, the Collector-Treasurer, the Elder Affairs Director, and two residents who are appointed for three-year terms.

In Fiscal Year 2025, the program provided tax relief to twenty seniors. The total taxes exempted were \$25,587.74 of which \$25,086.02 was for real estate and \$501.72 for CPA.

The committee wishes to express gratitude to all participants who make this program so beneficial and rewarding.

Respectfully submitted,
Shelley McCauley, MAA, RMA, CMA.
Save Committee Clerk

Town River Fisheries Committee

No report was submitted by The Town River Fisheries Committee in 2025. Please refer to [West Bridgewater website](#)

Transportation Committee

No final report from the Transportation Committee was submitted for 2025.

Tree Commission Committee

2025 Tree Committee members: Raymond Ajemian; Chair, Shirley Krasinsky, Nicole Homes, Pat Neary, Steve Dempsey, Paul DeCosta, and Brian McMahon.

The Tree Committee was formed at the end of 2022, so 2025 was our third year of operation. As in the past, we feel there have some successes, but also the need to do more.

First, we welcomed two new members to the committee in 2025, Steve Dempsey, a voting member, and Brian McMahon, as our new tree warden, a non-voting member.

In terms of accomplishments, we are pleased report because of the work of Nicole Holmes with the help of Paul DeCosta, Bridgewater was officially declared a Tree City for 2025. The Tree City designation is only given after meeting specific requirements as to tree spending and planting. We have also submitted our application to renew our Tree City status for 2026.

During Arbor Day 2025, the Committee planted two trees at the playground off Cottage St. In conjunction with a poster contest at the Williams School on the importance of trees, but because of school vacation we were unable to have a ceremony outside for the student winners. We also planted a number of trees along Broad and Main Streets.

We also had our yearly forum at the library on the importance of trees. We were lucky to have as one of the speakers our new tree warden, Brian McMahon. I think the audience was pleased to hear his extensive knowledge of trees, in particular about the trees on the Common.

Yet, there is much to do in the future. Our objectives for 2026 cover a multitude of issues, including passing the proposed tree mitigation schedule, setting up a tree planting plan, start work on a tree inventory, and continuing to try to educate the public on not only the importance of trees but also the regulations that cover town trees. We would also like to see a regular budget for the tree committee.

Lastly, we want to thank Bill Maltby not only for his invaluable help on the committee but also for his years of service as the town's unpaid tree warden. We hope to plant a tree on the Common in the spring dedicated to Bill.

Respectfully, submitted
Raymond Ajemian, Chair

Veterans' Council

2025 Veterans' Council members: Jonathan Algarin; Chair, Kate Anderson, Lisa Buzzell-Curly, Mary Bogle, Denise Caratazolla, Tom Carson, Paul Laporte, Sean Murphy, David Siden, and Timothy Trocchio.

The Veterans' Council meets at the Bridgewater VFW on Orange Street in Bridgewater, on the 1st Thursday of the month. The Veterans' council performs many outreach incentives with the goal of bringing together local business with veterans from the town. During the course of 2025 the Veteran's Council held seven events including: participation in local parades, coffee hour at Café Madeline, family pizza night at the Riviera Brew House, and a holiday party.

In addition, the council also takes part in placing and maintaining of the flags at Bridgewater cemeteries, flag raising ceremonies, and decorating the Bridgewater Common for Memorial Day and Veterans' Day. One of the main goals of this council is to ensure that the veterans' agent has our full support and backing with anything that he needs, whether logistical or in man power.

The Veterans' council culminated this initiative with the Bridgewater Veterans' holiday party. We see our outreach initiatives as a success and will continue to build and grow future events.

Respectfully submitted,
Jonathan Algarin, Chair

Zoning Board of Appeals

2025 Zoning Board of Appeals Members: Brian Heath; Chair, Anna Klimas, Daniel Greenberg, and Amanda Metell.

The zoning board of appeals serves as the appellant board for the town of Bridgewater zoning bylaws and fulfills requirements of MGL 40a – the zoning act. The zoning board of appeals is comprised of a total of five members consisting of three regular and two associate members. All members are appointed by the town manager and serve as volunteers. The board conducts bi-weekly public hearings for all applications made by a property owner for a variance, special permit or appeal of the building official's decision. We also serve as the permit granting authority for all comprehensive permits under MGL CH 40b.

Activities by the zoning board of appeals for the 2025 calendar year included:

- Applications filed: 11
- Variances and special permits: 6
- Appeals of the building inspector's decision: 2

- Comprehensive permit (chapter 40b) applications: 0
- Comprehensive permit (chapter 40b) insubstantial modification: 3

The Board would also like to thank members of the public for their participation and input at our many meetings. The input is very valuable to Board members during deliberations and in reaching our decisions, and it improves the process.

Respectfully submitted,
Brian Heath, Chair

Elected Town Official Reports

Public Library Trustees, Board of

2025 Library Trustee members: Constance Franciosi; Chair, Jennifer Anderson, Joan Carson, Stacey DeCotis, Nancy Donnelly, Janet Dye, Matthew Gerritsen, Danielle Oliari, and Nancy Sarno.

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Overall, the trustees continue to carry out their mission as stated in the Town Charter to provide free access to the public library. In concert with our director Jed Philips and his talented staff, we continued to support the BPL's stated goal to educate, inform, enrich and inspire. We welcome attendance at our monthly meetings and also may be reached at trustees@sailsinc.org with any comments or questions.

Respectively submitted,
Constance H. Franciosi, Chair, Board of Bridgewater Public Library Trustees

Town Clerk

The Bridgewater Town Clerk's Office staffed by elected Town Clerk, Tina Larson and long time, expert assistants Jolie Sprague Martin and Christine Nemes. During the calendar year 2025 the following certificates and licenses were recorded and produced through the Town Clerk's Office.

Records

Births:	238	Marriages Intentions filed:	144
Deaths:	210	Marriages by Tina (JP)@ Town Hall:	68
Dogs Licensed:	2870*	New business licenses:	91
Yard Sale Permits:	29	Renewed business licenses:	88
Raffle Permits:	1	Door-to-door permits issued:	8
		DBAs discontinued/removed:	28

*Dog licenses issued: After a concerted effort by our office, we were able to register 2870 dogs – a record! The clerk’s office receives the rabies certificates from the veterinary clinics and updates our records so we can issue licenses for dogs that are current with their immunization.

A total of 53 elected officials, constables, firefighters, police officers and committee appointees were sworn in and given an oath to perform their duties to the best of their abilities.

Bridgewater now has 19,120 registered voters. The RMV automatically enrolls citizens as voters when they renew or obtain a driver’s license. Vote by Mail has become the default for all elections encouraging registered voters to request a ballot be mailed.

Elections:

There were 2 elections in 2025;

- Town election April 26th (11.25% turnout)
- Special Town Election June 21st for \$8 million override (31% turnout) resulted with 3300 no and 2583 yes.
- The complete results of these elections can be found in the *Elections 2025* section of the report above.

We appreciate all the SAVE volunteers who worked in both town elections. Leslie Soccorso (a SAVE volunteer) has been working diligently on completing the outstanding years of annual town reports from 2022, 2023, and finally 2024. Digital copies are available on the town website.

There was a record number of petitions (42) circulating in October/November that were submitted to the clerk’s office for certification of the signatures. More than 3500 pages were certified by the Registrar before the December 1st deadline.

Over 10k households received a census to complete so our street list book will be accurate. The clerk’s office is trying to increase the response rate by follow-up phone calls and mailings to the non-responders.

During this off year between state elections, the staff work on special projects. The Deaths and Marriages are now indexed from 1905 to the present, so when requests come in for records, we can quickly check the database to confirm that we have the record or if the date of birth, death or marriage is uncertain, we can ascertain that before going into the books in the vault. The Birth records are completed from 1905 to 1953 when the state MAVRIC database includes them. We hope to complete the birth index up to the present so any inquiry from families that do not know the exact birthdate can be located.

We have started digitizing marriage licenses since 2024. Previous records are obtained from the bound books that are produced annually.

New shelving for the vault was installed that permits better access and use of the space. We also purchased Poll Pads for each precinct for voter check-in at the elections. They should help with accuracy and speed for voters at the polls.

The clerk's office maintains the state mandated conflict of interest training completion for all town employees and volunteers and requests annual Statement of financial Interest (SFI) from town department heads, Town Council members, candidates for election and Planning Board, Zoning, and Conservation Commission.

In addition, all planning and zoning decisions are filed and stored with the clerk's office (or on the digital format PermitEyes). Every Charter and Administrative Code modification voted by the Town Council is updated and posted on the town website by Jolie Martin Sprague. Christine Nemes is the Registrar and equipment fixer.

Respectfully submitted,
Tina C. Larson, Town Clerk

Town Council

2025 Members of Town Council: Johnny Loreti; President & Councilor-At-Large, Mary McGrath; Vice President & Councilor-At-Large, Sonya Striggles; D1 Councilor (*resigned January 2026*), Mark Linde; D2 Councilor, Sean Kennedy; D3 Councilor, Adelene Ellenberg; Councilor-At-Large, Kevin Perry; Councilor-At-Large, Marilee Kenney Hunt; Councilor-At-Large, and Paul Murphy; Councilor-At-Large.

The Bridgewater Town Council is pleased to submit the following Report to the citizens of the Town of Bridgewater for the Year 2025.

At-Large Town Councilor Brad McKinnon stepped down in February 2025, and the Town Council left the seat vacant until the Annual Town Election in April. At the April election, Marilee Kenney Hunt was elected as Councilor-At-Large, Sean Kennedy was elected as District 3 Councilor, and Johnny Loreti was elected to serve a one-year term as Councilor-At-Large. The election also marked the conclusion of Councilor Fred Chase's term.

Voters were also asked to consider an override to fund the recommended school budget, support critical roadway repairs, and restore budget cuts while adding services to meet community needs. Unfortunately, the override did not pass.

In March, the Town Manager Ad Hoc Search Committee conducted a public meet-and-greet and interviews with two finalists for the Town Manager position. Following this process, the Town Council voted to appoint Justin Casanova-Davis as Town Manager. Mr. Casanova-Davis began his tenure on July 1, 2025.

After successful negotiations with Town Personnel and the Town’s unions, the Town Council ratified contracts for the DPW Union (AFSCME Local 1700), the Public Library Staff Association, the Bridgewater Administrative Association, and the United Steelworkers.

In 2025, the Town Council recognized Lieutenant Scott R. Hile on his graduation from the FBI National Academy as well as his outstanding service and dedication to the Bridgewater Police Department and the community. The Town Council also honored Al Lacerda, John Luck, and Jeff Fowler of BTV for their continued dedication to public access television, their invaluable contributions to the Town, and their role in fostering a more informed and connected community. In addition, the Town Council recognized Ms. Annie Voyer on the occasion of her 100th birthday on April 8 and Ms. Emily Stone, who celebrated her 103rd birthday on September 24th.

Notable legislative actions adopted in 2025 included authorization of Accessory Dwelling Units (ADUs) to support multigenerational living; approval of loan authorization for the Plymouth Street Wells project; approval of loan authorization for emergency improvements to the town’s water infrastructure to protect public health and improve system reliability; minor revisions to the MBTA Zoning to be in full compliance with the State; establishment of the Veterans’ Volunteer Services Program, enabling veteran residents to volunteer in exchange for a reduction in real property taxes; revisions to the Administrative Code; creation of a transparent and efficient process for hiring a qualified Town Manager; authorization of a School Operational Review to identify opportunities to improve operational efficiency and strengthen long-term financial sustainability; dedication of 46–48 Summer Street as a public park to expand downtown parkland and passive recreational space; and renaming the Bridgewater Middle School as the Edward O’Donoghue Middle School in recognition of Mr. O’Donoghue’s lifelong commitment to educational excellence and community service.

Legislation Type	Measures Passed
Ordinances - Zoning	2 8
Orders	72
Resolutions	13
Appointments/Reappointments Ratified:	44

Respectfully submitted,
Johnny Loreti
Town Council President, Councilor-at-Large

Town Department Reports (continued)
Town Department Reports

Community & Economic Development: Building, Zoning & Inspectional Services

It is the mission of the Building Department to provide high standards of building safety through proper permitting and zoning enforcement. The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure for compliance with applicable Zoning Bylaws, Massachusetts State Building Code, Massachusetts State Fuel, Gas and Plumbing Code, ADA requirements and the Massachusetts State Electrical Code.

Permit Type	# of Permits	Construction Value	Fees
Commercial Building Permits	75	\$31,569,258.77	\$375,489.00
Mechanical Permits	22	\$447,763.06	\$5,896.00
Sheet Metal	49	\$1,019,719.00	\$11,480.00
Total New Dwellings	15	\$6,487,670.00	\$77,944.00
Residential, Additions, alterations, decks, sheds, pools,	987	\$30,934,855.11	\$305,086.50
Sign Permit	25	\$213,436.09	\$2,112.62
Tent Permit	6	\$12,310.00	\$500.00
Stove Permits	13	\$84,358.00	\$900.00
Gas Permits	205	\$636,787.00	\$18,575.00
Plumbing Permits	333	\$1,808,007.09	\$45,995.00
Electrical Permits	763	<u>\$13,272,352.29</u>	\$296,934.68
Weights & Measures			\$10,510.00
Occupancy Permits	45		\$2,950.00
Vacant & Abandoned Buildings	10		\$2,000.00
Certificate of Inspections	150		<u>\$16,280.00</u>
TOTALS		\$86,486,516.41	\$1,172,652.80
TOTAL PERMIT FEES WAIVED FOR TOWN BUILDINGS & PROJECTS			\$18,576.00

I would like to commend my entire staff: Jane Brown, Office Administrator; Greg Paul, Electrical Inspector; and Rob Cabral, Plumbing and Gas Inspector.
 Respectfully submitted,

Steven R. Solari
 Building Commissioner/Zoning Enforcement Officer

The Building Department 2025 Annual Report
January 1, 2025, through December 31, 2025

From January 1, 2025, through December 31, 2025, the Building Department saw a total of \$1,157,192.80 in revenue associated with the following:

- Building Permits reviewed and issued – 1,352
- Building Inspections performed – 1,269

- Electrical Permits reviewed and issued – 763
- Electrical Inspections performed – 2,257

- Gas Permits reviewed and issued – 205
- Gas Inspections performed – 396

- Plumbing Permits reviewed and issued – 333
- Plumbing Inspections performed – 806

	Permits	Inspections	Fees
Building	1,352	1,269	\$ 795,688.12
Electrical	763	2,257	296,934.68
Gas	205	396	18,575.00
Plumbing	333	806	45,995.00

Respectfully submitted,
Steven R. Solari
Building Commissioner/Zoning Enforcement Officer

Community & Economic Development: Health

The Bridgewater Health Department is responsible for protecting public health, promoting environmental safety, and ensuring compliance with state and local health regulations. Throughout Fiscal Year 2025, the department remained committed to serving the residents, businesses, and visitors of Bridgewater through inspections, permitting, public education, and responsive customer service. Despite staffing transitions and increased service demands, the department maintained a high level of service and operational effectiveness. Below is an overview of our activities, achievements, and operational progress for the year 2025.

Inspections and Regulatory Enforcement

During Fiscal Year 2025, the department conducted inspections and investigations across multiple program areas to ensure compliance with public health regulations and to promote safe living, dining, and recreational environments.

- **Food Establishment Inspections:** 115 inspections were conducted.
- **Swimming Pool Inspections:** 7 inspections completed.
- **Mobile Food Truck Inspections:** 19 inspections were conducted.
- **Housing Complaint Inspections:** Numerous inspections conducted in response to resident concerns, addressing sanitation, safety, and code compliance issues.

These inspections represent a critical component of the Health Department's mission to prevent illness, reduce environmental hazards, and protect public health.

State Grant Funding

In 2022, the department received a state grant to expand inspection and enforcement capacity by using contracted services for food service inspections and housing complaint investigations, thereby enhancing the department's ability to respond efficiently to increased service demands. The grant was renewed and now runs through 2027, ensuring continued support and improved response to service demands.

Personnel:

Administrative Changes: - *Amy Barrett, Part Time Administrative Assistant:*

After a year of dedication in her role as the department Administrative Assistant, Amy moved on to a new position within the Town of Bridgewater Collectors' Office.

New Hire - *Michelle Gamble, Part-Time Administrative Assistant:*

In May 2025, Michelle Gamble was hired to support the department's administrative and customer service operations. Her contribution has helped ensure continuity of services and maintain office efficiency.

Organizational Improvements

During Fiscal Year 2025, Health Department staff were temporarily relocated to a shared workspace within the Building Department to support office reorganization at the Academy Building. Despite the strong working relationship and collaboration between the two departments, changes to the reorganization plan allowed Health Department staff to return to their original office space, thus allowing the continued progress on filing and records reorganization, which is approximately 85% complete and has improved storage, accessibility, and records compliance.

Customer Service and Daily Operations

Providing responsive, courteous, and professional customer service remains a top priority of the Health Department. Staff regularly assisted residents, contractors,

and business owners with permitting, regulatory compliance, and public health inquiries.

Electronic Permitting and Revenue Collection

Throughout Fiscal Year 2025, the Health Department significantly expanded its use of the Permit Eyes electronic permitting platform. This transition improved efficiency, reduced processing time, and improved public access to permitting services by ensuring that all permit applications are completed through Permit Eyes.

Permit and Inspection Activity:

- Well Permits Issued: 15
- Perc Test Permits Issued: 30
- Trench Permits Issued: 19
- Septic Permits Issued: 52
- Septic Inspections: Over 100 inspections, including bottom hole and final inspections.

Total Permit Revenue Collected through Permit Eyes: \$51,330.00

Septic Betterment Loan Program

In Fiscal Year 2025, the Health Department administered \$57,982.70 in septic betterment loans, helping Bridgewater homeowners repair or replace failed septic systems while protecting public health and groundwater quality.

Fiscal Year 2025 Conclusion and Fiscal Year 2026

The Bridgewater Health Department continues to adapt to evolving public health needs, regulatory requirements, and technological advancements. With the renewal of state grant funding, continued modernization of internal systems, and increased use of electronic permitting platforms, the department seeks to maintain high standards of service and regulatory compliance. The Health Department remains committed to protecting the health, safety, and environmental well-being of the Bridgewater community in Fiscal Year 2026 and beyond.

Respectfully submitted,
Eric Badger, Health Agent

Community & Economic Development: Sealer of Weights and Measures

As the Sealer of Weights and Measures for the Town of Bridgewater, I offer the following report for 2025. According to the records, there are over 365 measuring devices in the town. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales, and truck scales. It

has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2025 along with any additional devices brought online. The growth of the local marijuana industry has over 100 additional measuring devices.

I have made myself available for the concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspection label. I look forward to serving the Town of Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register. A consumer shall receive immediate relief as required by the posted law if there is an error on the part of the store. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Building Inspector's office or by calling the number on the label on the device, 508-697-0904.

Respectfully submitted,
David R. Moore
Sealer of Weights and Measures

Council on Aging and Senior Center

The Bridgewater Council on Aging (COA), located at 10 Wally Krueger Way, is a cornerstone of our Town government, dedicated to assessing the needs of and providing services for residents aged 60 and older. More than a service hub, the Senior Center is a welcoming community where older adults access vital resources, build friendships, and receive support that fosters independence and enriches quality of life.

Our mission is simple yet profound: to promote the emotional, physical, and economic well-being of older adults while encouraging their active participation in all aspects of community life. Beyond serving seniors, the Center supports families, caregivers, and residents across Bridgewater and neighboring towns, offering advocacy, guidance, and referrals. Key areas of focus include aging in place, transportation, medical coverage, and fuel assistance—services that directly impact the health, safety, and stability of our community.

Volunteers are the Heart of the Center

The Council on Aging thrives because of the invaluable dedication of our volunteers. From receptionists and meal drivers to board members, program leaders, chefs, and event planners, volunteers infuse the Senior Center with energy, warmth, and connection. Their generosity reduces social isolation,

strengthens community ties, and ensures our programs remain accessible and welcoming to all.

Leadership and Staff

2025 brought significant leadership transitions. In March 2025, Director Emily Williams retired after years of dedicated service. The Town welcomed Courtney Riley as the new Director, committed to responsive, inclusive, and community-driven services that continue the Center's tradition of excellence.

Participation and Programs

Using MySenior Center software, the Senior Center tracks participation and service delivery. For the period July 1, 2024 – June 30, 2025:

- 1,400 unduplicated individuals served
- 362 participants from outside Bridgewater
- 3,600 duplicated health and wellness visits
- 4,000 duplicated congregate meals served
- 3,100 duplicated social or recreational program visits

Our programs bring joy, connection, and vitality to members' lives. Highlights include homemade Bistro Lunches every Wednesday, Alice's Memory Café, the LGBTQ+ and Allies Lunch, a variety of exercise and art classes, caregiver support programs, and dementia trainings. From energetic exercise classes to creative art sessions and lively discussion groups, there's always something happening at the Center to spark joy, learning and engagement.

Community Resource Role

While primarily designed for older adults, the COA also serves as a Town-wide Health and Human Services resource, assisting residents of all ages:

- Older adults with transportation, benefits, social engagement, health programming, and nutrition services
- Individuals of all ages with referrals, advocacy, and crisis support
- Caregivers seeking education, resources, and emotional support
- Residents experiencing food insecurity, fuel assistance needs, and SNAP application assistance
- Community members requiring short-term case management or emergency assistance

Our Outreach Worker, who has been with the Center for nearly 30 years, provides intensive, individualized support that continues to be in high demand. Her work underscores the COA's pivotal role in ensuring no resident falls through the cracks and strengthens the overall well-being of our community.

Transportation Services

Transportation remains a **lifeline for many seniors**. The Center operates its own

vehicle to provide trips to the Senior Center, medical appointments, shopping, and other essential errands. This vital service would not be possible without our **dedicated drivers**, including **Ken Pimental**, who retired in December 2025 after years of exceptional service. The Center also partners with **Brockton Area Transit (BAT)** to meet needs beyond our capacity, which we are very thankful for.

Gratitude and Acknowledgments

The Bridgewater Council on Aging extends sincere gratitude to the Town Council and citizens of Bridgewater for their unwavering support. This partnership allows the Center to remain a trusted resource and respond effectively to evolving community needs.

Special thanks to our amazing staff—Kathy Hayes, Ann Holmberg, Scott Kirkland, Judy Leary, and Madison Jankowski—as well as to the Elder Affairs Commission, volunteers, partners, and community members for making 2025 a truly remarkable year.

With the dedication of our staff, volunteers, and community, the Bridgewater Council on Aging continues to be a vibrant hub where older adults thrive, connections flourish, and support is always available proving that age is no barrier to living life fully.

Respectfully submitted,
Courtney Riley; Director of Elder Affairs, Bridgewater

Financial Services: Assessing

2025 Annual Town Report: Assessor's Office

For the fiscal year 2025, (July 1, 2024-June 30, 2025), the total taxable valuation of the

Town of Bridgewater is composed of:

- Residential 4,380,009,000
- Commercial 357,424,670
- Industrial 253,600,670
- Personal Property 155,599,770

Total Taxable Value 5,146,634,110

Assessors must annually adjust valuations to reflect changes in the tax base due to new construction, alterations, demolitions, etc. If there has been a change in market conditions, adjustments must also be made to property values to reflect full and fair cash value as of January 1. This is called an interim year adjustment. A plan, which includes analysis and application of appropriate appraisal methods,

must be used to develop any valuation adjustments. In fiscal year 2025, the assessors analyzed market conditions and adjusted values accordingly. The number of taxable parcels assessed in FY 2025 was 8668.

There are 615 exempt parcels valued at 546,727,200. The grand total value of the Town of Bridgewater for FY 2025 is 5,693,361,310.

The total amount to be raised for fiscal year 2025 was \$ 96,314,404.78. The total estimated receipts and other revenue sources was \$ 35,429,723.25. The total raised through taxation (tax levy) was \$ 60,884,681.53 establishing a tax rate of \$11.83/1000. The Bureau of Accounts certified the tax rate on December 10, 2024, allowing the Assessors to commit the tax roll to the Collector on December 12, 2024.

As of February 6, 2026, the total motor vehicle excise taxes committed for levy year 2025 was \$4,999,272.89.

The Assessor’s staff wishes to thank the Board of Assessor’s for their commitment to the office and for their great wealth of knowledge.

Respectfully submitted,
Shelley McCauley, MAA, RMA, CMA
Chief Assessor

Fire: Fire Services

The year 2025 was a productive and progressive year for the Bridgewater Fire Department. Construction of the new fire station has been completed, marking a significant milestone for both the department and the community. We also enhanced our operational capabilities with the delivery of a new E-One fire engine and a new airboat, further strengthening our ability to serve the Town of Bridgewater.

Staffing improvements remained a priority throughout the year. The department experienced three retirements and welcomed two new members. In addition, minimum staffing levels were increased from ten to eleven personnel per group. This important change strengthens operational readiness and improves firefighter safety. These advancements occurred alongside another year of increased call volume, reflecting the growing demands placed on the department.

2025 Call Volume Breakdown				
Fire	EMS	False Alarms	Other	Total
101	3,651	780	629	5,161

The Fire Prevention Division remained very active throughout 2025. Fire Prevention Captain **Craig Nedell** completed a total of **842 inspections**. These inspections included residential and commercial fire alarm systems, fuel and oil tank removals, oil burner and boiler installations, oil tank inspections, aboveground and underground propane tank installations, plan reviews, school fire drills, and annual business inspections. These efforts play a critical role in reducing fire risk and ensuring compliance with fire safety regulations throughout the community.

Retirements

The department honored three retirements in 2025:

- **Firefighter James Beatty** retired on July 4 after 21 years of dedicated service to the Bridgewater Fire Department. FF Beatty was a senior firefighter who provided a wealth of experience and job knowledge to his coworkers. His tireless work ethic and commitment to the department will be greatly missed.
- **Firefighter Matthew Iafrate**, with 11 years of service, and **Firefighter Patrick Rose**, with 6 years of service, both retired on April 30 following line of duty injuries. We wish them both a healthy and happy retirement and thank them for their service and dedication to the Town of Bridgewater.

New Hires

We welcomed **Firefighters/Paramedics Christopher Caswell and Michael Rosa**, who were hired on July 7.

- FF Caswell transferred from the Westport Fire Department and brings eight years of experience.
- FF Rosa transferred from the East Bridgewater Fire Department, where he served for nearly two years.

Both firefighters have been a great addition to the department, demonstrating strong work ethic and job knowledge as they progress through their probationary year.

Grants Secured in 2025

The Bridgewater Fire Department successfully secured three grants during 2025:

1. **SAFE Grant (\$5,700) and Senior SAFE Grant (\$2,400)**
These funds supported fire prevention education, including safe home inspections for seniors and fire safety education for Bridgewater's youth. Senior SAFE visits include checking and replacing smoke and carbon monoxide alarms, providing kitchen and cooking safety tips, identifying electrical hazards, addressing trip and fall risks, and more. In 2025, the department conducted over **400 Senior SAFE visits**.

Special thanks to **Senior SAFE Coordinator Jason Anacki** and **SAFE Coordinator's Billy Lieb Cory Handorff** for their outstanding work.

2. **Firefighter Safety Equipment Grant (\$9,195.50)**

These funds were used to purchase new helmets and boots for our firefighters and to replace worn or damaged boots and helmets.

3. **Assistance to Firefighters Grant (AFG) – \$42,999.86**

This grant funded firefighter wellness exams, including **Galleri multi-cancer early detection blood testing**. As cancer rates within the fire service continue to rise, the department remains proactive in protecting the long-term health of its personnel.

Apparatus and Equipment Replacement

In 2025, the department replaced two critical vehicles:

- **Engine 3 Replacement:**

The department replaced a 2008 Pierce Pumper with a new **2025 E-One Typhoon Pumper**. This apparatus features a 1,000-gallon water tank, a 1,500 gallons-per-minute pump, a stainless-steel body for superior corrosion resistance, and a hot-dip galvanized frame.

- **Airboat Replacement:**

A **2024 Panther Airboat** with a **2025 boat trailer** replaced a 1991 Panther airboat and 1992 trailer. This vessel will primarily serve **Lake Nippenicket** and can carry 4–6 firefighters, rescue equipment, and potential victims. The airboat is capable of operating on both water and ice.

Emergency Management Report

Bridgewater's Emergency Management Agency is responsible for protecting the safety and well-being of residents during natural or man-made disasters.

Emergency Management coordinates resources across multiple public safety disciplines to ensure town agencies have the necessary support to mitigate and resolve incidents and large-scale events.

Bridgewater serves as a **host community for a regional emergency cache site**, housing emergency lighting plants, generators, and sign boards that can be deployed to inform and protect the public. This specialized equipment was utilized throughout the year to assist with both local and statewide initiatives.

Emergency Management efforts focus on **Preparedness, Mitigation, Response, and Recovery**, with the goal of reducing vulnerability to hazards and ensuring readiness for any disaster that may affect the Town of Bridgewater.

Citizens Emergency Response Team (CERT)

The Citizens Emergency Response Team continues to demonstrate both the willingness and ability to assist when needed. We extend our sincere thanks to **Director Denise Caratazzola** and the many CERT volunteers who support our community.

CERT Volunteer Activities for 2025 included:

- CERT Basic Training Class (March–May)
- Memorial Day Flag Placement at Veterans’ Graves (May)
- First Responders Day (June)
- Wellness Checks at the Housing Authority (June)
- July 4 Parking Lot Cleanup (June)
- Senior Center Event (July)
- Fourth of July Parade and Fireworks (July)
- Senior Center Event (August)
- Farmer’s Market (September)
- Autumn-Fest (September)
- BSU Night Out (October)
- Community Outreach at Home Depot (October)
- Bridgewater Fire Department Open House (October)
- Senior Center Event (November)
- Veterans Day Parade (November)
- ASHER Training (December)
- Senior Center Event (December)

New Fire Station

The most significant achievement of 2025 was the completion of the new fire station. The administration moved into the facility on **December 15, 2025**. This modern station replaces the former firehouse that served the Town of Bridgewater for more than 150 years.

The old station was home to generations of firefighters who answered the call with courage, dedication, and pride. We will always respect and honor the legacy built within those historic walls.

The new fire station reflects the modern fire service and the evolving needs of our community. It provides improved response capabilities, safer and healthier working conditions for our firefighters, and the space and technology necessary to meet today’s emergencies—and those of tomorrow. This building represents a promise that we are ready, capable, and committed to serving Bridgewater for generations to come.

Finally, I would like to thank the residents of Bridgewater. Your support and your vote made this fire station possible. You placed your trust in this department and in the importance of public safety, and we do not take that responsibility lightly.

Respectfully submitted,
John Schlatz, Fire Chief, Bridgewater Fire Department

Parks and Recreation

The Bridgewater Parks and Recreation Department had a productive and successful year in 2025, continuing its mission to enhance, maintain, and expand the Town's recreational facilities and open spaces for residents of all ages. Through a combination of capital improvements, field renovations, conservation initiatives, and forward-looking planning efforts, the Department made meaningful progress toward improving safety, usability, and long-term sustainability of Town-owned recreational assets.

Athletic Field and Court Improvements

Significant improvements were completed at several athletic facilities throughout Town.

- The department resurfaced existing basketball courts, repaired damaged areas, and completed full repainting of court surfaces. In addition, basketball court border fencing was repaired and repainted, along with backboards and stanchion poles, greatly improving both appearance and player safety.
- The Senior Baseball Field underwent a major renovation, which included the removal of the existing sod and installation of new sod to restore proper playing conditions. These improvements were essential to maintaining the field's usability and ensuring a safe playing surface for athletes.
- Further work was completed at Hayes Field, where both the Senior Field and the Little League field were renovated. These projects included re-leveling, grading, and re-sodding of the fields to address drainage issues and uneven surfaces. The work was completed with a strong focus on improving playability and enhancing safety for all users.

Facility Maintenance and Aesthetic Enhancements

The department undertook extensive painting and maintenance work across multiple facilities. Existing chain-link fencing and support poles at Lazaro Field, Hayes Field, and the Senior Field were painted, improving the overall appearance of these recreational spaces and helping to extend the lifespan of existing

infrastructure. While substantial progress was made, additional painting and maintenance work remains and is anticipated to continue in future years.

Conservation and Trail Development

The continuation of improvements to the Styles and Hart Conservation Area marked a major achievement in 2025. Newly established walking trails have been well received and are actively used by Bridgewater residents, providing additional opportunities for outdoor recreation, exercise, and connection to nature. In addition, the department made meaningful progress on planning for the Old State Farm Trail project. Initial steps included advancing plans for trail construction and associated parking areas.

The Town was awarded a grant from the Taunton River Stewardship Council to support predevelopment efforts, including environmental permitting and technical preparation. This funding represents an important milestone in moving the Old State Farm Trail project toward future construction. The positive advancements to our conservation and trail development are the direct result of the hard work and effort put forth by our Park Steward John Hart.

Looking Ahead

The accomplishments of 2025 reflect the department's continued commitment to maintaining and improving Bridgewater's recreational and conservation assets. Through strategic planning, successful grant acquisition, and ongoing facility improvements, the Parks and Recreation Department remains focused on providing safe, accessible, and high-quality recreational opportunities for the Bridgewater community.

Respectfully submitted,
James A. Small II
Parks and Recreation Department

Police: Police Services

Please refer to the [Bridgewater Police Department](#) website for information.

Public Library

2025 has been another active and fruitful year at your public library. 656 programs for all ages were attended by nearly 15,000 Bridgewater residents. We welcomed nearly 70,000 visitors through our doors in 2025, providing education, enrichment, information, and inspiration for our community members. Our continued partnerships with Triumph, Inc. Coordinated Family & Community Engagement, Bridgewater State University, BCCR, and other local organizations

filled vital needs, providing caregiver and child literacy, STEM programming, lectures, classes, and events throughout the year. Through the sustained efforts of my team and the awe-inspiring generosity of our patrons, the library has managed to facilitate thousands of donations of food, clothing, holiday gifts, toiletries, and more to a dozen local area charities and non-profits. I feel so fortunate to see the best natures of our community members on display all year round, taking care of our neighbors in need. In addition to the many programs and events offered to visitors of all ages, we continue to invest in digital services and platforms to enhance the patron experience.

While we can be proud of our many successes in 2025, the year did still come with its fair share of challenges. In July, the library lost a full-time librarian/archivist position. Due to this reduction in the library's workforce and in order to ensure the integrity of the library's archive, the difficult decision had to be made to close the Lorraine B. Daley Historical Room and Archive to the public. We have continued to maintain our local history collection, identifying those core items most important to our town's history, and preserving, restoring, and digitizing items when appropriate. Through continued support from the CPC and private donors, additional pieces of Bridgewater History are now safely kept for the benefit of Bridgewater residents for many years to come. Several well attended exhibits featuring lesser-known stories of Bridgewater history and showcasing parts of the library's local history collection were on display in the lower-level museum space throughout the year, including an exhibit of artifacts and journals from Bridgewater's very own Walter and Flora T. Little and their worldwide travels.

Due to the financial constraints the town has been facing, Bridgewater Public Library was unable to be fully funded to the minimum level dictated by the Massachusetts Board of Library Commissioners. Meeting these standards is necessary to qualify for the sizable state aid grants we've come to depend on receiving each year. A waiver request has been submitted to the board and is under consideration. A decision to grant or deny our application will be made and announced at the board's March 2026 session.

Bridgewater Public Library operated with a small team of 7 full-time and 3 part-time employees in 2025 with a budget of \$755,117 in fiscal year 2026. We house a total collection of over 135,000 unique items available to borrow with your library card in addition to a combined catalog of over one million items of digital content, online databases, and virtual resources. Our continued membership in the SAILS network of libraries expands the resources available to Bridgewater residents to include the collections of over 74 area libraries totaling over 3.8 million items as well as drastically increased availability of digital content.

I am incredibly grateful to the dedicated, passionate, and highly skilled team of librarians and staff of the Bridgewater Public Library that regularly go above and beyond to serve our community in so many ways. They are more than

deserving of recognition and praise and are truly the life-blood of this institution. Every day they foster an open and inviting community hub, learning environment, education resource, and safe space for all that walk through our doors.

We thank all who have supported the library in 2025. While there are certainly challenges ahead for our library, there are also great opportunities to be had. We look forward with excitement to further serving our community in the coming year.

Respectfully submitted,
Jed T. Phillips, Library Director

Public Works: Roadways

No final report was submitted by Public Works: Roadways for 2025.

Public Works: Structures & Grounds

No final Report was submitted by Public Works: Structures & Grounds for 2025.

Public Works: Transfer Station

The Bridgewater Transfer Station located at 1200 Bedford Street is an enterprise fund that collects its own operating budget and has been profitable, thanks to the manager, Rick Conroy who runs the facility.

The transfer station operates:

- Monday, Tuesday, and Friday 9am-4pm, Saturdays 7am -2pm and Sunday 8am- 12pm.
- The facility is open to the public whether resident or not.

The fees associated with the Bridgewater Transfer Station include:

- The sticker fee as of July 1, 2025 was \$50/year or \$75/2 years, 1 day pass \$15. There is a reduced fee for seniors (over 65).
- Punch cards are used with current price of \$20/\$40 per card with disposal fee of \$2/ bag.

Usage of the Bridgewater Transfer Station includes:

- 60% of users are Bridgewater residents.

- Over 1250 stickers are issued annually.
- Recycling of metal that is picked up by BRC (Bridgewater Recycling Center) totaled over 180 tons in 2025. The transfer station does receive payment for these items.
- Cardboard amounted to 130 tons.
- The single stream plastic, cans, paper etc. amounted to 234 tons.
- 3000 tons of household trash was transported to SEMASS for ‘waste to energy’ or more than 250 truckloads annually. Fees, including the punch cards, are imposed on anything put into those dumpsters including construction materials.
- The transfer station is heavily utilized on all 5 days that it is open and is an affordable option for anyone who is willing to collect their trash and drop it off.
- Refer to the link for a list of rubbish haulers that have been permitted for residential use:

[2025 PERMITTED RUBBISH HAULERS](#)

Public Works: Water/Water Supply

The Water Department of DPW, which is an enterprise fund operating solely on water fees, handles the day-to-day operations of the Carver Pond Treatment Facility and the High Street Treatment plant. There are 9 wells throughout town with approximately 140 miles of water Distribution pipe. In 2025 The Carver pond and High Street Treatment Facility pumped 569 million gallons.

Water System Summary

- Number of water accounts = 8,003
- New Connections= 35
- Water Mains and Service Breaks repaired
 - Main 6
 - Services 17
- Backflow preventers checked = 650
- Hydrant replacement / Repair =3

Water Planning/ Studies, Construction Projects on going

- Finished replacement of wells 5 and 9. These wells were replaced due to age and decline in production over the previous year.

- Planning began for the raw water Transmission main from 10a and 10b to the high street treatment plant.
- Water quality pilot study was conducted to better understand how to treat and filter those wells most effectively.
- Wells 2 and 8 were developed to improve production and clean the screen and casing well.
- Emergency interconnection with the Town of Middleborough was completed.
- Carver's replacement/Upgrades to filter valves, bracing, and Hydro pneumatic tank.
- Grace and William joined the Water Department staff.

I would like to thank the water Department staff for their hard work and dedication to the Department.

Respectfully submitted,

William Young,
Water Superintendent

Public Works: Water Pollution Control/Sewer/Solid Waste

The Water Pollution Control Division of the DPW, which is an enterprise funded account operating solely on sewer user fees, handles the day-to-day operations of the Wastewater Treatment Facility located at 100 Morris Ave., 8 Sewer Pumping Stations throughout the Town and approximately 42 miles of sewer collection system.

During 2025 the sewer plant treated a total of 419 million gallons. The average flow to the facility was 1.145 million gallons per day (mgd). This number represents 79.50 % of the 1.44 million gallons per day (mgd) design capacity. Septage received at the facility totaled 0 million gallons. No odor complaints logged for 2025.

The Maintenance Department

- \$ 33 million Phase 1 sewer plant upgrades are in final stages which includes nitrogen removal per EPA /DEP NPDES permit.
- Phase 2 upgrade planning is underway to determine plant capabilities and needed treatment technologies. This will encompass more upgrades to the

existing facility along with adding a more extensive phosphorus removal system to meet the new permit requirements.

Collection System Summary

- No unauthorized discharges or sanitary sewer overflows (SSO)
- Sewer collection system plug ups = 1
- Sewer line cleanings and inspections = 20

Sewer Planning / Studies Ongoing:

- Phase II WWTF Upgrade- Phosphorous removal and solids treatment

For more information about the facility please visit the water pollution control [Public works-Sewer Division](#). I would like to thank the office staff and the operators at the treatment facility for their support, dedication, and professionalism.

Respectfully submitted,
Craig McAlister
Superintendent Bridgewater Water Pollution Control
Bridgewater

Town Manager: Annual Report

Introduction

I am honored to submit this annual report as Bridgewater's Town Manager. In March, I was privileged to have been selected by the Town Council to serve as the next Town Manager. The process of appointing a Town Manager was comprehensive, and several qualified candidates were part of this process. I began in my role on July 1st. I sincerely wish to thank the Town Council for the confidence and support they have extended to me in my appointment. I am also incredibly thankful to the community for their warm welcome. Bridgewater is a wonderful community, and I am delighted to have joined this organization. I look forward to collaborating with the community to move this organization and the town forward.

2025 was a year of significant change for Bridgewater. After a year-long transition following the departure of former Town Manager Michael Dutton, the Town, under the leadership of Acting Town Manager Blythe Robinson, grappled with key issues, including the FY26 budget and a Proposition 2 ½ override process to support both town and school operational needs, which voters ultimately rejected. Grappled with water supply and capacity issues, addressed compliance under the MBTA Communities Housing law, reductions to staff and other Town operational budget challenges, amongst a variety of issues. Many of these challenges still must be addressed in 2026.

General Operations:

Hanson Farm

Over the course of the summer, the Town successfully acquired 72 acres of Hanson Farm. The project was funded through a \$3 million State Municipal Vulnerability Preparedness (MVP) grant, matched with \$32,138 in Community Preservation Act (CPA) funding. The conservation restriction has received all necessary approvals and was completed in early July.

ADA Self-Evaluation and Transition Plan

The Town initiated development of its required ADA Self-Evaluation and Transition Plan to ensure compliance and maintain grant eligibility. Following a competitive RFP process, Bureau Veritas was selected to conduct a comprehensive review of all public buildings and develop the plan. Phase One, focused on identifying physical barriers, was completed in the Fall of 2025. Phase Two, which will review Town policies and the website for accessibility barriers, is expected to be completed in 2026.

Library Building Assessment

The Town awarded a contract to Drummey Rosane Anderson, Inc. (DRA) to conduct a comprehensive assessment of the Bridgewater Public Library. The review includes building systems, site conditions, infrastructure, and energy performance. This assessment will provide a long-term capital improvement roadmap and support future grant applications in coordination with the Massachusetts Board of Library Commissioners, marking the first step in a multi-year effort to modernize the facility.

Municipal Electricity Aggregation

The Town received State approval for its Municipal Electricity Aggregation program and established multiple pricing options, including a standard rate and renewable energy alternatives. The program launched in December of this year to provide a stable and fixed energy supply rate that, hopefully, ultimately realizes savings for the community.

Stiles & Hart Renovation Project

The Stiles & Hart project was completed in 2025, with new parking areas, improved trails, wetland crossings, and accessible fishing platforms installed. The \$1.3 million CPA-funded project was offset by a \$480,000 federal National Park Service grant.

Summer Street Park

Following the 2023 acquisition of 46 Summer Street through an eminent domain taking, the Town secured a \$500,000 PARC grant to support design and redevelopment of the site. The final landscape design has been completed on

schedule, and required funding commitments are being finalized, with work expected to begin in 2026.

Old State Farm Trail

The Town and the Natural Resources Trust of Bridgewater secured funding to develop a 1.8-mile trail along the Taunton River on former State property. The required easement has been recorded, and a previously awarded \$50,000 grant (with a \$12,500 Town match) has been amended to reflect updated project plans.

High Street Dam & Bridge Project

The High Street Dam removal and Bridge replacement project was completed with additional drainage improvements identified during construction, which were funded through an extended federal grant. The Town also secured a \$11,000 State grant to remove invasive plant species from the Town River, further supporting the waterway's long-term ecological health.

Collins Center Operational Review

The Town allocated funding for a comprehensive organizational review to help us meet the demands and challenges we face in the current fiscal climate and in the future. This organizational review will assess all Town departments, collaborate with department heads, and identify any structural, procedural, and/or technological improvements that can be implemented across the organization. It will also provide recommendations on staffing levels, as more of our staff have been asked to do more with less because of our current budgetary constraints. The Collins Center was engaged to conduct this review and is expected to present its report and findings to the Town early next year.

Override/Post-Override Supplemental

Voters considered a \$8,008,272.33 override to provide additional revenue to support Town and school operations. Voters ultimately did not approve the budget override on June 21st. The Bridgewater-Raynham School Committee then certified a new FY26 budget that required an additional \$849,529 from the Town, along with \$976,138 in capital expenditures to be funded in the fall. The Town Council ultimately supported the increased appropriation, and the Town had 45 days from the date we received notice for the Town Manager to propose and the Town Council to consider a supplemental appropriation to meet this budget. To meet the increased appropriation, I proposed utilizing \$450,000 from an employee liability stabilization fund, with the remaining amount to be realized through additional position reductions for this fiscal year. A memo outlining the proposed post-override supplemental appropriation is available [here](#). The Town Council ultimately approved the recommendations in the post-supplemental appropriation to balance the FY26 budget and meet the increased appropriation for the regional school district.

Conclusion and Thank You

In short, 2025 was an extremely active year, with staff transitions, emerging issues and projects, including grappling with the FY26 budget, providing additional funding for the Bridgewater-Raynham School District, addressing other Town needs, water capacity and quality issues, and other necessary investments in the Town's infrastructure.

In 2026, we will continue to focus on many of those issues and bring renewed emphasis to downtown revitalization, with a primary focus on pedestrian and traffic improvements, as well as further opportunities to secure grant funding to enhance the area's aesthetics, enabling incremental improvements, as we work to address and implement a long-term vision for the area. In addition, we will focus on delivering tangible improvements to our water and roadway infrastructure. Finally, one of my most important duties as Town Manager is to work with the Town's Finance Director, Laurie Guerrini, on financial and budgetary planning. The Town faces significant budgetary challenges, including increased school funding assessments and requests from our educational partners, rising fixed costs for employee benefits such as health care, and other miscellaneous pressures on operating budgets. Those pressures remain, with a revenue structure that does not provide adequate funding to meet the Town's needs and priorities. A significant amount of time and planning will be invested in the FY27 budget process this coming year. While there are significant challenges ahead for the Town, I believe these are opportunities, and I look forward to addressing them with our team and relevant stakeholders in the coming year.

In conclusion, I am grateful for the partnership between the Town Council and I, and for the support and collaboration among our department and division heads, including Regional School Superintendent Ryan Powers. I am thankful for all the employees within our organization and the fantastic service they deliver to the Town. Finally, I am immensely thankful for the excellent staff within the Town Manager's office. I am supported by Kajelyn Beardsley and Joshua McGraw, who serve as Executive Assistants to the Town Manager, respectively. In our office, Deborah Ward provides support to the Town Council, and we appreciate her collaboration. All these individuals are talented and committed employees of the Town and help me immensely. I could not do my job effectively without their talent, dedication, and commitment to public service.

Respectfully submitted,
Justin Casanova-Davis, Town Manager

Veterans' Services

The Bridgewater Veteran's Agent is appointed by the Town Manager, pursuant to Massachusetts General Laws (MGL), Chapter 115, and is responsible for the disbursement of funds and assistance to all qualified veterans and/or their dependents as defined in 108 Code of Massachusetts Regulations (CMR) 3.00: Eligibility for Veterans Benefits. This includes spouses, widows(ers) and dependent children.

In addition to the MGL Chapter 115 benefits, the veteran's agent assists all Bridgewater resident veterans, their dependents and their surviving spouses with a multitude of benefits. These include, but are not limited to, VA Healthcare enrollment, disability claims, burial benefits, tax exemptions, survivor benefits, accessing military records and securing durable medical equipment like ramps, wheelchairs, adaptable equipment for homes, etc.

The Bridgewater Veteran's Agent serves over 1,500 veterans and their families as well as over 200 widows and widowers. The nature of veteran's needs and the corresponding benefits are extremely diverse. Connecting with veterans face to face and building trust and rapport is vital in understanding their true needs. In 2025, the Veteran's Agent recorded 243 cases, including first time contact with 139 veterans, helping them to secure the benefits they've rightfully earned. Some cases are simple inquiries that get closed the same day, while other cases with great complexity can be open for a year or more. Of the 243 cases opened in 2025, 155 have since been closed with an average day to closure of 31 days. There are currently 138 open cases.

Total Chapter 115 benefits dispersed in 2025 were \$60,698. This was down from 2024 (\$67,430) due to 2 recipients passing away. Chapter 115 benefit eligibility is based on an income and asset means test and is in place to ensure that any veteran or their dependents shall never go without the means to support basic life necessities. Income from VA disability benefits is counted toward this calculation. Given the sharp increase in Bridgewater veterans receiving disability benefits from the VA (federal government) has a direct impact on Chapter 115 eligibility. This is a good thing for the Town of Bridgewater, as the town takes on 25% of the cost of Chapter 115 benefits. If the Veteran's Agent can assist with VA disability compensation, then it reduces the number of Chapter 115 recipients. Outreach will continue to be a priority for the Veteran's Office to ensure that all veterans and their families are getting the benefits they've earned.

The veteran's agent, along with the veteran's council facilitated several free veteran events in 2025. These events present a great opportunity to meet new veterans and to make them aware of the benefits and services that are available to them. It is also a great means of social engagement that gets Bridgewater

veterans together. The feedback on these events has been overwhelmingly positive. Events included four coffee hours at Café Madeleine's and two evening pizza events at the Riviera Café and Brewhouse. Everything culminated in December with a spectacular veteran's holiday celebration at the Bridgewater Vets Club. For the first time, three major Bridgewater organizations, VFW Post 2125, The Veteran's Club and the Veteran's Council came together to put on the event. All the funds were raised through private donations which resulted in a completely free event for all Bridgewater veterans and their families. We had over 280 in attendance, including Santa Claus himself. We coordinated gifts for every child and a lot of other giveaways. Nobody left empty handed!

At the holiday event, the veteran's agent, along with State Representative Gallagher and VFW Post Commander John Savageau were honored with presenting the Medal of Fidelity to five family members of deceased veterans. The Medal of Fidelity is an award established by the Commonwealth of Massachusetts to be awarded to the next of kin of a service member who died as a result of their service-connected disabilities. Examples of this include Vietnam veterans who died due to exposure to Agent Orange or Global War on Terror and Gulf War veterans who died as a result of toxic exposure to burn pits and oil fires. The veteran's office will continue to identify those family members eligible for this award and facilitate the application process with the Commonwealth.

In 2024 legislation was passed to implement the veteran tax work off program. This is similar to the very successful SAVE program for seniors to work off their taxes and expands the program to veterans of all ages. The benefits of this program are multi-fold. It provides property tax relief for veterans, much needed assistance in the veteran's office and, most importantly, a sense of meaning and community for all the veterans who participate. In its first year, the veteran's office coordinated with 6 volunteers who each earned up to \$1,500 off on their property taxes. These volunteers take on various tasks that allows the veterans agent to focus on the mission to help Bridgewater's veterans.

The veteran's agent assisted many disabled veterans in securing property tax exemptions under MGL Chapter 59, Section 5. A total of 202 disabled veterans currently receive an exemption. This includes a \$400 exemption for veterans who have a VA disability of between 10% and 90%, a \$1,000 exemption for veterans who are rated 100% disabled by the VA, and a 100% property tax exemption for surviving spouses of veterans who died as a result of a service-connected disability. This number is up 22% from 2024. Most of the cost of these exemptions is reimbursed by the state.

Federal VA disability claims constitute a large portion of the time spent by the veteran's agent. In 2025, Bridgewater's veterans and their dependents received

\$12,310,644 in federal VA benefits. This was up \$2,048,232 from 2024, a 20% increase. This is a direct testament to the work of the Bridgewater Veteran's Office in assisting veterans with their earned federal benefits.

I express my sincerest appreciation to the veterans of Bridgewater and the town staff for their support of this department and our mission.

Respectfully submitted,
Gregory Martin, Director of Veterans' Services

Regional School District Reports

Bridgewater-Raynham Regional School District

The Bridgewater-Raynham Regional School District is the second-largest regional district in the Commonwealth. It is dedicated to continuous improvement in all aspects of teaching and learning as we prepare students to succeed in a global economy.

Bridgewater-Raynham Regional School District is comprised of the Towns of Bridgewater and Raynham and, as of October 1, 2025, reported a student population of 5,508. The district employs 627 teachers, administrators, nurses, and support staff who remain committed to providing a quality educational program.

The district operates seven schools:

	<u>Grades</u>	<u>Number of Students</u>
Lillie B. Merrill Elementary School	K-1	<u>281</u>
Dr. E. Joseph LaLiberte Elementary School	2-4	<u>533</u>
Raynham Middle School	5-8	<u>691</u>
George H. Mitchell Elementary School	PK-2	<u>911</u>
Williams Intermediate School	3-5	<u>818</u>
O'Donoghue Middle School	6-8	<u>851</u>
Bridgewater-Raynham Regional High School	9-12	<u>1318</u>

Additionally, we have 32 students enrolled in the Alternative High School Excel Program, 8 students attending our Therapeutic Day Program, 44 out-of-district students in special education programs, and 21 students receiving special education services, on an itinerant basis, for a total of 5,508.

Our Student Success Plan is a roadmap for the district's mission and vision to provide outstanding educational opportunities and resources for all students to achieve academic excellence and to succeed as responsible citizens in a global society.

Students begin a rich learning experience at the elementary level with Literacy and Numeracy programs as well as innovative Science, Social Studies, and student-centered learning. Students also participate in Unified Arts, which includes physical education, music, technology, library, and art instruction.

Students at the intermediate and middle school levels experience the teaming approach to education, allowing for interdisciplinary instruction. Enrichment

programs and extracurricular opportunities such as band, chorus, and athletics are introduced at this level, creating a vibrant learning environment.

The Bridgewater-Raynham Regional High School is recognized for its academically rigorous offerings, including twelve (12) Advanced Placement courses such as Advanced Placement Physics, Calculus, Biology, U.S. History, etc.

The district's comprehensive range of programs and services affords our students opportunities to excel academically, socially, emotionally, and culturally. Our award-winning music programs, TJ2 Robotics, and DECA Clubs are just a few examples of programs that allow students to pursue their passion at a high level of competition.

The Raynwater Players Musical Theatre Club has enriched the lives of students and the community with Broadway-quality musicals for over 30 years. The B-R Cultural Awareness, Future Educators, and YESS Environmental clubs are a sampling of the many clubs that foster social, environmental, and cultural awareness, as well as a sense of community spirit.

We are proud of our Student Council, whose school engagement with the administration and school committee brings the student body's news and provides a student perspective and voice on pertinent issues.

The High School offers a Division One Athletic program in which over 700 student-athletes participate. There are over 24 different athletic offerings, including Lacrosse, Golf, Tennis, Swim, Cross country, Football, Baseball, Basketball, Ice Hockey, Soccer, and Cheerleading.

The district also provides an Alternative High School, Excel, to ensure that students who haven't met with success in the day program have the opportunity to earn a High School diploma by attending evening classes.

We are using a variety of web-based educational programs that support and provide access to the curriculum, including iReady, ALEKS, Read 180, Systems 44, E-books, and textbooks with digital pathways. The district provides students access to these program initiatives through a one-to-one Chromebook program, coupled with a multitude of computers, mobile iPads, and Chromebook carts.

The district continues to work vigorously to advance its technology infrastructure by upgrading its fiber-optic wide-area network, increasing bandwidth, and improving its wireless environment to support greater traffic and enhance operability and connectivity.

Additionally, we have administrative technologies that continue to improve operational efficiency, including Financial, Human Resources, Employee Attendance, Recruiting, and Student Information Systems.

B-R's Human Resources Director attends job fairs and recruiting events to attract talented teachers who represent the ever-changing culture of our student population.

We continue to leverage various cost-saving technologies, such as posting documents online. Our centralized, online registration system for new students and incoming kindergarteners streamlines the admissions process. The district uses online access to the student information system to help reduce printed paperwork, keep our parents "connected," and reduce printed paper in school offices.

Other cost-saving measures included in-house snowplowing/removal, outsourcing various equipment maintenance needs, and purchasing through various cooperative groups, including the State program *COMMBUYS*.

Our top priority is a safe, secure, and inclusive learning environment for our students. Therefore, our Safety and Security Team, comprised of administrators and local safety officials, meets quarterly to review, revise, and implement procedures and practices to keep our school community safe. A.L.I.C.E. training is employed throughout the district.

Another key component in keeping our students safe and engaged in their education is our Bridging L.I.V.E.S. programs at the middle and high schools. Bridging L.I.V.E.S. is part of a coalition whose mission is to prevent and reduce substance use by increasing awareness, providing education, and offering support within the community.

Parent involvement is the cornerstone of student success. Parents and community members can get involved by actively participating in various ways. They can attend community meetings, join committees, volunteer their time and skills, provide input and feedback, and support fundraising efforts. Additionally, we provide district and school information via the Superintendent's B-R Buzz, our website, and social media. The district works in partnership with our families through committees to address key issues affecting our students, staff, and community. Our School Councils, comprised of parents, staff, and administrators, develop school improvement plans tailored to each building's diverse student needs and are inclusive while incorporating the overarching goals and vision of the Student Success Plan.

With the support and collaborative efforts of our school community, school committee, and the towns of Bridgewater and Raynham, we will move forward on **Our Path to Excellence**.

We thank our school community for its unwavering commitment to quality public education.

Respectfully submitted,
Ryan Powers, Superintendent of Schools

Bristol-Plymouth Regional Technical School

We are delighted to share with you the Bristol-Plymouth Regional Technical School Annual Report for 2025. The accomplishments of the past year have been impressive and inspiring, continuing our commitment to providing a high-quality education for all students who pass through our doors. This report highlights the rigor, engagement, and accountability that define our school community.

At Bristol-Plymouth, we promote an inclusive and conscientious environment ensuring that students succeed in both their academic and vocational courses. Students' access to standards-driven frameworks allows them to dive deep into curriculum and develop mastery of subject matter. This approach prepares our students to become global citizens ready to face the challenges of a modern economy.

Within our annual report, key data and information are presented that highlight our extensive programming. These programs provide students with exposure to multiple opportunities that support their future planning. Students are able to envision post-secondary options that include high-demand industries, competitive colleges and universities, and various vocational advancement pathways.

Our new building project aligns well with the ambitious goals of our team offering our students a state-of-the-art space to continue learning and growing. We are excited to move into this new facility and take advantage of all it has to offer in enhancing our already strong programming.

As we look ahead, we remain steadfast in our mission to provide every student with the knowledge, skills, and support needed to thrive in an ever-changing world. Together, with the continued dedication of our staff, the partnership of our families, and the engagement of our community, we will build upon this year's success and create even more opportunities for our students to excel.

Thank you for your ongoing trust and commitment to Bristol-Plymouth. We look forward to another year of growth, innovation, and shared achievement.

Academic Achievement - Unlocking Potential

Bristol-Plymouth Regional Technical School is more than a place of learning, it is a community where every student's potential is nurtured and celebrated. Hands-on technical education and rigorous academics come together to prepare young people, not just for careers, but for meaningful lives. We are driven by a deep commitment to inspire each student to discover their personal best while embracing values that matter: belonging, persistence, teamwork, excellence, creativity, and honor. In our classrooms, students do not just absorb information, they learn to think critically, express themselves confidently, and push through obstacles with resilience.

Our academic curriculum meets students where they are and challenges them to grow. We connect what happens in the classroom to the world beyond our walls making learning feel relevant and alive. Whether exploring mathematical concepts, conducting scientific investigations, crafting compelling arguments in language arts, or engaging with humanities, health, physical education, and Spanish, students build the foundation they need for whatever path they choose. For those reaching higher, our Advanced Placement and dual-enrollment courses offer the chance to challenge themselves academically while getting a head start on their college journey.

Walk through our halls and you will feel the warmth of our values in action. Students support one another, take pride in their work, and approach their education with integrity and heart. On the field, in the robotics lab, on the stage through theatre arts, Civics projects, and in countless other activities, they find their place, forge lasting friendships, and discover what it means to be part of something larger than themselves.

At Bristol-Plymouth, we believe in the whole student. By weaving together technical skills, academic excellence, and character, we are preparing young people to step confidently into their futures as learners, leaders, and engaged citizens. As we look ahead to moving into our new school building, we are filled with excitement about the possibilities that lie before us. This state-of-the-art facility will allow us to expand and strengthen our programs in ways we have only imagined, providing even more opportunities for hands-on learning, collaboration, and innovation. Our graduates leave us

ready – ready to contribute, ready to adapt, and ready to make a difference in a world that needs their talents and their leadership.

Our Teaching Promise

Bristol-Plymouth is deeply committed to the continuous improvement of instructional practices to meet the evolving needs of all students. Recognizing that effective teaching requires ongoing refinement and adaptation, the school works closely with instructional coaches to ensure that every classroom delivers the highest quality learning experiences possible.

At the heart of this commitment is a collaborative approach to professional growth. Instructional coaches partner with teachers across academic and technical programs to identify opportunities for enhancement, share evidence-based strategies, and support the implementation of innovative teaching methods. Through regular classroom observations, instructional rounds, reflective coach conversations, and targeted professional development, educators continuously refine their craft to better serve the diverse learners in their care.

This dedication to instructional improvement emphasizes creating learning experiences that are accessible, engaging, and responsive to student needs. Teachers at Bristol Plymouth employ varied instructional strategies to ensure all students can connect with content in meaningful ways. Visual aids, hands-on demonstrations, digital resources, and verbal explanations are thoughtfully integrated into lessons. For example, academic instructors might offer step-by-step video tutorials alongside live demonstrations, while utilizing graphic organizers, interactive tools, and multimedia content to clarify complex concepts.

The school's approach to instruction also recognizes that students demonstrate their learning in different ways. Across academic programs, students have opportunities to showcase their understanding through projects, essays, presentations, videos, or collaborative work – options that allow them to exercise creativity and build on their individual strengths while meeting rigorous academic standards.

To sustain student motivation and deepen engagement, teachers offer choices in how students approach assignments allowing them to pursue topics that resonate with their interests and future goals. Collaborative projects emphasize teamwork and problem solving, fostering both a sense of belonging and the development of essential skills for college and career

success.

By maintaining this unwavering focus on instructional excellence and working hand-in hand with instructional coaches, Bristol-Plymouth is building a culture of continuous improvement. This commitment ensures that teaching practices evolve to meet the demands of the future, preparing students not only to meet today's academic challenges, but also to adapt and thrive in an increasingly complex and diverse world.

Curriculum that Counts

Bristol-Plymouth remains firmly committed to providing our students with the highest quality instructional materials available. We recognize that effective teaching begins with strong, research-based resources that engage students and support meaningful learning.

We are continuing this commitment through several significant adoptions and explorations. For our Grade 12 English Language Arts program, we are adopting Houghton Mifflin Harcourt (HMH) Into Literature, a comprehensive curriculum designed to prepare students for college-level literacy demands. This will complete our adoption of HMH for grades 9-12, creating a seamless educational experience within language arts for our students. Additionally, we are implementing new Anatomy and Physiology textbooks that will provide our students with current, accurate scientific content and enhanced learning opportunities in this critical field.

Beyond these adoptions, we have also begun the important work of researching potential new course offerings. Our teams are exploring the possibility of implementing a new AP U.S. Government course which would expand advanced placement opportunities for our students interested in civics and political science. We are also investigating the addition of a Statistics course, recognizing the growing importance of data literacy in today's world and the value of providing students with diverse mathematical pathways.

All of these selections follow the rigorous "ImplementMA" process, which ensures that our instructional materials meet high standards for quality and effectiveness. This process leverages both EdReports, which provides evidence-based reviews of K-12 instructional materials, and "CuRaTe," Massachusetts' own platform for curriculum resources. All curriculum materials also undergo a rigorous review for potential curriculum bias. By

utilizing these tools, we ensure that every adoption decision is grounded in research, aligned with state standards, and focused on student success. Our commitment to excellence in instructional materials reflects our broader dedication

Elevating Educational Excellence

Bristol-Plymouth remains committed to raising the bar for student achievement to educational equity and opportunity for all Bristol-Plymouth students through continuous alignment with the Massachusetts Curriculum Frameworks and evolving MCAS assessments across English Language Arts, Mathematics, and Science. Our expanding Advanced Placement curriculum, featuring Biology, Calculus, U.S. History, Psychology, and Statistics, provides students with challenging, college-level coursework that sharpens critical thinking and deepens subject mastery.

Beyond AP offerings, our partnership with Massasoit Community College opens doors for juniors and seniors through the Early College Access Program. Students can earn transferable college credits in courses like English 101 and 102, Psychology, and Communications gaining a competitive advantage and a genuine preview of collegiate academics. This dual-enrollment opportunity not only accelerates their educational journey but also builds confidence and readiness for the demands of higher education.

MCAS Performance and Curriculum Development

As a result of a voter-approved ballot measure that went into effect on December 5, 2024, the Massachusetts Comprehensive Assessment System (MCAS) was officially detached from the competency determination (CD) graduation requirement. MCAS continues to serve as an important measure of student learning and our instructional teams regularly analyze data from MCAS, District Shared Assessments, and STAR Assessments to identify strengths, address learning gaps, and make timely curriculum adjustments.

Current focus areas include:

- **English Language Arts:** Continued monitoring of new Grade 9 and 10 curriculum materials emphasizing essay writing and Universal Design for Learning (UDL) principles.
- **Biology:** New Biology textbook and new curriculum mapping that spirals topics and reinforces key concepts to strengthen student preparation for the MCAS Biology examination.

- **Mathematics:** Continued monitoring of new Algebra I and Geometry materials, along with spiraled review of core topics in Algebra I and Geometry, to improve student readiness for the MCAS Mathematics examination.

John and Abigail Adams Scholarship

The Class of 2026 includes 82 first-round recipients of the John and Abigail Adams Scholarship which is awarded to students who score in the “Exceeding” category on one MCAS exam, “Meeting or Exceeding” on the other two, and rank in the top 25% of District test-takers.

MCAS Results

- **ELA (2025):** 9% Exceeding Expectations, 39% Meeting Expectations, 40% Partially Meeting, 12% Not Meeting
- **Mathematics (2025):** 8% Exceeding Expectations, 38% Meeting Expectations, 44% Partially Meeting, 11% Not Meeting
- **Biology (2025):** 5% Exceeding Expectations, 34% Meeting Expectations, 47% Partially Meeting, 14% Not Meeting

Bristol-Plymouth educators continuously adapt instructional strategies, curriculum materials, and assessment practices to meet the rigorous expectations outlined in the Massachusetts Curriculum Frameworks, reflecting the school’s commitment to academic excellence and student success.

Competency Determination Requirements

To earn a Competency Determination, students must satisfactorily complete required coursework and demonstrate mastery of common core skills, competencies, and knowledge in English Language Arts, Mathematics, and Science, with U.S. History also required beginning with the Class of 2027. The coursework requirements include satisfactory completion of work equivalent to two years of high school English Language Arts, one year of Algebra I and one year of Geometry in Mathematics, one year of Biology, Chemistry, or Physics in Science and Technology/Engineering, and for the Class of 2027 and beyond, one year of U.S. History (U.S. History I and U.S. History II).

To demonstrate mastery of common core skills, competencies, and knowledge, students must earn a passing score on a final assessment, capstone project, or portfolio as determined by the school’s academic

department. Bristol-Plymouth is currently developing mastery assessments for these content areas and will be implemented and administered in relevant areas to students. For students whose prior coursework cannot be documented or evaluated, alternative pathways are available, including achieving a qualifying score of “Meeting Expectations” or higher on the MCAS (if available and administered) or completing an equivalent District-approved assessment that satisfies the same academic standards.

Technical Achievement

This year marked a period of significant progress and accomplishment across all vocational-technical programs reflecting the district’s continued commitment to high quality career vocational technical education. Early indicators of success began with Freshmen permanent shop placement where 65% of the Class of 2028 were placed in their first-choice technical program at the conclusion of exploratory and 85% secured placement in one of their top three selections. The Class of 2029 similarly benefitted from a comprehensive Exploratory Exposure Week providing all Freshmen with the opportunity to experience all nineteen technical programs before choosing their pathways. In addition, Sophomore students recently completed the district’s annual Career Showcase, an event designed to educate both freshmen and sophomores about the wide range of career opportunities available across all trade areas. Juniors are preparing for work-based learning opportunities, and Seniors are demonstrating continued progress on their capstone projects.

Credential attainment continued to rise, serving as a meaningful indicator of workforce readiness and program rigor. Students earned a total of 1,235 industry-recognized certifications during the 2024-2025 school year representing a 23% increase compared to the previous year. This growth highlights both staff commitment to integrating credentialing opportunities into curriculum and students’ dedication to achieving industry standards. Further emphasizing student excellence, 58 students were inducted into the National Technical Honor Society in October recognizing high achievement in scholarship, leadership, service, and character.

Across the District’s technical programs, students and instructors engaged in robust, hands-on learning, community service, and competition experiences. Automotive Technology students completed numerous customer and community service work requests providing authentic, real-world practice while supporting local needs. The Biotechnology program

welcomed a new instructor, and the Junior class is actively working toward certification attainment accompanied by participation in the SkillsUSA State Competition. A Biotechnology student represented the program as a National Delegate.

The Business and Applied Technology program celebrated an exceptional year through its DECA chapter which achieved distinction at the District, State, and international levels. Highlights included a student earning a Silver Medal at the International Career Development Conference in Human Resource Management, as well as numerous students achieving top role-play and exam scores. The School-Based Enterprise earned Gold Certification, and every Junior attained their Financial Literacy Certification. Students also excelled in community awareness initiatives, fundraising events, and leadership campaigns with dozens placing among the top competitors at District and State competitions.

Technical programs continued to make significant contributions to the community. The CAD/CAM program completed multiple customer projects and earned top recognition, and one student received a Gold Medal in Technical Drafting at the SkillsUSA State Competition. Carpentry students completed some major projects ranging from building a shed for Berkley's Public Safety Building to reconstructing a dugout for the Town of Dighton, creating a shoe rack for Middleboro Public Schools, and building a new redemption shed for the Oak Point Homeowner's Association Scholarship Fund. In Collision Technology, students completed various customer projects allowing them to apply industry practices in authentic settings.

In the Community Health program, students in grades 10-12 competed at the SkillsUSA State Competition in Knowledge Bowl, Basic Health Care Skills, and Nurse Assisting with one student earning a Silver Medal in Basic Health Care Skills. Students also competed in HOSA's state-level events, and three out of three students successfully passed the AP Psychology examination demonstrating strong academic and technical integration. The Computer and Networking Technology program also achieved substantial success with students collectively earning 97 industry-recognized certifications. The program continues to strengthen pathways into high-demand IT careers through hands-on training, credential preparation, and exposure to industry-standard technologies.

Culinary Arts students supported numerous District and community events including Open House, Advisory Dinner, NHS/NTHS inductions, and the Silver Platter Retiree luncheon. Students earned Best Overall at the Upper Cape Tech BBQ challenge. One student earned a bronze medal in Restaurant Service at SkillsUSA, and Junior students participated in enriching field experiences at Faneuil Hall and the Pelham House Resort.

Dental Assisting students expanded their professional experiences through internships and cooperative education placements, and one student earned a bronze medal in the SkillsUSA State Competition Shop Safety Poster Design.

In Design and Visual Communication, student Percy Duphily earned national recognition by winning the NBCA Wicked: For Good Poster Contest.

Early Childhood Education students continued to demonstrate workforce readiness with all students placed in cooperative education positions while also maintaining a high-quality preschool program.

Electrical students completed extensive community-based work, including electrical upgrades for the Dighton Library, installation of an EV charging station for the Taunton Housing Authority, electrical work for Old Colony Habitat for Humanity, and municipal upgrades for the Middleboro Town Hall.

Graphic Design students supported the District and local communities with 200 completed jobs and earned multiple accolades, including one student earning a bronze medal in SkillsUSA for T-shirt Design, and recognition for another student at the Massachusetts State House for artwork submitted for the Congressional Art Competition. The students also designed, produced, and mounted an advertising vinyl on a 28' trailer for a local lawn service company.

The HVAC program experienced a particularly strong year in credential attainment and workforce readiness. Students earned an impressive 188 industry-recognized credentials reflecting the program's emphasis on high-level technical training and certification. Additionally, 18 of the program's 23 seniors are currently placed in cooperative education opportunities demonstrating strong industry partnerships and employer confidence in

student skill readiness.

Metal Fabrication students completed various community projects and participated in statewide blacksmithing events. Their work included designing a custom donation box for Depp Pond Farm and Stables, creating B-P Homecoming decorations, and earning first place in the Taunton Scarecrow Contest.

The Plumbing program expanded credentialing opportunities with the addition of the MegaPress certification. The Robotics and Engineering program demonstrated exceptional performance earning first place in the Festo MecLab Redesign Team Challenge for the second consecutive year, accompanied by a \$500 award. Students excelled in multiple SkillsUSA State Competition events: Mobile Robotics, Principles of Engineering, Job Skill Demonstration, Urban Search and Rescue, and one student was the recipient of the Jannine Baker Scholarship.

Overall, this year showcased the District's strong vocational-technical identity, characterized by rising credential attainment, high levels of competitive success, meaningful community partnerships, and robust hands-on learning across all programs. These accomplishments reflect the dedication of students, staff, and community partners who collectively support high-quality CVTE programming aligned with DESE expectations and regional workforce needs.

Post Secondary

The evening post-secondary Dental Assisting program graduated two students in June. Both have shared that they are employed by area dental offices. The current class of students are expected to graduate in June 2026.

Fifty students graduated in June from the Practical Nurse Program. At this time, the program has achieved a 100% pass rate on the national licensure exam. The majority of these graduates are employed in a variety of healthcare settings. Several have shared that they plan to continue their education and are seeking enrollment into a registered nurse (RN) program. Currently, there are 31 students enrolled in the full-time day program and 20 students enrolled in the part-time evening program. The full-time program is expected to graduate in June 2026.

Special Education

Multi-Tiered Systems of Support (MTSS)

Current planning efforts are centered on strengthening the District's Multi-Tiered Systems of Support (MTSS) to ensure timely, data-informed identification and support for students with academic, social-emotional, and behavioral needs. The MTSS leadership team now consists of six administrators and four teachers reflecting an intentional expansion of cross-disciplinary representation. As part of this work, team members are participating in professional development on the District's data warehouse platform, eduCLIMBER, to enhance the identification, monitoring, and progress tracking of students requiring additional supports.

This year the leadership team undertook the significant task of developing a comprehensive MTSS handbook and a three-year action plan to guide implementation and continuous improvement. The handbook serves as a foundational resource incorporating an annual assessment map aligned with District and school goals, and clearly outlining tiered supports across three domains: academic, social-emotional, and behavioral.

The leadership team is also exploring future scheduling considerations to better integrate MTSS practices, optimize staff time, and ensure sustainability and impact across all tiers of support.

Special Education

This year, the Special Education Department sustained strong collaborative partnerships with local agencies to support students transitioning to adult living and employment. A total of 53 students were referred to the Southeast Center for Independent Living (SCIL) to participate in Pre-Employment Transition Services (Pre-ETS) and the Transition to Adulthood Program (TAP). Through these programs, students received individualized instruction and support in necessary transition areas, including self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness skills.

In addition to individualized services, the department partnered with SCIL to offer large group workshops focused on financial literacy, career exploration, vision statement development, housing and insurance options, and driver's permit test preparation. Bristol-Plymouth also referred several students with disabilities to adult agencies to support ongoing needs related to education, employment, housing, and disability specific services.

The Special Education Parent Advisory Council (SEPAC) held five meetings during the 2024-2025 school year. SEPAC membership is open to all parents and guardians of students with disabilities, as well as other interested community members. Meetings included presentations from community partners such as SCIL and MassAbility (formerly the Massachusetts Rehabilitation Commission) with a focus on transition planning for adult living, employment, and post-secondary education. In addition, Bristol-Plymouth's SEPAC joined MassPac through the Federation for Children with Special Needs and hosted two additional presentations: *Basic Rights: Transition Planning* and *Social Emotional Learning at Home*.

Collectively, these initiatives highlight the department's continued commitment to providing students and families with meaningful resources, coordinated supports, and opportunities that promote successful transitions and long-term independence.

Bristol-Plymouth's Cooperative Education Program's goal is always to empower students to become the premier skilled professionals in a global workforce. In the past 5 years, the Cooperative Education program has seen year-over-year growth in the number of students out working. Our objective is to nourish students in the process of attaining on-the-job skills from their vocational teachers and then to utilize these traits while working in the surrounding communities in high-pace environments. Students have been immensely interested in the idea of co-op and many have set their sights on taking on new and exciting challenges. Some of the new companies that have supported Bristol Plymouth's Cooperative Education Program are: General Dynamics Electric Boat, Mechanics Bank, Cape Cod Express, and Digital Tech Partners.

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2025	150	103	223
2024	139	102	196
2023	118	98	152
2022	121	68	131
2021	101	48	113

Total Amount Earned at Co-op Jobs Over the Past Year

\$687,694

In May, Bristol-Plymouth held its first ever “Signing Day” for students that made the transition from high school directly into the workforce. Several companies and families celebrated the students’ next adventure by coming into the school for a ceremony.

This year was another record year for Cooperative Education at Bristol-Plymouth with 253 students employed simultaneously by the end of the school year. The Plumbing, Automotive Technology, Biotechnology, Dental Assisting, Early Childhood, and Community Health programs all had record years. These shops have excelled in the work-life-ready exercises of Cooperative Education.

The Student Services Department continued to support all students in their academic achievement, career development, and social-emotional growth through individualized counseling, small group sessions, and schoolwide programming. Our Naviance platform remained a key tool for ongoing collaboration with students and families providing timely information about college planning, career exploration, and scholarship opportunities.

The Career Center, housed within Student Services, offered targeted small-group workshops focused on college application skills, resume development, and scholarship navigation. In September, we hosted our annual in-house college fair welcoming representatives from 54 colleges, universities, and professional programs. All students in grades 11 and 12 attended and engaged with admissions representatives to further their post-secondary planning.

School counselors continued to play a central role in promoting the overall wellness of the student body by offering responsive services and proactive programming. In June, the Credit for Life Fair, an interactive financial literacy initiative, was held in person. Sponsored by FitMoney, this program provided students with hands-on financial planning experiences using an online platform accessible via Chromebook. All members of the Class of 2026 participated in gaining essential personal finance skills they will carry into adulthood. This successful event was made possible through the support of more than 20 local business professionals who volunteered

their time.

The Multi-Tiered Systems of Support (MTSS) subcommittee consisting of Student Services administrators, counselors, and instructional staff continued its work to advance the District's MTSS framework. This year, the team updated the District Curriculum Accommodation Plan to align with Universal Design for Learning (UDL) principles. The subcommittee will continue its efforts this school year focusing on the development of a comprehensive, multi-year MTSS plan that includes an assessment map, clearly defined academic, social-emotional, and behavioral supports, and recommendations for future resources, staffing, and scheduling.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the eight-member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2029 was 352. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1,341. The Community Service Club continues to be a very active and involved organization within our District communities. Some of the work highlighted for this year included designing and painting rocks for different areas of the community, sending cards for a child battling a lifelong disability, sending monthly birthday cards to children that have visited Give Kids the World, collecting birthday cake supplies to donate to local food pantries, collecting over 100 pairs of donated socks in Socktober for the homeless, and an event to help foster children with holiday gifts. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

Fiscal Outlook

The District met its fiscal year net school spending requirement as established by the Department of Elementary and Secondary Education

(DESE) and closed out the fiscal year with a surplus. The District anticipates that the Excess and Deficiency (E&D) account will be approved by the Depart. of Revenue at the full 5% allowable level for Fiscal 2025.

The new Bristol-Plymouth school building project, funded through the Massachusetts School Building Authority's (MSBA) grant program, is approximately 80% complete and remains on schedule for a Spring 2026 completion. The Superintendent will continue to provide regular updates to the School Committee and member communities regarding the progress.

The District was pleased to receive a Skills Capital Grant from the Commonwealth of Massachusetts to support the Dental Program through the purchase of new equipment. In addition, a private grant enabled the District to enhance several vocational programs including Automotive, Electrical, HVAC, and Plumbing. The District also continued to receive Elementary and Secondary School entitlement grants which support high-quality professional development and provide students with access to state-of-the-art technology, equipment, supplies, and instructional materials.

The District is fortunate to have the continued support of its member communities and an engaged School Committee that consistently prioritizes student success. This partnership allows Bristol-Plymouth to offer a diverse array of high-quality educational programs to all students. The District remains committed to fiscal responsibility and will continue to pursue cost-saving measures while exploring additional revenue opportunities. Additionally, the District will actively seek federal, state, and competitive grant funding as opportunities arise.

School Committee:

George L. Randall, III, Chair Middleborough
Edward F. Dutra, Jr., Vice Chair Dighton
Richard J. Spada, Jr. Berkley
Michael J. Dolan Bridgewater
Joseph M. Zinni, Jr. Freetown

Timothy J. Holick Raynham
James W. Clark Rehoboth
Estele C. Borges Taunton
Louis Borges, Jr. Taunton

Respectfully submitted,



Dr. Alexandre M. Magalhaes
Superintendent-Director

Outside Services Reports

Constables

Constables are sworn peace officers who are responsible for serving judicial process and maintaining the peace within their assigned municipality. They are distinct from police officers, often focusing on serving court papers and executing civil processes. They are appointed by the Town Manager annually.

- William Scharnick
- Adam Loomis
- William Lyons

For the purpose of posting election warrants in the precincts:

- Tina Collins Larson
- Jolie Sprague Martin

Respectfully submitted,
Tina C. Larson, Town Clerk

Old Colony Planning Council

2025 Members of the Old Colony Planning Council: Sandra Wright and Robert Rulli.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2025.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our [2024-2025 Annual Report here.](#)

Our Mission: At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision: Our vision is that communities in the Old Colony region are:

- *Resilient*, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- *Sustainable*, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- *Equitable*, social, economic, and environmental opportunities exist for all.
- *Connected*, everyone has accessible, affordable, and sustainable mobility choices.
- *Responsive*, planning efforts are inclusive and reflect the diverse needs of all.
- *Collaborative*, cooperating regionally to tackle common challenges.

Our Organizational Values

Planning For All: We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead: We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering With Communities: We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving With Dedication: We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

In 2025, the Old Colony Area Agency on Aging (AAA) with assistance and guidance from the Executive Office of Aging and Independence and our AAA Advisory committee members, continued ongoing administration of the Older Americans Act and other Federal and State funding for older adult services in our

region. During that time, the AAA funded over \$2 million in services for adults aged 60 and over and adults with disabilities.

This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations, which provided programs and services for Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 12,000 of the 100,000 older adults in the Old Colony region during 2025.

OCPC-AAA also provided Older Americans Act funding for the Bridgewater COA's Memory Café as well as for the second year, a new Master of Social Work, part-time, intern program to improve Older Adult Mental Health. Bridgewater was an original member of what is informally called the South Shore Elder Mental Health Consortium (SSEMHC), which included four Councils on Aging in FFY 2025.

OCPC's AAA completed our region's new *Area Plan on Aging*, which is a four-year blueprint of priorities for older adult services established by federal, state, and local authorities using current Needs Assessment responses from Older Adults and Caregivers in the region. The new Old Colony - [*Area Plan on Aging FFY 2026 – 2029*](#), was published in September of 2025 on our website at [here](#) or on the AAA webpage: <https://oldcolonyplanning.org/aaa/>, where you can also find access to the [AAA Needs Assessment](#).

In 2025, the **OCPC-AAA Ombudsman Program** provided bi-weekly advocacy for residents of 27 Nursing and Rest Homes, which offer Long-Term Care services in our region. Our staff and volunteers made over 500 visits and resolved more than 100 cases over the past year.

Also, during 2025, OCPC remained one of only four agencies in the state that extended Ombudsman services to Assisted Living Residences (ALRs). On a quarterly basis, OCPC's ALR Program Director and volunteers visited over 60 residences, make over 250 visits and resolved over 60 cases, including those in our normal catchment area, as well as others from the Cape and the Islands, and the Bristol, Coastline, Hessco, and South Shore areas.

For more information on AAA initiatives, contact David Klein at dklein@ocpcrpa.org.

OCPC Transportation Department Contributions:

In 2025, the **FFY 2026-2030 Old Colony Transportation Improvement Program (TIP)** was prepared serving as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following project in Bridgewater is included in the TIP:

- Bridgewater - Bridge Rehabilitation, B-23-001 (44H), Vernon Street over Taunton River (613292)

The Transportation Department prepared the **FFY 2026 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The Transportation Department continued preparation of the Route 104 Corridor Study. The Study will include an assessment of existing conditions, including but not necessarily limited to, capacity and efficiency (main line and intersection levels of service) analysis, crash rate and severity analysis, vehicular speed and heavy vehicle traffic analysis, bicycle, and pedestrian conditions. Also included in the study will be short term and long-term recommendations as well as strategies to improve circulation, traffic flow, safety, and bicycle and pedestrian accommodation.

Parking utilization counts during April and October at the MBTA Commuter Rail - Bridgewater Station were also conducted. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

OCPC and BETA Group prepared the **Safe Street for All (SS4A) Regional Action Plan**. The purpose of an Action Plan is to provide a holistic, well-defined strategy to prevent roadway injuries and serious injuries. Focusing on reducing and eliminating serious-injury and fatal crashes affecting all roadway users, the Action Plan utilizes data analysis to characterize roadway safety problems and strengthen a community's approach through projects and strategies that address the most significant safety risks. With the SS4A Regional Action Plan in place, communities can apply for Implementation Grants as well as Planning and Demonstration Grants through the USDOT.

For more information on Transportation projects, contact Charles Kilmer at ckilmer@ocpcrpa.org.

OCPC GIS Department Contributions:

The GIS Department works with all departments to assist in data collection and map creation for projects and reports. In contribution to the MassGIS Statewide Trails Initiative, staff reviewed and revised more than 15 miles of mapped trails. For our Regional Commercial & Industrial Site Inventory, GIS staff identified and compiled attributes about industrial parks and produced maps and data related to the Route 24 Tech Hub Corridor.

For more information on GIS projects, contact Andrew Vidal at avidal@ocpcprpa.org.

OCPC Comprehensive Planning & Sustainability Department Contributions:

Within Comprehensive Planning and Sustainability (CPS), our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. The CPS department does this through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program matches community cash investments to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans, MBTA Communities compliance, Age- and Dementia-Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability Preparedness, Open Space and Recreation Plans, Climate Action Planning, and Zoning and Land Use Technical Assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet future needs.

This past year, CPS worked with all 17 communities to complete an Economic Development Administration Regional Water Plan for the Old Colony Economic Development District to develop a regional plan to address Old Colony's sustainable, economically resilient public water supplies. This plan will help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations. The council supports implementation over the coming year.

Old Colony Planning Council, in partnership with [Plymouth County](#) and the [Marion Institute](#), is leading a regional effort to strengthen the local food system through the development of a **Regional Food System Action Plan**. This project is in collaboration with municipalities, businesses, other organizations, and

residents to gain a deeper understanding of the region's food-related challenges and develop a comprehensive plan to address them.

OCPC is working with the **Massachusetts Office of Outdoor Recreation** to build a digital outdoor recreation database that highlights a wide range of activities paired with accessibility descriptions to promote recreation for all users in the region. For this ongoing project, OCPC is starting with Brockton, Abington, Whitman, and Plymouth.

For more information on Comprehensive Planning & Sustainability projects, contact Laurie Muncy at lmuncy@ocpcrpa.org.

OCPC Economic Development Department Contributions:

In the fall of 2025, OCPC received a \$100,000 grant from the “Mass Tech Collaborative” to designate the **Rt. 24 corridor as a Tech Hub** and create a strategic plan for workforce, infrastructure, and business growth in advanced manufacturing. The Town of Bridgewater is one of the six primary communities that will collaborate with industries, municipalities, education, workforce and non-profit organizations.

The Department continued to work closely with Comprehensive Planning and Sustainability to manage a \$470,000 Economic Development Administration (EDA) funding match for the District-wide Regional Water Study completed in mid-2025, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

OCPC has continued work towards a \$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant received in 2023. This assistance is available region-wide to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule.

The **\$150,000 EDA Regional Commercial & Industrial Site Inventory Project** was completed and is providing the region and communities with potential sites for development, redevelopment and expansion potential designed to position sites/areas for future EDA funds application both planning and construction projects in support of economic development i.e. private investment, jobs and tax benefits. GIS staff identified and compiled attributes about industrial parks while the Communications Department developed the web design of the final product.

OCPC received the third year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project

development, and other TA assistance to all the communities in the OCPC District. The grant allows OCPC to implement the Comprehensive Economic Development Strategy (CEDS), the region's economic development plan benefiting all seventeen communities in the District, including the Bridgewater Town. This 5-year plan was recently developed for 2025-2030 with the title "**A Strategic Regional Blueprint for Economic Development & Resilience**" and was approved by the CEDS committee in November with pending approval from the OCPC Council in January 2026.

For more information on Economic Development projects, contact Don Sullivan at dsullivan@ocpcrpa.org.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2025, the Council elected Pembroke Delegate, Rebecca Coletta, as President; Whitman Delegate, Noreen O'Toole, as Vice President, and At-Large Delegate, Christine Joy, as Treasurer. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair John Stone and Vice-Chair Daniel Salvucci; Economic Development Commission (EDC) Chair Jonathan Jamoulis and Vice-Chair Alysha Siciliano-Perry, and the Area Agency on Aging Advisory Chair Julie Burke for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Sandra Wright, Delegate

Plymouth County Cooperative Extension

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst Center for Agriculture, Food and the

Environment, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of dog safety, embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training and Career Building, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. Agriculture awareness and support for Plymouth County growers is achieved through association with the Southeast Massachusetts Agriculture Partnership, Massachusetts Department of Agriculture, Plymouth County Mosquito Control, Municipal Boards of Health and Plymouth County Conservation District. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

- Molly Vollmer, Director Plymouth County Extension/ Extension Educator
- Meghan Riley, Extension Educator, Agriculture, and 4-H Youth Development Program
- Blake Dinius, Entomologist, Tick and Insect Education Program
- Cathy Acampora, Extension Educator, 4-H Youth Development Program
- Cheryl Mechan, Extension Administrative Assistant

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (774-404-7020)

Plymouth County Mosquito Control Project

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2025.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 13,217 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 2nd, 2025 and ended on September 19th, 2025. The Project responded to 13,992 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Remote/Low Risk Level” for Eastern Equine Encephalitis. At the end of the season the following towns were still at “Remote/Low Risk Level”: Cohasset, Duxbury, Kingston, Hingham, Hull, Marshfield, Marion, Mattapoisett, Pembroke, Plymouth, Rochester, Wareham, and Scituate. The following towns were at “Moderate Risk Level”: Brockton, Abington, Rockland, Hanover, Norwell, West Bridgewater, East Bridgewater, Whitman, Hanson, Bridgewater, Halifax, Plympton, Lakeville, Middleboro, and Carver. There were no human or animal cases of EEE in Plymouth County. West Nile Virus activity was widespread in Massachusetts. Statewide there were 9 human cases, none of them were in Plymouth County. All towns started the season at the “Low Risk Level” for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns. As part of our West Nile Virus control strategy a total of 54,007 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected 81,992 mosquitoes and submitted 19,277 mosquitoes for testing. The mosquitoes were combined into 542 groups or pools. DPH also tested 17,344 mosquitoes from the district. In all there were 11 isolations of EEEV from mosquito samples. EEEV was found in Bridgewater, Halifax, Rockland and Norwell. There was a total of 51 WNV isolations from Abington, Bridgewater, Brockton, Cohasset, East Bridgewater, Hanover, Hull, Kingston, Lakeville, Marion, Marshfield, Middleborough, Pembroke, Plymouth, Rockland, Scituate, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2025 season we recycled 1,111 tires bringing us to a total of 19,315 tires for the program.

The figures specific to the town of Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Bridgewater 260 larval sites were checked.

During the summer 2,709 catch basins were treated in Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 8,831.77 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if

mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2025 crews removed blockages, brush and other obstructions from 5,993 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Bridgewater the three most common mosquitoes were, *Cq. peturbans*, *Cx. pipiens/restuans* and *Oc. canadensis*.

Education and Outreach: Our Community Liaison, Erin Morrill, has given 45 presentations this year to various groups in the County. She has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In-person visits to local BOH's are ongoing. Educational presentations are given throughout the year, so if your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. Please visit us at <https://www.plymouthmosquito.org/> or call our office with any matters of concern.

Respectfully submitted,
Ross Rossetti, Superintendent

Southeastern Regional Services Group

No final Report was submitted by the Southeastern Regional Services Group for 2025.

Legislation Voted 2025—Town of Bridgewater

Resolutions Directory 2025

Town of Bridgewater—Town Council—2025 Resolutions Voted

Online Readers Click on: [Town Council Resolutions FY2025](#)
to view its contents online.

Ordinance Number	Ordinance Title	Date Adopted
R-FY25-001	National POW/MIA Recognition Day	September 17, 2024
R-FY25-002	To Raise the POW/MIA Flag	October 15, 2024
R-FY25-003	FY2026 Budget Resolution	November 26, 2024
R-FY25-004	Town Council Meeting Dates – 2025	December 17, 2024
R-FY25-005	Summer Street Parkland Grant	January 21, 2025
R-FY25-006	Asking the Town Manager to look into PFAS Grants	March 4, 2025
R-FY25-009	Recognition of Pride Month	April 22, 2025
R-FY25-010	Honoring Juneteenth	April 22, 2025
R-FY25-011	Honoring Purple Heart Month	April 22, 2025
R-FY25-012	FY26 School District Budget Funding Letter	May 20, 2025
R-FY25-013	Support of FY2026 Budget	June 3, 2025
R-FY25-014	School Finance Review Resolution	July 15, 2025

Ordinances Directory 2025

Town of Bridgewater—[Town Council—2025 Ordinances Voted](#)

Online Readers: Click on > [2025 Directory of Ordinances](#)
to view document online.

Ordinance #	Ordinance Title	Date Adopted
D-FY25-001	Proposed Zoning Order Amendment – Senior Village Housing Development	February 4, 2025
D-FY25-002	Revisions to Administrative Code	February 4, 2025
D-FY25-005	An Ordinance Establishing the Process for Hiring a Town Manager	October 1, 2024
D-FY25-007	Acceptance of MGL c.33, Section 59 Military Service on Salary, Seniority and Leave Allowances or Public Employees	December 17, 2024
D-FY25-009	Veterans Volunteer Services Program (Work-off)	January 21, 2025
D-FY25-010	POW MIA Flag – Flag Raising Policy	July 15, 2025
D-FY25-011	General Ordinance – Amend Chapter 300, Article II “Truck Exclusions”	February 18, 2025
D-FY25-013	Amendment to Part II – Administrative Code – Chapter 290, Article 1, Section 1 Shade Trees	March 4, 2025
D-FY25-014	Zoning Amendment for Accessory Dwelling Units	April 22, 2025
D-FY25-018	Zoning Map Amendment Business B and Residence C Districts in the Bedford Street, Winter Street and Flagg Street Area	August 12, 2025

Budget Orders Directory 2025

Town of Bridgewater—Town Council—2025 Budget Orders Voted

Online Readers Click on: [Budget Orders Directory FY2025](#)
to view its contents online.

Ordinance Number	Ordinance Title	Date Adopted
O-FY25-001	FY2025 Annual Town Budget	May 7, 2024
O-FY25-002	FY2025 Water Enterprise Fund Budget	May 7, 2024
O-FY25-003	FY25 Sewer Enterprise Fund Budget	May 7, 2024
O-FY25-004	FY25 Transfer Station Enterprise Fund Budget	May 7, 2024
O-FY25-005	Authorization of Revolving Funds	May 7, 2024
O-FY25-006	CPA Reserve Accounts – FY2025	May 7, 2024

Orders Directory 2025

Town of Bridgewater—Town Council—2025 Orders Adopted

Online Readers Click on: [Directory of Town Council Orders 2025](#) to view the file of adopted Town Council Orders.

Ordinance #	Ordinance Title	Date Adopted
O-FY25-001	FY2025 Annual Town Budget	May 7, 2024
O-FY25-002	FY25 Water Enterprise Fund Budget	May 7, 2024
O-FY25-003	FY25 Sewer Enterprise Fund Budget	May 7, 2024
O-FY25-004	FY25 Transfer Station Enterprise Fund Budget	May 7, 2024
O-FY25-005	Authorization of Revolving Accounts	May 7, 2024
O-FY25-006	CPA Reserve Account FY2025	May 7, 2024
O-FY25-007	46-48 Summer Street Park Designations	October 1, 2024
O-FY25-008	Appoint Interim Town Manager	August 27, 2024
O-FY25-009	Establishing a Town Manager Search Ad Hoc Committee	September 10, 2024
O-FY25-010	Granting of an Easement – National Grid	October 1, 2024
O-FY25-011	Granting of an Easement – Commonwealth	October 1, 2024
O-FY25-012	Contract – Interim Town Manager	September 17, 2024
O-FY25-013	Transfer Order – Salary to Expense (TM/ACO)	October 15, 2024
O-FY25-014	Transfer Order – Contractual Buyouts	October 15, 2024
O-FY25-015	Transfer Order – PEG Upgrade	October 15, 2024
O-FY25-016	Acceptance of Grant – BSU	October 15, 2024
O-FY25-017	Gift of Tangible Property – BSU Foundation	October 15, 2024

Ordinance #	Ordinance Title	Date Adopted
O-FY25-018	Acceptance of Grant – Public Safety	November 26, 2024
O-FY25-019	Acceptance of Gift – Town River Landing	November 26, 2024
O-FY25-020	Acceptance of Grant – PARC Summer Street	November 26, 2024
O-FY25-021	Renaming Middle School	November 26, 2024
O-FY25-022	Acting Town Manager Reappointment	November 26, 2024
O-FY25-023	FY2025 Classification Tax Allocation - Adoption of Residential Factor	December 3, 2024
O-FY25-025	Acceptance of Donation – Oliari Charitable	November 26, 2024
O-FY25-026	General Free Cash Allocation	December 3, 2024
O-FY25-027	Transfer Order – Legal Department	December 3, 2024
O-FY25-028	Transfer Order – Water & Sewer Fund	December 3, 2024
O-FY25-029	Transfer Station Retained Earnings	December 3, 2024
O-FY25-030	BRRSD Capital Plan Transfer	December 3, 2024
O-FY25-031	Vacant Council Seat Appointment	December 3, 2024
O-FY25-032	Acceptance of 2025 Non-Recurring Revenue to Capital Department of Corrections	February 18, 2025
O-FY25-033	Placement of Flagpoles	January 7, 2025
O-FY25-034	Oldfield Estates – Right of First Refusal	January 21, 2025
O-FY25-035	Authorization for Town Manager To Sign	January 21, 2025
O-FY25-036	Laying Out/Accepting Firefly Lane	April 22, 2025
O-FY25-037	Acceptance of Donation – Olairi Charitable	February 18, 2025

Ordinance #	Ordinance Title	Date Adopted
O-FY25-038	Acceptance of Grant – DFS	February 18, 2025
O-FY25-039	2025 – 2030 Capital Improvements	February 18, 2025
O-FY25-040	General Fund – Capital Order	February 18, 2025
O-FY25-041	Water Capital Order	February 18, 2025
O-FY25-042	Transfer Order – Coroners Book	April 8, 2025
O-FY25-043	Transfer Order – Additional Money for Parthenon Frieze	March 18, 2025
O-FY25-044	Contract Ratification – Town manager	March 4, 2025
O-FY25-045	Acceptance of Donation – Discovery Channel	March 18, 2025
O-FY25-047	Transfer Order – Town Manager Office	March 18, 2025
O-FY25-048	Contract Ratification – New Town Manager	April 22, 2025
O-FY25-050	Donation: Bridgewater Fire Association	April 22, 2025
O-FY25-051	Transfer Order: Flag Pole	April 22, 2025
O-FY25-052	Acceptance of MVP Grant for Hanson Farm	April 22, 2025
O-FY25-053	Acceptance of Grant: High Street	April 22, 2025
O-FY25-054	Transfer Order – Conservation Easement Restriction for Hanson Farm	April 22, 2025
Ordinance #	Ordinance Title	Date Adopted
O-FY25-055	Proposition 2 ½ Ballot Question	April 22, 2025
O-FY25-056	2025 Special Election Warrant	April 22, 2025

Legislation Voted 2025 (continued)

O-FY25-057	BAA Collective Bargaining Contract Ratification	May 6, 2025
O-FY25-058	BAA Collective Bargaining Contract Transfer	May 6, 2025
O-FY25-059	Acceptance of Hanson Farm Restriction	May 6, 2025
O-FY25-060	FY2026 Capital Plan Transfers	May 20, 2025
O-FY25-061	Contractual Buyouts	May 20, 2025
O-FY25-062	Loan Authorization: Plymouth Street Wells	May 20, 2025
O-FY25-063	Bridgewater Police Association: Veterans' Donations	June 3, 2025
O-FY25-064	Creating a TIF Ad Hoc Committee	June 3, 2025
O-FY25-065	Acceptance of Grant: EEA for Open Space	June 3, 2025
O-FY25-066	Transfer Order: Flag Pole Return Funds	June 3, 2025
O-FY25-067	Year End Transfers	June 3, 2025
O-FY25-068	USW Contract Ratification	June 30, 2025
O-FY25-069	USW Contract Transfer	June 30, 2025
O-FY25-070	Non-Union Positions Appropriation Transfer	June 30, 2025
O-FY25-071	Establish a TIF District Ad Hoc Committee for 60-86 Broad Street	July 15, 2025
O-FY25-072	Acceptance of Donation: Oliari Donation Library	June 30, 2025
O-FY25-073	Town Clerk Salary	August 5, 2025
O-FY25-074	Town Manager Goals	September 2, 2025

Financials

6/30/2025

Schedule of Outstanding Receivables - Fiscal Year 2025

	Detail per Treasurer/Collector	Balance per General Ledger	Variance
Personal Property Taxes			
Levy of 2025	15,609.98	15,609.98	0.00
Levy of 2024	5,706.75	5,706.75	0.00
Levy of 2023	6,615.81	6,615.81	0.00
Levy of 2022	6,420.41	6,420.41	0.00
Levy of Prior Years	33,876.72	33,876.72	0.00
Total	68,229.67	68,229.67	0.00
Real Estate Taxes			
Levy of 2025	842,370.68	842,370.68	0.00
Levy of 2024	97,623.16	97,623.16	0.00
Levy of 2023	8,452.28	8,452.28	0.00
Levy of 2022	0.00	0.00	0.00
Levy of Prior Years	135,998.10	135,998.10	0.00
Total	1,084,444.22	1,084,444.22	0.00
Deferred Property Taxes			
Deferred Property Taxes	245,838.38	245,838.38	0.00
Taxes in Litigation			
Taxes in Litigation	0.00	0.00	0.00
Motor Vehicle Excise			
Levy of 2025	453,023.14	453,023.14	0.00
Levy of 2024	115,580.60	115,580.60	0.00
Levy of 2023	43,577.90	43,577.90	0.00
Levy of 2022	27,446.03	27,446.03	0.00
Levy for Prior Years	108,997.57	108,997.57	0.00
Total	748,625.24	748,625.24	0.00
Tax Liens/Tax Title			
Tax Liens/Tax Title	1,139,391.51	1,139,391.51	0.00
Tax Foreclosures/Tax Possessions			
Tax Foreclosures/Tax Possessions	698,097.60	698,097.60	0.00
Other Excise Taxes			
Boat Excise	3,810.55	3,810.55	0.00
Farm animal excise	0.00	0.00	0.00
Other:	0.00	0.00	0.00
Other:	0.00	0.00	0.00
User Charges Receivables			
Water	513,064.83	513,064.83	0.00
Sewer	269,661.60	269,661.60	0.00
Other: Sewer Tax Liens	11,528.74	11,528.74	0.00

Schedule of Outstanding Receivables - Fiscal Year 2025

	Detail per Treasurer/Collector	Balance per General Ledger	Variance
Other: Water Tax Liens	20,268.87	20,268.87	0.00
Other: Sewer Liens Added to Taxes	2,559.12	2,559.12	0.00
Other: Water Liens Added to Taxes	17,033.48	17,033.48	0.00

TOWN OF BRIDGEWATER, MASSACHUSETTS

STATEMENT OF NET POSITION
JUNE 30, 2025

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 42,236,153	\$ 3,640,544	\$ 45,876,697
Investments	2,387,710	-	2,387,710
Receivables (net):			
Property taxes	1,168,149	-	1,168,149
Excise taxes	752,436	-	752,436
User fees	-	2,565,912	2,565,912
Unapportioned assessments	198,540	76,707	275,247
Departmental and other	3,376,345	52,107	3,428,452
Leases	434,680	-	434,680
Intergovernmental	3,175,209	5,445,946	8,621,155
Tax foreclosures	698,098	-	698,098
Prepaid items	1,128,397	-	1,128,397
Capital assets, not being depreciated/amortized	40,340,013	60,675,364	101,015,377
Capital assets, net of accumulated depreciation/amortization	50,130,119	13,940,287	64,070,406
Total Assets	146,025,849	86,396,867	232,422,716
Deferred Outflows of Resources			
Related to net other postemployment benefits liability	1,621,623	195,664	1,817,287
Related to net pension liability	8,560,246	950,602	9,510,848
Total Deferred Outflows of Resources	10,181,869	1,146,266	11,328,135
Liabilities			
Warrants and accounts payable	2,734,829	261,845	2,996,674
Accrued payroll and withholdings	464,743	36,515	501,258
Retainage payable	909,492	1,687,021	2,596,513
Accrued interest expense	-	138,123	138,123
Unearned revenue	30,760	-	30,760
Other liabilities	1,412,384	-	1,412,384
Due to other governments	350,000	-	350,000
Long-term liabilities:			
Due within one year	2,189,383	3,253,586	5,442,969
Due in more than one year	98,747,911	54,163,168	152,911,079
Total Liabilities	106,839,502	59,540,258	166,379,760
Deferred Inflows of Resources			
Related to leases	434,680	-	434,680
Related to net other postemployment benefits liability	7,541,028	909,894	8,450,922
Related to net pension liability	543,653	60,372	604,025
Total Deferred Inflows of Resources	8,519,361	970,266	9,489,627
Net Position			
Net investment in capital assets	61,670,143	28,314,396	89,984,539
Restricted:			
Nonexpendable permanent funds	113,385	-	113,385
Expendable permanent funds	992,550	-	992,550
Community preservation	4,049,042	-	4,049,042
Title V	671,106	-	671,106
Other purposes	9,159,582	-	9,159,582
Unrestricted	(35,806,953)	(1,281,787)	(37,088,740)
Total Net Position	\$ 40,848,855	\$ 27,032,609	\$ 67,881,464

See accompanying notes to basic financial statements.

Financials (continued)

TOWN OF BRIDGEWATER, MASSACHUSETTS

STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2025

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position			
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total	
<u>Primary Government:</u>								
<i>Governmental Activities</i>								
General government	\$ 10,526,411	\$ 949,415	\$ 3,472,060	\$ -	\$ (6,104,936)		\$ (6,104,936)	
Public safety	23,414,872	4,798,865	456,819	136,482	(18,022,706)		(18,022,706)	
Education	41,126,824	39,518	139,434	-	(40,947,872)		(40,947,872)	
Public works	3,698,317	33,319	18,333	3,558,037	(88,628)		(88,628)	
Health and human services	1,491,803	338,286	289,500	-	(864,017)		(864,017)	
Culture and recreation	2,014,071	590,318	303,761	170,429	(949,563)		(949,563)	
Debt service	796,764	-	-	-	(796,764)		(796,764)	
Total Governmental Activities	83,069,062	6,749,721	4,679,907	3,864,948	(67,774,486)		(67,774,486)	
<i>Business-Type Activities:</i>								
Water	3,849,553	5,570,274	-	510,003		\$ 2,230,724	2,230,724	
Sewer	2,451,129	3,252,732	-	5,660,851		6,462,454	6,462,454	
Transfer Station	456,299	479,134	-	-		22,835	22,835	
Total Business-Type Activities	6,756,981	9,302,140	-	6,170,854		8,716,013	8,716,013	
Total Primary Government	\$ 89,826,043	\$ 16,051,861	\$ 4,679,907	\$ 10,035,802	(67,774,486)	8,716,013	(59,058,473)	
<u>General Revenues:</u>								
					61,481,280	-	61,481,280	
					5,682,133	-	5,682,133	
					337,826	-	337,826	
					Grants and contributions not restricted to specific programs	5,218,185	-	5,218,185
					Unrestricted investment income (loss)	1,933,058	-	1,933,058
<u>Transfers (net):</u>					695,285	(695,285)	-	
Total General Revenues and Transfers					75,347,767	(695,285)	74,652,482	
Change in Net Position					7,573,281	8,020,728	15,594,009	
<u>Net Position:</u>								
Beginning of year					33,275,574	19,011,881	52,287,455	
End of year					\$ 40,848,855	\$ 27,032,609	\$ 67,881,464	

See accompanying notes to basic financial statements.

Financials (continued)

TOWN OF BRIDGEWATER, MASSACHUSETTS

GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2025

	General Fund	Community Preservation Act Fund	Title V Program	Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets:						
Cash and cash equivalents	\$ 17,567,291	\$ 4,347,291	\$ 938,548	\$ 13,831,833	\$ 5,551,190	\$ 42,236,153
Investments	2,228,715	-	-	-	158,995	2,387,710
Receivables, net of allowance for uncollectibles:						
Property taxes	1,152,674	15,475	-	-	-	1,168,149
Excise taxes	752,436	-	-	-	-	752,436
Departmental and other	1,385,230	7,628	674,269	-	1,309,218	3,376,345
Leases	-	-	-	-	434,680	434,680
Intergovernmental	-	-	-	-	3,175,209	3,175,209
Unapportioned assessments	-	-	-	-	198,540	198,540
Tax foreclosures	698,098	-	-	-	-	698,098
Prepaid items	-	-	-	-	1,128,397	1,128,397
Total Assets	23,784,444	4,370,394	1,612,817	13,831,833	11,956,229	55,555,717
Deferred Outflows of Resources	-	-	-	-	-	-
Total Assets and Deferred Outflows of Resources	\$ 23,784,444	\$ 4,370,394	\$ 1,612,817	\$ 13,831,833	\$ 11,956,229	\$ 55,555,717
Liabilities:						
Warrants and accounts payable	\$ 356,572	\$ 320,688	\$ 35,009	\$ 2,005,576	\$ 16,984	\$ 2,734,829
Accrued payroll and withholdings	447,838	-	-	-	16,905	464,743
Retainage payable	-	-	-	909,492	-	909,492
Other liabilities	107,547	664	-	-	6,000	114,211
Deposits	1,298,173	-	-	-	-	1,298,173
Unearned revenues	-	-	-	-	30,760	30,760
Due to other governments	350,000	-	-	-	-	350,000
Total Liabilities	2,560,130	321,352	35,009	2,915,068	70,649	5,902,208
Deferred Inflows of Resources:						
Unavailable revenues - property taxes	762,701	15,475	-	-	-	778,176
Unavailable revenues - excise taxes	752,436	-	-	-	-	752,436
Unavailable revenues - leases	-	-	-	-	434,680	434,680
Unavailable revenues - other	2,083,328	7,628	674,269	-	1,507,758	4,272,983
Total Deferred Inflows of Resources	3,598,465	23,103	674,269	-	1,942,438	6,238,275
Fund Balances:						
Nonspendable	-	-	-	-	1,241,782	1,241,782
Restricted	23,867	4,025,939	903,539	10,916,765	8,701,360	24,571,470
Committed	2,282,360	-	-	-	-	2,282,360
Assigned	308,608	-	-	-	-	308,608
Unassigned	15,011,014	-	-	-	-	15,011,014
Total Fund Balances	17,625,849	4,025,939	903,539	10,916,765	9,943,142	43,415,234
Total Liabilities, Deferred Inflows of Resources and Fund Balance	\$ 23,784,444	\$ 4,370,394	\$ 1,612,817	\$ 13,831,833	\$ 11,956,229	\$ 55,555,717

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TOTAL FUND BALANCES TO THE STATEMENT OF NET POSITION
JUNE 30, 2025**

Total Governmental Fund Balances	\$ 43,415,234
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	90,470,132
Other long-term assets are not available to pay for current-period expenditures and, therefore, are reported as unavailable revenue in the governmental funds.	5,803,595
Deferred outflows and inflows of resources to be recognized in future fiscal years are not available resources and, therefore, are not reported in the funds:	
Deferred outflows related to other postemployment benefits	1,621,623
Deferred outflows related to pensions	8,560,246
Deferred inflows related to other postemployment benefits	(7,541,028)
Deferred inflows related to pensions	(543,653)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the government funds:	
Bonds and notes payable	(32,190,965)
Less: Unamortized bond premiums	(1,709,901)
Compensated absences	(2,616,387)
Net pension liability	(33,072,264)
Net other postemployment benefits liability	<u>(31,347,777)</u>
Net Position of Governmental Activities	<u>\$ 40,848,855</u>

See accompanying notes to basic financial statements.

Financials (continued)

TOWN OF BRIDGEWATER, MASSACHUSETTS

GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2025

	General Fund	Community Preservation Act Fund	Title V Program	Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:						
Real estate and personal property taxes, net	\$ 60,249,075	\$ 984,464	\$ -	\$ -	\$ -	\$ 61,233,539
Intergovernmental	5,557,588	170,429	-	1,698,720	6,012,750	13,439,487
Motor vehicle and other excises	5,660,210	-	-	-	-	5,660,210
Departmental and other revenue	614,426	1,407	127,330	-	4,418,228	5,161,391
Licenses and permits	1,121,279	-	-	-	-	1,121,279
Penalties and interest on taxes	337,826	-	-	-	-	337,826
Fines and forfeitures	34,546	-	-	-	140,399	174,945
Investment income (loss)	1,740,433	161,513	-	-	31,112	1,933,058
Contributions and donations	-	-	-	-	323,553	323,553
Total Revenues	75,315,383	1,317,813	127,330	1,698,720	10,926,042	89,385,288
Expenditures:						
Current:						
General government	5,271,805	364,357	-	-	3,371,002	9,007,164
Public safety	14,921,567	-	-	16,363,991	1,537,696	32,823,254
Education	40,891,240	-	-	-	-	40,891,240
Public works	1,870,814	-	-	1,890,609	1,822,537	5,583,960
Health and human services	527,550	-	168,416	-	459,531	1,155,497
Culture and recreation	1,179,742	5,500	-	-	185,928	1,371,170
Pensions and other fringes	9,505,553	-	-	-	-	9,505,553
State and county tax assessments	447,929	-	-	-	-	447,929
Debt service:						
Principal	1,029,875	287,000	-	-	-	1,316,875
Interest	825,684	87,071	-	-	-	912,755
Total Expenditures	76,471,759	743,928	168,416	18,254,600	7,376,694	103,015,397
Excess (Deficiency) of Revenues Over (Under) Expenditures	(1,156,376)	573,885	(41,086)	(16,555,880)	3,549,348	(13,630,109)
Other Financing Sources (Uses):						
Issuance of long-term debt	-	-	-	21,880,000	-	21,880,000
Premiums from issuance of bonds and notes	-	-	-	1,240,883	114,412	1,355,295
Transfers in	4,373,738	-	-	77,971	899,629	5,351,338
Transfers out	(977,600)	-	(128,696)	-	(3,549,757)	(4,656,053)
Total Other Financing Sources (Uses)	3,396,138	-	(128,696)	23,198,854	(2,535,716)	23,930,580
Net Change in Fund Balances	2,239,762	573,885	(169,782)	6,642,974	1,013,632	10,300,471
Fund Balances - Beginning	15,386,087	\$ 3,452,054	1,073,321	4,273,791	8,929,510	33,114,763
Fund Balances - Ending	\$ 17,625,849	\$ 4,025,939	\$ 903,539	\$ 10,916,765	\$ 9,943,142	\$ 43,415,234

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2025**

Net Change in Fund Balances - Total Governmental Fund Balances **\$ 10,300,471**

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation or amortization expense. The net amounts are reflected here as reconciling items:

Capital outlays	21,260,408	
Depreciation/amortization expense	(3,159,040)	
Net effect of reporting capital assets		18,101,368

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither has any effect on net position. Also governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are amortized in the Statement of Activities. The net amounts are reflected here as reconciling items:

Repayments of debt	1,316,875	
Amortization of premiums from issuance of bonds and notes	115,991	
Premiums from issuance of bonds and notes	(1,355,295)	
Issuance of bonds and notes	(21,880,000)	
Net effect of reporting long-term debt		(21,802,429)

Revenues in the Statement of Activities that do not provide current financial resources are unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenues for various types of accounts receivable differ between the two statements. The amount presented represents the following differences derived from unavailable revenue.

561,770

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:

Compensated absences	33,332	
Pension benefits	(69,946)	
Other postemployment benefits	448,715	

Net effect of reporting long-term liabilities		412,101
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Change in Net Position of Governmental Activities **\$ 7,573,281**

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2025

	Business-type Activities - Enterprise Funds			
	Water	Sewer	Transfer Station	Totals
Assets:				
Current Assets:				
Cash and cash equivalents	\$ 1,171,835	\$ 2,337,848	\$ 130,861	\$ 3,640,544
Receivables, net of allowance for uncollectibles:				
User charges	1,652,057	913,855	-	2,565,912
Intergovernmental	-	5,445,946	-	5,445,946
Other	38,019	14,088	-	52,107
Total Current Assets	2,861,911	8,711,737	130,861	11,704,509
Noncurrent assets:				
Receivables - unapportioned assessments	-	76,707	-	76,707
Capital assets, not being depreciated	20,237,096	40,438,268	-	60,675,364
Capital assets, net of accumulated depreciation	9,256,297	4,651,079	32,911	13,940,287
Total Noncurrent Assets	29,493,393	45,166,054	32,911	74,692,358
Total Assets	32,355,304	53,877,791	163,772	86,396,867
Deferred Outflows of Resources:				
Related to net other postemployment benefits liability	114,680	73,968	7,016	195,664
Related to net pension liability	450,742	444,292	55,568	950,602
Total Deferred Outflows of Resources	565,422	518,260	62,584	1,146,266
Liabilities:				
Current Liabilities:				
Warrants and accounts payable	14,924	215,519	31,402	261,845
Accrued payroll and withholdings	22,626	12,883	1,006	36,515
Retainage payable	-	1,687,021	-	1,687,021
Accrued interest	123,481	14,642	-	138,123
Bonds and notes payable	1,410,181	1,840,786	-	3,250,967
Compensated absences	1,798	821	-	2,619
Total Current Liabilities	1,573,010	3,771,672	32,408	5,377,090
Noncurrent Liabilities:				
Bonds and notes payable	12,471,055	34,213,524	-	46,684,579
Compensated absences	16,182	7,387	-	23,569
Net other postemployment benefits liability	2,216,888	1,429,887	135,621	3,782,396
Net pension liability	1,741,431	1,716,509	214,684	3,672,624
Total Noncurrent Liabilities	16,445,556	37,367,307	350,305	54,163,168
Total Liabilities	18,018,566	41,138,979	382,713	59,540,258
Deferred Inflows of Resources:				
Related to net other postemployment benefits liability	533,295	343,974	32,625	909,894
Related to net pension liability	28,626	28,217	3,529	60,372
Total Deferred Inflows of Resources	561,921	372,191	36,154	970,266
Net Position:				
Net investment in capital assets	15,698,758	12,582,727	32,911	28,314,396
Unrestricted	(1,358,519)	302,154	(225,422)	(1,281,787)
Total Net Position	\$ 14,340,239	\$ 12,884,881	\$ (192,511)	\$ 27,032,609

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

PROPRIETARY FUNDS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2025

	Business-type Activities - Enterprise Funds			
	Water	Sewer	Transfer Station	Totals
Operating Revenues:				
Charges for services	\$ 5,434,466	\$ 3,218,733	\$ 479,134	\$ 9,132,333
Other operating income	135,808	33,999	-	169,807
Total Operating Revenues	5,570,274	3,252,732	479,134	9,302,140
Operating Expenses:				
Operating costs	2,983,186	1,856,408	454,654	5,294,248
Depreciation	651,250	561,526	1,645	1,214,421
Total Operating Expenses	3,634,436	2,417,934	456,299	6,508,669
Operating Income (Loss)	1,935,838	834,798	22,835	2,793,471
Nonoperating Revenues (Expenses)				
Betterments	-	4,908	-	4,908
Intergovernmental	510,003	5,655,943	-	6,165,946
Interest expense	(215,117)	(33,195)	-	(248,312)
Total Nonoperating Revenues (Expenses), net	294,886	5,627,656	-	5,922,542
Income (Loss) Before Transfers	2,230,724	6,462,454	22,835	8,716,013
Transfers in	205,000	-	-	205,000
Transfers out	(403,037)	(456,672)	(40,576)	(900,285)
Change in Net Position	2,032,687	6,005,782	(17,741)	8,020,728
Net Position - Beginning	12,307,552	6,879,099	(174,770)	19,011,881
Net Position - Ending	<u><u>\$ 14,340,239</u></u>	<u><u>\$ 12,884,881</u></u>	<u><u>\$ (192,511)</u></u>	<u><u>\$ 27,032,609</u></u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

**PROPRIETARY FUNDS
STATEMENT OF CASH FLOWS
YEAR ENDED JUNE 30, 2025**

	Business-type Activities - Enterprise Funds			
	Water	Sewer	Transfer Station	Totals
Cash Flows from Operating Activities:				
Receipts from users	\$ 5,296,292	\$ 2,924,346	\$ 479,134	\$ 8,699,772
Other receipts	135,808	33,999	-	169,807
Payments to employees	(1,294,483)	(852,867)	(87,489)	(2,234,839)
Payments to vendors	(1,759,972)	(1,568,292)	(364,459)	(3,692,723)
Net Cash Provided by (Used For) Operating Activities	<u>2,377,645</u>	<u>537,186</u>	<u>27,186</u>	<u>2,942,017</u>
Cash Flows from Noncapital Related Financing Activities:				
Advance from other funds	-	(1,699,318)	-	(1,699,318)
Transfers in	205,000	-	-	205,000
Transfers out	(403,037)	(456,672)	(40,576)	(900,285)
Net Cash Provided by (Used For) Noncapital Related Financing Activities	<u>(198,037)</u>	<u>(2,155,990)</u>	<u>(40,576)</u>	<u>(2,394,603)</u>
Cash Flows from Capital and Related Financing Activities:				
Proceeds from capital grants	510,003	5,655,943	-	6,165,946
Proceeds from betterment principal	-	18,731	-	18,731
Proceeds from issuance of bond and note debt	-	4,230,964	-	4,230,964
Acquisition and construction of capital assets	(1,897,111)	(5,799,313)	-	(7,696,424)
Principal payments on bonds and notes	(1,345,842)	(115,421)	-	(1,461,263)
Interest expense	(313,996)	(34,252)	-	(348,248)
Net Cash (Used For) Capital and Related Financing Activities	<u>(3,046,946)</u>	<u>3,956,652</u>	<u>-</u>	<u>909,706</u>
Net Change in Cash and Cash Equivalents	<u>(867,338)</u>	<u>2,337,848</u>	<u>(13,390)</u>	<u>1,457,120</u>
Cash and Cash Equivalents:				
Beginning of year	<u>2,039,173</u>	<u>-</u>	<u>144,251</u>	<u>2,183,424</u>
End of year	<u>\$ 1,171,835</u>	<u>\$ 2,337,848</u>	<u>\$ 130,861</u>	<u>\$ 3,640,544</u>
Reconciliation of Operating Income to Net Cash Provided By (Used For) for Operating Activities:				
Operating income (loss)	\$ 1,935,838	\$ 834,798	\$ 22,835	\$ 2,793,471
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				
Depreciation expense	651,250	561,526	1,645	1,214,421
Changes in assets and liabilities:				
Receivables	(138,174)	(294,387)	-	(432,561)
Deferred outflows related to benefit liabilities	338,152	297,377	35,136	670,665
Accounts payable and accrued expenses	(47,230)	(553,638)	4,194	(596,674)
Compensated absences	4,011	5,725	-	9,736
Net other postemployment benefits liability	(246,891)	(159,244)	(15,104)	(421,239)
Net pension liability	(257,044)	(253,366)	(31,688)	(542,098)
Deferred inflows related to benefit liabilities	137,733	98,395	10,168	246,296
Net Cash Provided By (Used For) Operating Activities	<u>\$ 2,377,645</u>	<u>\$ 537,186</u>	<u>\$ 27,186</u>	<u>\$ 2,942,017</u>

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

FIDUCIARY FUNDS
STATEMENT OF NET POSITION
JUNE 30, 2025

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Assets:		
Cash and cash equivalents	\$ 112,466	\$ 89,454
Investments:		
Common stock	-	81,769
Pooled investment fund	1,453,063	
Total Assets	1,565,529	171,223
Liabilities:		
Warrants and accounts payable	-	-
Total Liabilities	-	-
Net Position:		
Restricted for other postemployment benefits	1,565,529	-
Held in trust for other purposes	-	171,223
Total Net Position	\$ 1,565,529	\$ 171,223

See accompanying notes to basic financial statements.

TOWN OF BRIDGEWATER, MASSACHUSETTS

FIDUCIARY FUNDS
STATEMENT OF CHANGES IN NET POSITION
YEAR ENDED JUNE 30, 2025

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Funds
Additions:		
Investment income	\$ 171,148	\$ 15,163
Employer contributions	1,914,251	-
Total Additions	2,085,399	15,163
Deductions:		
Retiree benefits	1,804,251	-
Scholarships	-	3,200
Total Deductions	1,804,251	3,200
Change in Net Position	281,148	11,963
Net Position - Beginning	1,284,381	159,260
Net Position - Ending	\$ 1,565,529	\$ 171,223

See accompanying notes to basic financial statements.

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
111	TOWN COUNCIL	Salaries / Wages / Benefits	510000	SALARIES & WAGES	69,292	68,487	0	805
			513000	OVERTIME WAGES	3,000	2,913	0	87
		Salaries / Wages / Benefits Total			72,292	71,400	0	892
		Expenses	530022	ADVERTISING	7,626	5,907	0	1,719
			534000	POSTAGE	500	195	0	305
			542000	OFFICE SUPPLIES	200	150	0	50
			570000	OTHER EXPENSES	600	1,756	0	(1,156)
			571000	IN STATE TRAVEL		138	0	(138)
			571500	CONFERENCES/SEMINARS	3,700	2,347	0	1,353
		Expenses Total			12,626	10,493	0	2,133
123	TOWN MANAGER	Salaries / Wages / Benefits	510000	SALARIES & WAGES	418,792	405,912	0	12,880
			511002	PART TIME WAGES	500	0	0	500
			517000	FRINGE BENEFITS	6,826	5,764	0	1,062
			519005	SICK/VACA BUY-BACK	16,638	16,638	0	0
		Salaries / Wages / Benefits Total			442,756	428,314	0	14,442
		Expenses	524000	REPAIRS & MAINTENANCE	461	400	0	61
			530000	PROFESSIONAL SERVICES	215,616	213,926	334	1,356
			530001	PROFESS & TECHNICAL SVS	20,000	19,273	0	727
			530022	ADVERTISING	1,700	892	0	808
			534000	POSTAGE	4,947	2,286	0	2,661
			542000	OFFICE SUPPLIES	2,000	2,000	0	0
			560000	INTERGOVERNMTL EXPENSES	4,100	4,100	0	0
			570000	OTHER EXPENSES	5,225	4,366	0	859
			570010	IN-STATE TRAVEL	250	0	0	250
			571002	MILEAGE	750	0	0	750
			571500	CONFERENCES/SEMINARS	9,500	0	0	9,500
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	6,824	3,643	0	3,181
		Expenses Total			271,373	250,885	334	20,154
132	RESERVE FUND	Expenses	578012	RESERVE FUND	0	0	0	0
135	ACCOUNTANT	Expenses Total			0	0	0	0
		Salaries / Wages / Benefits	510000	FULL TIME WAGES	458,347	428,212	0	30,135
			514600	LONGEVITY	666	666	0	(0)
			517000	FINANCE DIR LIFE/DISABILITY IN	6,500	6,500	0	0
		Salaries / Wages / Benefits Total			465,513	435,378	0	30,135
		Expenses	530000	PROFESSIONAL SERVICES	59,000	48,200	8,950	1,850
			530008	TRAINING & EDUCATION	14,000	1,549	5,000	7,451
			542000	OFFICE SUPPLIES	1,500	465	0	1,035
			570010	IN-STATE TRAVEL	2,600	1,078	0	1,522
			571500	CONFERENCES/SEMINARS	1,325	2,620	0	(1,295)
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	1,000	1,366	0	(366)
		Expenses Total			79,425	55,278	13,950	10,197
141	ASSESSORS	Salaries / Wages / Benefits	510000	FULL TIME WAGES	193,420	191,129	0	2,291
			514600	LONGEVITY	4,529	4,554	0	(25)
			519006	STIPEND	1,500	1,417	0	83
		Salaries / Wages / Benefits Total			199,449	197,100	0	2,349
		Expenses	524000	SOFTWARE MAINTENANCE	14,460	14,460	0	0
			524007	EQUIPMENT MAINTENANCE	200	0	0	200
			529010	MAPS AND CHARTS	8,000	7,988	0	13
			530000	PROFESSIONAL SERVICES	107,205	55,010	52,000	195
			534000	POSTAGE	800	793	0	7
			534007	COPY TRANSFERS RE/PB	550	423	100	27
			542000	OFFICE SUPPLIES	1,000	1,118	0	(118)
			542010	PRINTED FORMS	150	0	0	150
			570010	IN-STATE TRAVEL	1,225	86	0	1,139
			571500	CONFERENCES/SEMINARS	5,050	1,950	0	3,100
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	850	790	0	60
		Expenses Total			139,490	82,618	52,100	4,772

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
145	TREASURER	Salaries / Wages / Benefits	510000	FULL TIME WAGES	391,321	384,326	0	6,995
			514600	LONGEVITY	3,146	948	0	2,198
		Salaries / Wages / Benefits Total			394,467	385,274	0	9,193
		Expenses	530000	PROFESSIONAL SERVICES	8,450	9,708	0	(1,258)
			530020	TAX TITLE EXPENSES	90,000	62,809	0	27,191
			530021	BANKING SERVICE	3,000	1,200	0	1,800
				TAX BILLING & RELATED EXPENSES	32,072	38,395	0	(6,323)
			530022	ADVERTISING & PUBLISHING	0	1,110	0	(1,110)
			530031	BOND ISSUING COST	2,000	500	0	1,500
			534000	POSTAGE	4,290	4,763	0	(473)
			542000	OFFICE SUPPLIES	2,760	2,985	0	(225)
			570010	IN-STATE TRAVEL	750	202	0	548
			571500	CONFERENCES/SEMINARS	1,075	2,331	0	(1,256)
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	300	100	0	200
			578016	BOND EXPENSE	1,500	1,173	0	327
		Expenses Total			146,197	125,276	0	20,921
151	LAW	Salaries / Wages / Benefits	510000	LEGAL DEPT WAGES	105,500	105,404	0	96
		Salaries / Wages / Benefits Total			105,500	105,404	0	96
		Expenses	530200	LEGAL FEES	206,550	145,122	50,000	11,428
		Expenses Total			206,550	145,122	50,000	11,428
152	HUMAN RESOURCES	Salaries / Wages / Benefits	510000	FULL TIME WAGES	176,169	168,482	0	7,687
		Salaries / Wages / Benefits Total			176,169	168,482	0	7,687
		Expenses	517015	HR MEDICAL EXAMS & MISC	5,000	2,625	550	1,825
			530000	PROFESSIONAL SERVICES	27,900	26,127	0	1,773
			530008	TRAINING & EDUCATION	3,000	2,565	0	435
			530022	ADVERTISING	3,150	525	0	2,625
			534000	POSTAGE	1,000	179	0	821
			542000	OFFICE SUPPLIES	500	479	0	21
			570010	IN-STATE TRAVEL	200	0	0	200
			571500	CONFERENCES/SEMINARS		700	0	(700)
			573000	DUES/MEMBERSHIPS/SUB	1,000	275	0	725
			570000	OTHER EXPENSES	1,000	179	0	821
		Expenses Total			42,750	33,654	550	8,546
155	INFORMATION TECHNOLOGY	Salaries / Wages / Benefits	510000	INFO TECH FULL TIME WAGES	286,452	282,638	0	3,814
		Salaries / Wages / Benefits Total			286,452	282,638	0	3,814
		Expenses	519005	CONTRACTUAL BUY OUT	32,977	32,976	0	1
			524000	REPAIRS & MAINTENANCE	18,740	17,485	0	1,255
			524012	MUNIS SOFTWARE AGREEMENT	114,000	85,141	0	28,859
			524013	SOFTWARE MAINT RENEWAL	38,384	37,785	0	599
			524014	MAINT & SOFTWARE RENEWAL	67,000	79,299	0	(12,299)
			530000	PROFESSIONAL SERVICES	135,735	115,639	0	20,096
			530007	HARDWARE UPGRADE/REPLACMT	15,000	6,820	0	8,180
			530008	TRAINING & EDUCATION	1,800	500	0	1,300
			530009	WEBSITE MAINTENANCE	36,271	24,517	0	11,754
			534002	TELEPHONE	76,960	61,907	0	15,053
			542000	OFFICE SUPPLIES	1,000	229	0	771
			570000	OTHER EXPENSES	5,000	499	0	4,501
		Expenses Total			542,867	462,798	0	80,069
161	TOWN CLERK	Salaries / Wages / Benefits	510000	TOWN CLERK FULL TIME WAGES	225,592	223,350	1,600	642
			513000	OVERTIME WAGES	5,850	5,622	0	228
			514600	LONGEVITY	3,477	3,454	0	23
			519006	STIPENDS	900	900	0	0
		Salaries / Wages / Benefits Total			235,819	233,327	1,600	892
		Expenses	523406	PRINTING	1,350	3,565	0	(2,215)
			530000	PROFESSIONAL SERVICES	24,500	18,329	1,400	4,771
			530021	BOOK BINDING	4,590	2,724	0	1,866
			530072	ELECTIONS	55,750	44,749	0	11,001
			534000	POSTAGE	16,900	22,239	0	(5,339)
			542000	OFFICE SUPPLIES	2,100	2,006	0	94
			558000	ELECTION SUPPLIES	3,000	1,749	0	1,251
			570010	IN-STATE TRAVEL	100	283	0	(183)
			570011	ELECTION LUNCHES	3,000	3,223	0	(223)
			570012	DOG TAGS	650	703	0	(53)
			571500	CONFERENCES/SEMINARS	600	400	0	200
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	350	255	0	95
		Expenses Total			112,890	100,225	1,400	11,265

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
166	PARKING	Salaries / Wages / Benefits	513000	PARKING CLERK OVERTIME	15,375	15,375	0	0
		Salaries / Wages / Benefits Total			15,375	15,375	0	0
		Expenses	570000	OTHER EXPENSES	750	750	0	0
		Expenses Total			750	750	0	0
182	COMMUNITY ECONOMIC DEVELOPMENT	Salaries / Wages / Benefits	510000	SALARIES & WAGES	314,151	311,229	0	2,922
			514600	LONGEVITY	0	0	0	0
		Expenses	530000	PROF & TECHNICAL	25,000	26,254	0	(1,254)
			530001	PROFESS & TECHNICAL SVS	1,750	1,945	0	(195)
			530008	TRAINING & EDUCATION	600	130	0	470
			530022	ADVERTISING	1,050	280	0	770
			534000	POSTAGE	275	661	0	(386)
			542000	OFFICE SUPPLIES	1,310	1,351	0	(41)
			570000	OTHER EXPENSES	500	0	0	500
			570010	IN-STATE TRAVEL	250	504	0	(254)
			571002	MILEAGE	0	0	0	0
			571500	CONFERENCES/SEMINARS	3,100	1,061	0	2,039
			573000	DUES/MEMBERSHIPS/SUB	2,080	1,724	0	357
		Expenses Total			35,915	33,909	0	2,006
192	TOWN BUILDINGS	Salaries / Wages / Benefits	510000	SALARIES & WAGES	64,702	39,040	0	25,662
		Salaries / Wages / Benefits Total			64,702	39,040	0	25,662
		Expenses	520000	PURCHASE OF SERVICES	22,682	15,813	0	6,869
			521002	GENERAL FUND ELECTRICITY	195,000	172,658	0	22,342
			521400	GAS HEAT	57,200	54,224	0	2,976
			524000	REPAIRS & MAINTENANCE	167,794	143,776	23,750	268
			524001	CONTRACTED MAINTENANCE	32,912	23,928	500	8,485
			529002	CLEANING CONTRACT	85,800	77,145	0	8,655
			529018	LANDSCAPING CONTRACT	85,000	82,792	0	2,208
			543000	SUPPLIES: BUILDINGS & GROUNDS	6,500	10,861	0	(4,361)
			545000	CUSTODIAL SUPPLIES	7,500	11,244	0	(3,744)
		Expenses Total			660,388	592,439	24,250	43,699
210	POLICE	Salaries / Wages / Benefits	510000	FULL TIME WAGES	5,009,310	4,592,309	0	417,001
			511001	WAGES - TRAINEE/CADET/SCHOOL	131,544	135,786	0	(4,242)
			513000	OVERTIME WAGES	751,438	872,890	0	(121,452)
			514000	HOLIDAY	273,111	405,056	0	(131,945)
			514001	SHIFT DIFFERENTIAL	163,081	174,869	0	(11,788)
			517000	FRINGE BENEFITS	9,500	9,500	0	0
			519004	UNIFORMS/CLEANING ALLOWANCE	70,700	71,908	0	(1,208)
			519005	SICK/VACA BUY-BACK	128,204	102,920	25,283	0
		Salaries / Wages / Benefits Total			6,536,888	6,365,238	25,283	146,367
		Expenses	520000	PURCHASED SERVICES	25,000	18,400	0	6,600
			524000	REPAIRS AND MAINTENANCE	69,575	53,371	2,715	13,489
			524009	REPAIRS-MAINT OFFICE/COMPUTER	30,000	28,101	0	1,899
			530000	ASSESSMENT CTR SERVICES	15,000	1,269	0	13,731
				EVIDENCE AUDIT	5,500	3,495	0	2,005
			530001	PROFESS & TECHNICAL SVS	2,000	535	0	1,465
			530008	TRAINING & EDUCATION	45,675	48,105	0	(2,430)
			530009	PROF & TECH - WEBSITE	8,600	3,238	0	5,362
			530200	LEGAL& COURT EXPENSES	21,689	22,694	0	(1,005)
			534000	POSTAGE	1,200	1,118	0	82
			534002	TELEPHONE	7,000	3,824	0	3,176
			542000	OFFICE SUPPLIES	10,000	30,919	0	(20,919)
			542011	PHOTOGRAPHY SUPPLIES	250	950	0	(700)
			550000	MEDICAL SERVICES	6,545	3,665	0	2,880
			558012	UNIFORM SUPPLIES	4,000	12,924	0	(8,924)
			570000	OTHER EXPENSES	1,140	5,229	0	(4,089)
			570010	IN-STATE TRAVEL	8,000	9,459	0	(1,459)
			570030	FIREARMS AND WEAPONS	17,546	8,922	0	8,624
			570031	K-9 MAINT&REPLACEMENT	10,000	5,012	0	4,988
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	22,700	21,522	0	1,178
			578078	TARGET PRACTICE	15,500	21,249	0	(5,749)
			578086	PRISONER MEALS	100	277	0	(177)
		Expenses Total			327,020	304,278	2,715	20,027

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
220	FIRE	Salaries / Wages / Benefits	510000	FULL TIME WAGES	5,434,514	5,359,062	0	75,452
			512000	WAGES -TEMPORARY POSITIONS	5,040	2,784	0	2,256
			513000	OVER TIME WAGES	989,322	932,288	0	57,034
			514000	HOLIDAY	213,177	219,407	0	(6,230)
			514600	LONGEVITY	0	0	0	0
			515000	SPECIAL PAY - CONTRACTUAL	9,500	9,767	0	(267)
			519000	STIPEND - CONTRACTUAL	90,450	90,450	0	0
			519003	TRAINING - STRAIGHT	66,000	46,011	0	19,989
			519005	SICK/VACA BUY-BACK	204,991	117,940	63,300	23,751
			Salaries / Wages / Benefits Total		7,012,994	6,777,709	63,300	171,985
		Expenses	524000	NETWORK EXP/SOFTWARE MAINT.	30,000	30,989	0	(989)
			524001	SERVICES: BUILDINGS & GROUNDS	13,600	6,991	0	6,609
			524006	SERVICE: VEHICLE MAINTENANCE	75,000	72,630	1,700	670
			524007	SERVICE: MEDICAL/EMS	8,000	0	0	8,000
			524015	COMMUNICATION MAINTENANCE	3,000	126	0	2,874
			529003	HAZARDOUS WASTE REMOVAL	1,500	1,041	0	459
			530000	PROFESSIONAL SERVICES	94,000	94,730	0	(730)
			530001	PROFESS & TECHNICAL SVS	10,190	10,189	0	1
			534000	POSTAGE	300	93	0	207
			534002	WIRELESS COMMUNICATIONS	1,000	834	0	166
			542000	OFFICE SUPPLIES	3,500	2,317	0	1,183
			543000	SUPPLIES: BUILDING & GROUNDS	7,000	2,370	0	4,630
			548000	SUPPLIES: VEHICLE MAINTENANCE	26,514	23,347	0	3,167
			550000	SUPPLIES: MEDICAL/EMS	75,973	79,701	0	(3,728)
			558012	PROTECTIVE CLOTHING & UNIFORMS	35,000	26,731	0	8,269
			570000	OTHER EXPENSES	1,000	1,807	0	(807)
			571500	CONFERENCES/SEMINARS	3,004	3,032	6	(34)
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	3,000	2,480	0	520
			578036	AMBULANCE LICENSE RENEWAL	2,800	2,048	0	752
			Expenses Total		394,381	361,457	1,706	31,218
240	INSPECTIONAL SERVICES	Salaries / Wages / Benefits	510000	FULL TIME WAGES	360,168	356,733	0	3,435
			511002	PART TIME WAGES	2,000	2,520	0	(520)
			513000	OVERTIME WAGES	9,700	8,917	0	783
			514600	LONGEVITY	1,552	1,551	0	1
			519000	STIPEND - CONTRACTUAL	6,600	6,046	0	554
			Salaries / Wages / Benefits Total		380,020	375,766	0	4,254
		Expenses	524006	SERVICE: VEHICLE MAINTENANCE	1,000	81	0	919
			534000	POSTAGE	750	866	0	(116)
			538056	UNIFORMS	1,000	887	0	114
			542000	OFFICE SUPPLIES	4,000	2,790	0	1,210
			558000	WEIGHTS & MEASURES EXPENSE	500	334	0	166
			571002	MILEAGE	2,500	33	0	2,467
			571500	CONFERENCES/SEMINARS	3,000	1,290	0	1,710
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	500	366	0	134
			Expenses Total		13,250	6,647	0	6,603
292	ANIMAL CONTROL	Salaries / Wages / Benefits	510000	SALARIES & WAGES	0	0	0	0
			511002	PART TIME WAGES	9,909	0	0	9,909
			519000	STIPEND - CONTRACTUAL	3,500	0	0	3,500
			Salaries / Wages / Benefits Total		13,409	0	0	13,409
		Expenses	530000	PROF & TECHNICAL	71,367	66,261	0	5,106
			530008	TRAINING & EDUCATION	700	0	0	700
			542000	OFFICE SUPPLIES	150	0	0	150
			543006	EQUIPMENT AND TOOLS	250	0	0	250
			558012	UNIFORMS & CLOTHING	300	0	0	300
			570000	OTHER EXPENSES	1,600	649	0	951
			Expenses Total		74,367	66,910	0	7,457

Financials (continued)

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
300	B/R REGIONAL DISTRICT TUITION	Expenses	569000	B/R REGIONAL DIST TUITION	33,083,571	33,083,571	0	(0)
			569001	B/R SCHOOL DEBT	3,676,526	3,676,343	0	182
		Expenses Total			36,760,096	36,759,914	0	182
301	BRISTOL AGRICULTURAL TUITION	Expenses	569000	BRISTOL AGRICULTURAL TUITION	370,370	369,981	0	388
			569002	SCHOOL TRANSPORTATION	304,100	303,450	0	650
		Expenses Total			674,470	673,431	0	1,038
302	BRISTOL PLYMOUTH TUITION	Expenses	569000	BRISTOL PLYMOUTH TUITION	1,886,774	1,886,774	0	0
	BRISTOL PLYMOUTH DEBT	Expenses	569001	B/P SCHOOL DEBT	297,034	297,034	0	0
		Expenses Total			297,034	297,034	0	0
303	NORFOLK COUNTY AGRICULTURAL	Expenses	569000	NORFOLK CNTY AGI TUITION	202,646	174,741	0	27,905
			569002	SCHOOL TRANSPORTATION	81,949	81,900	0	49
		Expenses Total			284,595	256,641	0	27,954
410	TOWN ENGINEER	Salaries / Wages / Benefits	510000	SALARIES & WAGES	76,736	74,924	0	1,812
		Salaries / Wages / Benefits Total			76,736	74,924	0	1,812
		Expenses	524006	VEHICLE MAINTENANCE	1,500	178	0	1,322
			530000	PROF & TECHNICAL	15,200	16,703	0	(1,503)
			530008	TRAINING & EDUCATION	800	480	0	320
			542000	OFFICE SUPPLIES	2,900	2,785	0	115
			553015	SAFETY EQUIPMENT	200	0	0	200
			570010	IN-STATE TRAVEL	100	0	0	100
			571500	CONFERENCES/SEMINARS	500	0	0	500
			573000	DUES/MEMBERSHIPS/SUB	1,900	916	200	784
			534000	POSTAGE	625	744	0	(119)
		Expenses Total			23,725	21,806	200	1,719
420	HIGHWAY DEPARTMENT	Salaries / Wages / Benefits	510000	FULL TIME WAGES	950,384	858,328	0	92,056
			512000	WAGES -TEMPORARY POSITIONS	44,580	40,317	0	4,263
			513000	OVERTIME WAGES	32,440	27,450	0	4,990
			514600	LONGEVITY	7,775	1,088	0	6,687
			515000	SPECIAL PAY - CONTRACTUAL	1,500	696	0	804
			519002	TRAIN RECERT - LIC & CLASSES	5,319	1,625	0	3,694
			519006	STIPEND		583	0	(583)
			519007	LICENSES	21,800	0	0	21,800
		Salaries / Wages / Benefits Total			1,063,798	930,086	0	133,712
		Expenses	521005	ENERGY-STREET LGHTS & SIGNAL		2,691	0	(2,691)
			524001	BUILDINGS & GROUNDS	15,000	22,187	0	(7,187)
			524002	MAINTENANCE OF TRAFFIC LIGHTS	10,000	5,992	0	4,009
			524005	STREET MAINT/REPAIR	40,000	0	30,000	10,000
			524006	SERVICE: VEHICLE MAINTENANCE	29,000	16,819	0	12,181
			524007	CATCH BASIN WASTE REMOVAL	35,000	513	0	34,488
			527000	RENTALS & PROPERTY SERVICES	15,000	0	8,600	6,400
			529017	TREE REMOVAL	140,000	25,600	0	114,400
			530001	PROFESS & TECHNICAL SVS	8,900	9,102	0	(202)
			530051	POLICE DETAIL EXPENSE	15,000	14,674	800	(474)
			534002	TELEPHONE	150	0	0	150
			538056	UNIFORMS/SUPPLIES	16,600	17,535	0	(935)
			542000	OFFICE SUPPLIES	2,000	2,324	0	(324)
			546001	TOOLS PURCHASED	10,100	11,876	0	(1,776)
			546015	STONE & LOAM	7,500	2,647	0	4,853
			548001	MAINT SUPPL REPAIR - HWY	60,000	64,022	1,100	(5,122)
			553001	ROAD REPAIR SUPPL - COLD PATCH	10,000	11,589	0	(1,589)
			553002	ROAD REPAIR SUPPL - HOT MIX	20,000	29,510	0	(9,510)
			553003	ROAD REPAIR SUPPL - SIGNS	15,000	11,053	0	3,947
			553007	ROAD REPAIR SUPPL - ROAD PAINT	15,000	15,215	0	(215)
			553014	ROAD REPAIR SUPPL - MISC	30,000	16,359	0	13,641
			553015	SAFETY EQUIPMENT	7,500	4,090	0	3,410
			578001	MEDICAL SERVICES / EXAMS	1,625	965	0	660
		Expenses Total			503,375	284,761	40,500	178,114

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive								
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.								
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.								
3	Debt Service	On target	On Target - scheduled payments have been processed								
4	Transfers	Completed	Obligations have been fulfilled								
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance			
421	HIGHWAY DEPARTMENT	Expenses	571500	CONFERENCES/SEMINARS		350	0	(350)			
		Expenses Total				350	0	(350)			
	SNOW AND ICE	Salaries / Wages / Benefits	512000	WAGES -TEMP SNOW&ICE DRIVERS		0	4,760	0	(4,760)		
			513000	SNOW & ICE REMOVAL OVERTIME		41,000	63,490	0	(22,490)		
		Salaries / Wages / Benefits Total				41,000	68,250	0	(27,250)		
		Expenses	515000	SPECIAL PAY - CONTRACTUAL S&I		0	33	0	(33)		
			524000	S & I EQUIPMENT REPAIRS		2,600	23,199	0	(20,599)		
			529000	S & I SERVICE CONTRACTS		15,000	119,378	0	(104,378)		
			538000	WEATHER SERVICES		1,000	5,740	0	(4,740)		
			543006	EQUIPMENT AND TOOLS S&I		0	19,757	0	(19,757)		
			548004	SUPPLIES/PARTS EQUIP REPAIRS		2,500	35,038	0	(32,538)		
			553006	SALT/ CALCIUM/ SAND		20,000	181,579	0	(161,579)		
		Expenses Total				41,100	384,723	0	(343,623)		
		STREET LIGHTING	Expenses	521005	STREET LIGHTS AND SIGNALS		73,668	46,075	20	27,573	
				530000	PROF & TECHNICAL		25,000	19,933	0	5,067	
				585000	EQUIPMENT		2,150	2,141	0	9	
			Expenses Total				100,818	68,149	20	32,649	
		510	HEALTH	Salaries / Wages / Benefits	510000	HEALTH DEPT FULL TIME WAGES		168,708	120,398	0	48,310
					511002	PART TIME WAGES		0	0	0	0
					514600	LONGEVITY		3,133	902	0	2,231
	519004			UNIFORMS/CLEANING ALLOWANCE		150	0	0	150		
Salaries / Wages / Benefits Total						171,991	121,301	0	50,690		
Expenses	530000			PROFESSIONAL AND TECHNICAL		0	0	0	0		
	530008			TRAINING & EDUCATION		750	225	0	525		
	530022			ADVERTISING		500	0	0	500		
	530050			VISITING NURSE SERVICES		13,500	14,080	0	(580)		
	534000			POSTAGE		400	9	0	391		
	542000			OFFICE SUPPLIES		750	628	0	122		
	550000			MEDICAL SUPPLIES		2,000	659	0	1,341		
	573000			DUES/MEMBERSHIPS/SUBSCRIPTIONS		450	0	0	450		
Expenses Total						18,350	15,601	0	2,749		
541	COUNCIL ON AGING			Salaries / Wages / Benefits	510000	FULL TIME WAGES		226,745	213,556	0	13,189
					511002	PART TIME WAGES		11,149	11,149	0	0
			514600	LONGEVITY		2,360	2,337	0	23		
			519005	CONTRACTUAL BUY OUT		4,607	4,607	0	0		
		Salaries / Wages / Benefits Total				244,861	231,649	0	13,213		
		Expenses	524006	SERVICE: VEHICLE MAINTENANCE		300	0	0	300		
			534000	POSTAGE		1,000	1,000	0	0		
			542000	OFFICE SUPPLIES		1,400	1,088	0	312		
			558012	UNIFORMS & CLOTHING		500	514	0	(14)		
			570000	OTHER EXPENSES		4,525	2,418	0	2,107		
			570010	IN-STATE TRAVEL		250	231	0	19		
			571500	CONFERENCES/SEMINARS		1,300	1,154	0	146		
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS		525	395	0	130		
		Expenses Total				9,800	6,801	0	2,999		

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

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3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
543	VETERANS SERVICES	Salaries / Wages / Benefits	510000	SALARIES & WAGES	80,272	74,521	0	5,751
			519006	GRAVES OFFICER STIPEND	700	0	0	700
		Salaries / Wages / Benefits Total			80,972	74,521	0	6,451
		Expenses	530000	PROF & TECHNICAL	500	449	0	51
			534000	POSTAGE	400	22	0	378
			542000	OFFICE SUPPLIES	500	238	0	262
			570000	OTHER EXPENSES	400	39	0	361
			570010	IN-STATE TRAVEL	400	426	0	(26)
			570017	VETERANS COUNCIL EXPENSES	1,500	1,266	0	234
			570018	VETS GRAVE MARKERS	3,100	3,553	0	(453)
			571500	CONFERENCES/SEMINARS	500	285	0	215
			573000	DUES/MEMBERSHIPS/SUB	50	100	0	(50)
			577000	VETERANS BENEFITS	55,000	52,340	0	2,660
			577001	MEDICAL BENEFITS	22,000	18,958	0	3,042
		Expenses Total			84,350	77,677	0	6,673
		Salaries / Wages / Benefits	510000	LIBRARY FULL TIME WAGES	518,352	518,383	0	(32)
			510001	LIBRARY PRIOR YEAR RETRO	2,700	2,666	0	34
			511002	LIBRARY PART TIME WAGES	36,195	33,568	0	2,627
			519005	SICK/VACA BUY-BACK	28,130	30,721	0	(2,591)
		Salaries / Wages / Benefits Total			585,376	585,338	0	38
		Expenses	521002	ELECTRICITY	28,000	30,067	0	(2,067)
			521400	GAS HEAT	11,000	10,371	0	629
			524000	EQUIPMENT & REPAIR	9,000	6,964	0	2,036
			524001	BUILDINGS & GROUNDS	11,600	10,606	0	994
			529002	CLEANING CONTRACT	14,400	14,400	0	0
			530046	CIRCULATION SYSTEM	25,800	24,118	0	1,682
			534002	TELEPHONE	2,000	1,051	0	949
			542000	LIBRARY SUPPLIES	19,000	19,246	0	(246)
			558000	BOOKS & PERIODICALS	82,984	86,954	0	(3,970)
			570010	IN-STATE TRAVEL	500	500	0	0
		Expenses Total			204,284	204,278	0	6
630	RECREATION	Salaries / Wages / Benefits	510000	FULL TIME WAGES	154,452	153,298	0	1,154
			511002	PART TIME WAGES	47,372	41,865	0	5,507
			512000	WAGES -TEMPORARY POSITIONS	9,600	9,870	0	(270)
			514600	LONGEVITY	4,124	4,083	0	41
		Salaries / Wages / Benefits Total			215,547	209,115	0	6,432
		Expenses	520000	PURCHASED SERVICES	6,000	5,463	0	537
			521002	ELECTRICITY	5,000	4,775	0	225
			521400	HEAT ENERGY	4,000	2,841	0	1,159
			524001	BUILDINGS	7,000	7,625	0	(625)
			524004	RECREATION MAINT FIELDS	15,118	15,689	0	(571)
			524007	EQUIPMENT MAINTENANCE	18,085	13,627	4,200	258
			538056	UNIFORMS	2,500	466	0	2,035
			543000	MAINTENANCE SUPPLIES	9,537	8,604	0	933
			558000	PLAYGROUND MAINT/REPAIR/SUPPLY	1,000	1,000	0	0
			570010	IN-STATE TRAVEL	3,500	2,931	0	569
			571500	CONFERENCES/SEMINARS	500	175	0	325
			573000	DUES/MEMBERSHIPS/SUB	500	381	0	119
			542000	OFFICE SUPPLIES	750	725	0	25
		Expenses Total			73,490	64,301	4,200	4,989

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive						
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.						
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.						
3	Debt Service	On target	On Target - scheduled payments have been processed						
4	Transfers	Completed	Obligations have been fulfilled						
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance	
710	DEBT PRINCIPAL	Debt Service	591033	TTL V 8/12-WPAT-97 1024-E	20,044	20,044	0	0	
			591037	EQ FIRE 8/12-2012 FIRE 00001	47,000	47,000	0	0	
			591038	TTL V 1/15-T5 97 1024-F	20,000	20,000	0	0	
			591039	TTL V 11/03-WPAT T5 97 1024-2	20,000	20,000	0	0	
			591040	TTL V 08/12-WPAT T5 97 1024-D	21,052	21,052	0	0	
			591041	TTL V 6/05-WPAT T5 97 1024 3C	20,000	20,000	0	0	
			591042	TTL V 06/21 CWT-20-37	20,000	20,000	0	0	
			591078	GLF CLB HOUSE-2008 GLF 00001	26,000	26,000	0	0	
			591080	GLF COURSE 8/12-2012 GC 00001	6,000	6,000	0	0	
			591083	FIRE STATION ROOF REHAB	5,000	5,000	0	0	
			591084	MEMORIAL BUILDING REHAB	25,000	25,000	0	0	
			591085	ACADEMY BUILDING RENOVATIONS	155,000	155,000	0	0	
			591093	ELM ST DEBT PRINCIPAL	250,000	250,000	0	0	
		Debt Service Total			635,096	635,096	0	0	
751	INTERST ON LT DEBT	Debt Service	591537	EQ FIRE 8/12-2012 FIRE 00001	1,339	1,339	0	0	
			591542	TTL V 06/21 CWT-20-37	7,600	7,600	0	0	
			591578	GLF CLB HOUSE-2008 GLF 00001	5,070	5,070	0	0	
			591580	GLF COURSE 8/12-2012 GC 00001	90	90	0	0	
			591583	FIRE STATION ROOF REHAB	1,650	1,650	0	0	
			591584	MEMORIAL BUILDING REHAB	7,500	7,500	0	0	
			591585	ACADEMY BUILDING RENOVATIONS	54,450	54,450	0	0	
			591593	ELM ST DEBT INTEREST	131,313	131,313	0	0	
			591599	FIRE STATION PLEASANT ST	464,885	464,884	0	1	
		Debt Service Total			673,896	673,896	0	1	
752	INTERST ON ST DEBT	Debt Service	591500	SHORT TERM INTEREST	86,417	86,417	0	0	
		Debt Service Total			86,417	86,417	0	0	
820	STATE/COUNTY ASSESSMENTS	Expenses	563400	MOTOR VEHICLE NON-RNWL CHARGES	45,350	35,200	0	10,150	
			563700	RETIRED MUNIC TEACHER HEALTH	21,927	21,927	0	0	
			563900	MOSQUITO CONTROL	85,968	85,968	0	0	
			564000	AIR POLLUTION	8,779	8,779	0	0	
			564200	OLD COLONY PLANNING COUNCIL	11,696	11,696	0	0	
			566100	MASS BAY TRANSPORT AUTHORITY	154,354	154,354	0	0	
			566300	REGIONAL TRANSIT AUTHORITY	60,224	60,224	0	0	
		Expenses Total			388,298	378,148	0	10,150	
830	COUNTY ASSESSMENTS	Expenses	562100	COUNTY TAX	69,782	69,781	0	1	
		Expenses Total			69,782	69,781	0	1	
911	RETIREMENT	Salaries / Wages / Benefits	517007	COUNTY RETIREMENT ASSESSMENT	5,177,542	5,177,541	0	1	
		Salaries / Wages / Benefits Total			5,177,542	5,177,541	0	1	
912	WORKERS COMP	Salaries / Wages / Benefits	517006	WORKERS COMP	86,920	35,559	0	51,361	
			517010	POLICE/FIRE 111F INSURANCE	88,652	88,656	0	(4)	
		Salaries / Wages / Benefits Total			175,572	124,215	0	51,357	
913	UNEMPLOYMENT	Salaries / Wages / Benefits	517005	UNEMPLOYMENT	30,000	21,220	2,100	6,680	
		Salaries / Wages / Benefits Total			30,000	21,220	2,100	6,680	
914	MDCR/HEALTH/LIFE INSURANCE	Salaries / Wages / Benefits	517002	HEALTH INSURANCE	3,800,000	3,762,113	0	37,887	
			517003	MEDICARE - TOWN SHARE	283,849	272,349	0	11,500	
			517004	LIFE INSURANCE	17,114	11,513	0	5,601	
			517012	MEDICARE PENALTY REIMB	12,000	6,690	0	5,310	
			519006	HEALTH INS OPT OUT STIPEND	16,000	12,000	0	4,000	
		Salaries / Wages / Benefits Total			4,128,963	4,064,665	0	64,298	
919	OTHER BENEFITS - HR	Salaries / Wages / Benefits	517014	FSA - HR BENEFITS	4,000	3,786	0	214	
		Salaries / Wages / Benefits Total			4,000	3,786	0	214	
		Expenses	530000	PROF & TECHNICAL	7,000	5,490	0	1,510	
			530008	TRAINING & EDUCATION	25,400	8,636	700	16,064	
		Expenses Total			32,400	14,126	700	17,574	
945	LIABILITY INSURANCE	Expenses	574002	INSURANCE BLANKET LIABILITY	312,473	310,054	0	2,419	
		Expenses Total			312,473	310,054	0	2,419	
950	GAS & OIL	Expenses	524006	SERVICE: VEHICLE MAINTENANCE	5,000	4,948	0	52	
			548002	GAS & OIL	235,100	157,254	23,700	54,146	
			530000	PROF & TECHNICAL	600	1,150	0	(550)	
		Expenses Total			240,700	163,352	23,700	53,648	
990	OTHER FUNDING USES	OFU	596000	TRANSFER OUT	3,517,736	3,517,736	0	0	
			596010	TRANSFER TO FUND 1000 CAP	77,971	77,971	0	0	
			596105	TRANSFER TO SPECIAL REV FUND	696,629	696,629	0	0	
		OFU Total			4,292,336	4,292,336	0	0	
Grand Total					79,466,213	78,136,471	308,608	1,021,134	

General Fund					
FY2025 Revenue by Period Budget to Actual: 07.01.24 - 06.30.25					
Seq.	Budget Category	Group Description	FY 2025 Budget 07.01.24- 06.30.25	FY 2025 Actual 07.01.24- 06.30.25	Net Difference
1	Property Tax	Personal Property Tax	(1,600,000)	1,836,512	236,512
		Real Estate Tax (Net of Allowances)	(58,294,022)	58,165,492	(128,530)
		Tax Liens	0	141,224	141,224
	Property Tax Total		(59,894,022)	60,143,229	249,207
2	Cherry Sheet	ABATE. VETS-BLIND-SURV SPOUSE	(92,003)	134,399	42,396
		LOTTERY LOCAL AID-CH29, SEC 2D	(4,484,718)	4,484,718	0
		SCHOOL AID CH70	(139,434)	139,434	0
		STATE OWNED LAND	(733,504)	733,465	(39)
		VETS BENEFITS-CH 115, SEC 6	(40,904)	37,426	(3,478)
	Cherry Sheet Total		(5,490,563)	5,529,442	38,879
3	Local Receipts	1. MV Excise Tax	(3,750,000)	4,794,677	1,044,677
		a. Other Excise-Boat	0	1,446	1,446
		b. Other Excise-Meals	(307,000)	560,470	253,470
		c. Other Excise-Room Tax	(130,000)	303,617	173,617
		P & I on Taxes & Excise	(250,000)	337,825	87,825
		PILOT	(5,042)	9,751	4,709
		Fees - Annual	(31,000)	36,160	5,160
		Fees - Variable	(175,000)	203,077	28,077
		Rentals	(9,000)	10,500	1,500
		Other Intergovernmental - B/R School	(42,000)	39,518	(2,482)
		Other Departmental Revenue	(50,000)	69,925	19,925
		Licenses & Permits-Annual	(188,250)	230,393	42,143
		Licenses & Permits-(Building/Wiring/Plumbing)	(435,137)	836,986	401,849
		Fines & Forfeits	(32,000)	34,546	2,546
		Investment Income	(175,702)	1,275,028	1,099,326
Misc. Non-Recurring	(4,394)	87,093	82,699		
Local Receipts Total		(5,584,525)	8,831,012	3,246,487	
4	OFS	TR FR ENTERPRISE FD	(695,285)	695,285	0
	OFS Total		(695,285)	695,285	0
5	OFS	TR FR SPECIAL REVENUE	(3,190,009)	3,190,009	0
	OFS Total		(3,190,009)	3,190,009	0
6	OFS	TR FR TRUST FUND	(568,744)	568,744	0
	OFS Total		(568,744)	568,744	0
Surplus (Deficit)			(75,423,148)	78,957,721	3,534,573

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive					
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.					
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.					
3	Debt Service	On target	On Target - scheduled payments have been processed					
4	Transfers	Completed	Obligations have been fulfilled					
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance
111	TOWN COUNCIL	Salaries / Wages / Benefits	510000	SALARIES & WAGES	69,292	68,487	0	805
			513000	OVERTIME WAGES	3,000	2,913	0	87
		Salaries / Wages / Benefits Total			72,292	71,400	0	892
		Expenses	530022	ADVERTISING	7,626	5,907	0	1,719
			534000	POSTAGE	500	195	0	305
			542000	OFFICE SUPPLIES	200	150	0	50
			570000	OTHER EXPENSES	600	1,756	0	(1,156)
			571000	IN STATE TRAVEL		138	0	(138)
			571500	CONFERENCES/SEMINARS	3,700	2,347	0	1,353
		Expenses Total			12,626	10,493	0	2,133
123	TOWN MANAGER	Salaries / Wages / Benefits	510000	SALARIES & WAGES	418,792	405,912	0	12,880
			511002	PART TIME WAGES	500	0	0	500
			517000	FRINGE BENEFITS	6,826	5,764	0	1,062
			519005	SICK/VACA BUY-BACK	16,638	16,638	0	0
		Salaries / Wages / Benefits Total			442,756	428,314	0	14,442
		Expenses	524000	REPAIRS & MAINTENANCE	461	400	0	61
			530000	PROFESSIONAL SERVICES	215,616	213,926	334	1,356
			530001	PROFESS & TECHNICAL SVS	20,000	19,273	0	727
			530022	ADVERTISING	1,700	892	0	808
			534000	POSTAGE	4,947	2,286	0	2,661
			542000	OFFICE SUPPLIES	2,000	2,000	0	0
			560000	INTERGOVERNMTL EXPENSES	4,100	4,100	0	0
			570000	OTHER EXPENSES	5,225	4,366	0	859
132	RESERVE FUND		570010	IN-STATE TRAVEL	250	0	0	250
			571002	MILEAGE	750	0	0	750
			571500	CONFERENCES/SEMINARS	9,500	0	0	9,500
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	6,824	3,643	0	3,181
		Expenses Total			271,373	250,885	334	20,154
		Expenses	578012	RESERVE FUND	0	0	0	0
		Expenses Total			0	0	0	0
135	ACCOUNTANT	Salaries / Wages / Benefits	510000	FULL TIME WAGES	458,347	428,212	0	30,135
			514600	LONGEVITY	666	666	0	(0)
			517000	FINANCE DIR LIFE/DISABILITY IN	6,500	6,500	0	0
		Salaries / Wages / Benefits Total			465,513	435,378	0	30,135
		Expenses	530000	PROFESSIONAL SERVICES	59,000	48,200	8,950	1,850
			530008	TRAINING & EDUCATION	14,000	1,549	5,000	7,451
			542000	OFFICE SUPPLIES	1,500	465	0	1,035
			570010	IN-STATE TRAVEL	2,600	1,078	0	1,522
			571500	CONFERENCES/SEMINARS	1,325	2,620	0	(1,295)
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	1,000	1,366	0	(366)
		Expenses Total			79,425	55,278	13,950	10,197
141	ASSESSORS	Salaries / Wages / Benefits	510000	FULL TIME WAGES	193,420	191,129	0	2,291
			514600	LONGEVITY	4,529	4,554	0	(25)
			519006	STIPEND	1,500	1,417	0	83
		Salaries / Wages / Benefits Total			199,449	197,100	0	2,349
		Expenses	524000	SOFTWARE MAINTENANCE	14,460	14,460	0	0
			524007	EQUIPMENT MAINTENANCE	200	0	0	200
			529010	MAPS AND CHARTS	8,000	7,988	0	13
			530000	PROFESSIONAL SERVICES	107,205	55,010	52,000	195
			534000	POSTAGE	800	793	0	7
			534007	COPY TRANSFERS RE/PB	550	423	100	27
			542000	OFFICE SUPPLIES	1,000	1,118	0	(118)
			542010	PRINTED FORMS	150	0	0	150
			570010	IN-STATE TRAVEL	1,225	86	0	1,139
			571500	CONFERENCES/SEMINARS	5,050	1,950	0	3,100
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	850	790	0	60
		Expenses Total			139,490	82,618	52,100	4,772

General Fund
FY2025 Expenditure YTD Budget to Actual as of 06.30.25

Seq.	Category	Result	Descriptive						
1	Salaries / Wages / Benefits	97% of Budget spent (95% adjusted for PCR & JULY Health Insurance prepayment)	This category is tracking as expected at this point of the fiscal year. No issues and carefully monitored.						
2	Expenses	98% of the budget spent	Expenditures are appropriate with the fiscal year timeline. Reasonable.						
3	Debt Service	On target	On Target - scheduled payments have been processed						
4	Transfers	Completed	Obligations have been fulfilled						
Dept	Dept Description	Group Description	Object	Description	FY2025 Budget	FY2025 Actual	FY2025 Encumbrance	FY2025 Balance	
710	DEBT PRINCIPAL	Debt Service	591033	TTL V 8/12-WPAT-97 1024-E	20,044	20,044	0	0	
			591037	EQ FIRE 8/12-2012 FIRE 00001	47,000	47,000	0	0	
			591038	TTL V 1/15-T5 97 1024-F	20,000	20,000	0	0	
			591039	TTL V 11/03-WPAT T5 97 1024-2	20,000	20,000	0	0	
			591040	TTL V 08/12-WPAT T5 97 1024-D	21,052	21,052	0	0	
			591041	TTL V 6/05-WPAT T5 97 1024 3C	20,000	20,000	0	0	
			591042	TTL V 06/21 CWT-20-37	20,000	20,000	0	0	
			591078	GLF CLB HOUSE-2008 GLF 00001	26,000	26,000	0	0	
			591080	GLF COURSE 8/12-2012 GC 00001	6,000	6,000	0	0	
			591083	FIRE STATION ROOF REHAB	5,000	5,000	0	0	
			591084	MEMORIAL BUILDING REHAB	25,000	25,000	0	0	
			591085	ACADEMY BUILDING RENOVATIONS	155,000	155,000	0	0	
			591093	ELM ST DEBT PRINCIPAL	250,000	250,000	0	0	
		Debt Service Total			635,096	635,096	0	0	
751	INTERST ON LT DEBT	Debt Service	591537	EQ FIRE 8/12-2012 FIRE 00001	1,339	1,339	0	0	
			591542	TTL V 06/21 CWT-20-37	7,600	7,600	0	0	
			591578	GLF CLB HOUSE-2008 GLF 00001	5,070	5,070	0	0	
			591580	GLF COURSE 8/12-2012 GC 00001	90	90	0	0	
			591583	FIRE STATION ROOF REHAB	1,650	1,650	0	0	
			591584	MEMORIAL BUILDING REHAB	7,500	7,500	0	0	
			591585	ACADEMY BUILDING RENOVATIONS	54,450	54,450	0	0	
			591593	ELM ST DEBT INTEREST	131,313	131,313	0	0	
			591599	FIRE STATION PLEASANT ST	464,885	464,884	0	1	
		Debt Service Total			673,896	673,896	0	1	
752	INTERST ON ST DEBT	Debt Service	591500	SHORT TERM INTEREST	86,417	86,417	0	0	
		Debt Service Total			86,417	86,417	0	0	
820	STATE/COUNTY ASSESSMENTS	Expenses	563400	MOTOR VEHICLE NON-RNWL CHARGES	45,350	35,200	0	10,150	
			563700	RETIRED MUNIC TEACHER HEALTH	21,927	21,927	0	0	
			563900	MOSQUITO CONTROL	85,968	85,968	0	0	
			564000	AIR POLLUTION	8,779	8,779	0	0	
			564200	OLD COLONY PLANNING COUNCIL	11,696	11,696	0	0	
			566100	MASS BAY TRANSPORT AUTHORITY	154,354	154,354	0	0	
			566300	REGIONAL TRANSIT AUTHORITY	60,224	60,224	0	0	
		Expenses Total			388,298	378,148	0	10,150	
830	COUNTY ASSESSMENTS	Expenses	562100	COUNTY TAX	69,782	69,781	0	1	
		Expenses Total			69,782	69,781	0	1	
911	RETIREMENT	Salaries / Wages / Benefits	517007	COUNTY RETIREMENT ASSESSMENT	5,177,542	5,177,541	0	1	
		Salaries / Wages / Benefits Total			5,177,542	5,177,541	0	1	
912	WORKERS COMP	Salaries / Wages / Benefits	517006	WORKERS COMP	86,920	35,559	0	51,361	
			517010	POLICE/FIRE 111F INSURANCE	88,652	88,656	0	(4)	
		Salaries / Wages / Benefits Total			175,572	124,215	0	51,357	
913	UNEMPLOYMENT	Salaries / Wages / Benefits	517005	UNEMPLOYMENT	30,000	21,220	2,100	6,680	
		Salaries / Wages / Benefits Total			30,000	21,220	2,100	6,680	
914	MDCR/HEALTH/LIFE INSURANCE	Salaries / Wages / Benefits	517002	HEALTH INSURANCE	3,800,000	3,762,113	0	37,887	
			517003	MEDICARE - TOWN SHARE	283,849	272,349	0	11,500	
			517004	LIFE INSURANCE	17,114	11,513	0	5,601	
			517012	MEDICARE PENALTY REIMB	12,000	6,690	0	5,310	
			519006	HEALTH INS OPT OUT STIPEND	16,000	12,000	0	4,000	
		Salaries / Wages / Benefits Total			4,128,963	4,064,665	0	64,298	
919	OTHER BENEFITS - HR	Salaries / Wages / Benefits	517014	FSA - HR BENEFITS	4,000	3,786	0	214	
		Salaries / Wages / Benefits Total			4,000	3,786	0	214	
		Expenses	530000	PROF & TECHNICAL	7,000	5,490	0	1,510	
			530008	TRAINING & EDUCATION	25,400	8,636	700	16,064	
		Expenses Total			32,400	14,126	700	17,574	
945	LIABILITY INSURANCE	Expenses	574002	INSURANCE BLANKET LIABILITY	312,473	310,054	0	2,419	
		Expenses Total			312,473	310,054	0	2,419	
950	GAS & OIL	Expenses	524006	SERVICE: VEHICLE MAINTENANCE	5,000	4,948	0	52	
			548002	GAS & OIL	235,100	157,254	23,700	54,146	
			530000	PROF & TECHNICAL	600	1,150	0	(550)	
		Expenses Total			240,700	163,352	23,700	53,648	
990	OTHER FUNDING USES	OFU	596000	TRANSFER OUT	3,517,736	3,517,736	0	0	
			596010	TRANSFER TO FUND 1000 CAP	77,971	77,971	0	0	
			596105	TRANSFER TO SPECIAL REV FUND	696,629	696,629	0	0	
		OFU Total			4,292,336	4,292,336	0	0	
Grand Total					79,466,213	78,136,471	308,608	1,021,134	

Sewer Fund Financials (continued)								
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference	
440	Revenue/Other Funding Sources	Utility User Charges	417003	P&I ON UTLTY ADDED TO TAX-SWR	(1,113)	2,889	1,777	
			417005	P & I UTILITY CHARGES-SEWER	(7,672)	8,785	1,113	
			421000	UTILITY USER CHARGES-SEWER	(2,533,207)	2,825,949	292,743	
			421500	USER CHARGES ADDED TO TAX-SWR	(67,051)	67,664	613	
		Utility User Charges Total				(2,609,042)	2,905,288	296,246
		Other Utility Non-Usage Charges	422001	CONNECTION FEES - SEWER	(154,769)	33,998	(120,771)	
			422005	SERVICES FEES - SEWER	(454)	150	(304)	
			422006	INFILTRATION - INFLOW REVENUE	(39,346)	0	(39,346)	
		Other Utility Non-Usage Charges Total				(194,569)	34,148	(160,420)
		Fees	432037	COMPOST FEES-SEWER	(15,098)	12,458	(2,640)	
			432047	CONTRACTOR FEES-SEWER	(2,600)	4,950	2,350	
			437000	FEES-SEWER OTHER	0	0	0	
		Fees Total				(17,698)	17,408	(290)
		Other Financing Sources				(734,265)	734,265	0
		Other Financing Sources Total				(734,265)	734,265	0
Revenue/Other Funding Sources Total					(3,555,573)	3,691,108	135,535	

Sewer Fund Financials (continued)								
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference	
440	Expenses/Other Financing Uses	Salaries/Wages/Benefits	510000	FULL TIME WAGES	830,029	(794,706)	35,323	
			513000	OVER TIME WAGES	53,248	(55,861)	(2,613)	
			517002	HEALTH INS/GROUP MEDICAL	187,322	(192,041)	(4,719)	
			517003	MEDICARE - TOWN SHARE	12,564	(12,205)	360	
			517004	LIFE INSURANCE	756	(757)	(1)	
			517006	WORKERS COMP	22,747	(17,577)	5,169	
			517007	COUNTY RETIREMENT ASSESSMENT	240,844	(240,842)	2	
			519005	SICK/VACA BUY-BACK	0	(2,108)	(2,108)	
			519007	LICENSES	13,900	0	13,900	
			514600	LONGEVITY	3,210	(1,921)	1,289	
		Salaries/Wages/Benefits Total				1,364,621	(1,318,018)	46,603
		Expenses	520000	PURCHASED SERVICES	23,300	(23,167)	133	
			521002	ELECTRICITY	155,950	(144,028)	11,922	
			521400	HEATING FUEL	16,375	(3,019)	13,356	
			524001	BUILDINGS & GROUNDS	8,150	(6,239)	1,911	
			524008	SYSTEM MAINTENANCE	60,900	(51,590)	9,310	
			529001	SLUDGE REMOVAL	1,030	0	1,030	
			530000	PROFESSIONAL SVCS	25,000	(5,845)	19,155	
			530008	TRAINING & EDUCATION	3,045	(604)	2,441	
			530021	BANKING SERVICE	2,030	0	2,030	
			530031	BOND ISSUING COST	217,926	(32,669)	185,257	
			530050	CONTRACTED SERVICES	5,075	(2,169)	2,907	
			530051	POLICE DETAIL EXPENSE	3,000	(1,599)	1,401	
			534000	POSTAGE	1,015	(1,000)	15	
			534002	TELEPHONE	7,109	(8,888)	(1,779)	
			538010	TESTING	40,678	(34,191)	6,488	
			542000	OFFICE SUPPLIES	3,000	(2,105)	895	
			543006	EQUIP & SUPPLIES	26,390	(31,661)	(5,271)	
			548002	GAS & OIL	7,000	(14,484)	(7,484)	
			553010	SAWDUST/WOOD CHIPS	24,300	(16,150)	8,150	
			553011	LAB SUPPLIES	9,000	(5,481)	3,519	
			553012	CHEMICALS SWR	80,825	(71,746)	9,079	
			553013	SAFETY EQUIPMENT	3,000	(2,837)	163	
			558012	UNIFORM RENTAL	11,600	(11,749)	(149)	
			558108	ODOR CONTROL	3,000	0	3,000	
			570000	OTHER EXPENSES	1,015	(393)	622	
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	305	0	305	
			574002	INSURANCE BLANKET LIABILITY	23,652	(23,011)	641	
			578096	MAINT/REP VEHICLES	8,000	(12,950)	(4,950)	
			585013	LEASE/PURCHASE OF SOFTWARE	3,030	(2,305)	725	
			570010	IN-STATE TRAVEL	308	0	308	
			550000	MEDICAL EXAMS/SERVICES	0	(380)	(380)	
			530001	PROFESS & TECHNICAL SVC	0	(4,551)	(4,551)	
Expenses Total				775,007	(514,809)	260,198		

Sewer Fund Financials (continued)								
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference	
440	Expenses/Other Financing Uses	Debt Service-Principal	591089	MCWT CWSRF 3862 CW-14-17	115,421	(115,421)	0	
			591091	AMA METER PROJECT PRINCIPLE	150,000	(150,000)	0	
		Debt Service-Principal Total			265,421	(265,421)	0	
		Debt Service-Interest	591589	MCWT CWSRF 3862 CW-14-17	34,252	(34,252)	0	
			591591	AMA METER PROJECT INTEREST	30,000	(30,000)	0	
			592500	INTEREST ON SHORT TERM DEBT	100,000	0	100,000	
		Debt Service-Interest Total			164,252	(64,252)	100,000	
		Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	251,672	(251,672)	0	
			596110	TRANSFER TO CAPITAL FUND	729,600	(729,600)	0	
			596120	TRANSFER TO TRUST FUND	5,000	(5,000)	0	
		Other Financing Uses Total			986,272	(986,272)	0	
		Expenses/Other Financing Uses Total				3,555,573	(3,148,772)	406,801
		Surplus (Deficit)				0	542,337	542,337

Sewer Fund Financials (continued) FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
Seq.	Category	Result	Descriptive					
0	Revenue	104% of the budget generated revenue	Outperformed our projections—a strong indicator of healthy growth and effective strategy					
1	Salaries / Wages / Benefits	97% of the budget spent (94% adjusted for PCR & JULY Health Insurance prepayment)	Aligning closely with projections as we approach year-end—indicating steady and controlled staffing costs.					
2	Expenses	66% of the budget spent.	Maintaining prudent spending while ensuring resources remain available for year-end priorities					
3	Capital Outlay	On target	On target					
4	Debt Service	100% spent	Scheduled payments have been processed					
5	Transfers	Completed	Obligations have been fulfilled					
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24- 06.30.25	FY2025 Actual 07.01.24- 06.30.25	Net Difference	
440	Revenue/Other Funding Sources	Utility User Charges	417003	P&I ON UTLTY ADDED TO TAX-SWR	(1,113)	2,889	1,777	
			417005	P & I UTILITY CHARGES-SEWER	(7,672)	8,785	1,113	
			421000	UTILITY USER CHARGES-SEWER	(2,533,207)	2,825,949	292,743	
			421500	USER CHARGES ADDED TO TAX-SWR	(67,051)	67,664	613	
		Utility User Charges Total				(2,609,042)	2,905,288	296,246
		Other Utility Non-Usage Charges	422001	CONNECTION FEES - SEWER	(154,769)	33,998	(120,771)	
			422005	SERVICES FEES - SEWER	(454)	150	(304)	
		Other Utility Non-Usage Charges Total				(194,569)	34,148	(160,420)
		Fees	432037	COMPOST FEES-SEWER	(15,098)	12,458	(2,640)	
			432047	CONTRACTOR FEES-SEWER	(2,600)	4,950	2,350	
		Fees Total				(17,698)	17,408	(290)
		Revenue/Other Funding Sources Total					(3,555,573)	3,691,108

Sewer Fund Financials (continued) FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25									
Seq.	Category	Result	Descriptive						
0	Revenue	104% of the budget generated revenue	Outperformed our projections—a strong indicator of healthy growth and effective strategy						
1	Salaries / Wages / Benefits	97% of the budget spent (94% adjusted for PCR & JULY Health Insurance prepayment)	Aligning closely with projections as we approach year-end—indicating steady and controlled staffing costs.						
2	Expenses	66% of the budget spent.	Maintaining prudent spending while ensuring resources remain available for year-end priorities						
3	Capital Outlay	On target	On target						
4	Debt Service	100% spent	Scheduled payments have been processed						
5	Transfers	Completed	Obligations have been fulfilled						
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24- 06.30.25	FY2025 Actual 07.01.24- 06.30.25	Net Difference		
440	Expenses/Other Financing Uses	Salaries/Wages/Benefits	510000	FULL TIME WAGES	830,029	(794,706)	35,323		
			513000	OVER TIME WAGES	53,248	(55,861)	(2,613)		
			517002	HEALTH INS/GROUP MEDICAL	187,322	(192,041)	(4,719)		
			517003	MEDICARE - TOWN SHARE	12,564	(12,205)	360		
			517004	LIFE INSURANCE	756	(757)	(1)		
			517006	WORKERS COMP	22,747	(17,577)	5,169		
			517007	COUNTY RETIREMENT ASSESSMENT	240,844	(240,842)	2		
			519005	SICK/VACA BUY-BACK	0	(2,108)	(2,108)		
			519007	LICENSES	13,900	0	13,900		
			514600	LONGEVITY	3,210	(1,921)	1,289		
		Salaries/Wages/Benefits Total				1,364,621	(1,318,018)	46,603	
		Expenses	520000	PURCHASED SERVICES	23,300	(23,167)	133		
			521002	ELECTRICITY	155,950	(144,028)	11,922		
			521400	HEATING FUEL	16,375	(3,019)	13,356		
			524001	BUILDINGS & GROUNDS	8,150	(6,239)	1,911		
			524008	SYSTEM MAINTENANCE	60,900	(51,590)	9,310		
			530000	PROFESSIONAL SVCS	25,000	(5,845)	19,155		
			530008	TRAINING & EDUCATION	3,045	(604)	2,441		
			530021	BANKING SERVICE	2,030	0	2,030		
			530031	BOND ISSUING COST	217,926	(32,669)	185,257		
			530050	CONTRACTED SERVICES	5,075	(2,169)	2,907		
			530051	POLICE DETAIL EXPENSE	3,000	(1,599)	1,401		
			534000	POSTAGE	1,015	(1,000)	15		
			534002	TELEPHONE	7,109	(8,888)	(1,779)		
			538010	TESTING	40,678	(34,191)	6,488		
			542000	OFFICE SUPPLIES	3,000	(2,105)	895		
			543006	EQUIP & SUPPLIES	26,390	(31,661)	(5,271)		
			548002	GAS & OIL	7,000	(14,484)	(7,484)		
			553010	SAWDUST/WOOD CHIPS	24,300	(16,150)	8,150		
			553011	LAB SUPPLIES	9,000	(5,481)	3,519		
			553012	CHEMICALS SWR	80,825	(71,746)	9,079		
			553013	SAFETY EQUIPMENT	3,000	(2,837)	163		
			558012	UNIFORM RENTAL	11,600	(11,749)	(149)		
			558108	ODOR CONTROL	3,000	0	3,000		
			570000	OTHER EXPENSES	1,015	(393)	622		
			573000	DUES/MEMBERSHIPS/SUBSCRIPTIONS	305	0	305		
			574002	INSURANCE BLANKET LIABILITY	23,652	(23,011)	641		
			578096	MAINT/REP VEHICLES	8,000	(12,950)	(4,950)		
			585013	LEASE/PURCHASE OF SOFTWARE	3,030	(2,305)	725		
			570010	IN-STATE TRAVEL	308	0	308		
			550000	MEDICAL EXAMS/SERVICES	0	(380)	(380)		
			530001	PROFESS & TECHNICAL SVC	0	(4,551)	(4,551)		
			Expenses Total				775,007	(514,809)	260,198

Sewer Fund Financials (continued) FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
Seq.	Category	Result	Descriptive					
0	Revenue	104% of the budget generated revenue	Outperformed our projections—a strong indicator of healthy growth and effective strategy					
1	Salaries / Wages / Benefits	97% of the budget spent (94% adjusted for PCR & JULY Health Insurance prepayment)	Aligning closely with projections as we approach year-end—indicating steady and controlled staffing costs.					
2	Expenses	66% of the budget spent.	Maintaining prudent spending while ensuring resources remain available for year-end priorities					
3	Capital Outlay	On target	On target					
4	Debt Service	100% spent	Scheduled payments have been processed					
5	Transfers	Completed	Obligations have been fulfilled					
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24- 06.30.25	FY2025 Actual 07.01.24- 06.30.25	Net Difference	
440	Expenses/Other Financing Uses	Debt Service-Principal	591089	MCWT CWSRF 3862 CW-14-17	115,421	(115,421)	0	
			591091	AMA METER PROJECT PRINCIPLE	150,000	(150,000)	0	
		Debt Service-Principal Total				265,421	(265,421)	0
		Debt Service-Interest	591589	MCWT CWSRF 3862 CW-14-17	34,252	(34,252)	0	
			591591	AMA METER PROJECT INTEREST	30,000	(30,000)	0	
			592500	INTEREST ON SHORT TERM DEBT	100,000	0	100,000	
		Debt Service-Interest Total				164,252	(64,252)	100,000
		Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	251,672	(251,672)	0	
			596110	TRANSFER TO CAPITAL FUND	729,600	(729,600)	0	
			596120	TRANSFER TO TRUST FUND	5,000	(5,000)	0	
		Other Financing Uses Total				986,272	(986,272)	0
		Expenses/Other Financing Uses Total					3,555,573	(3,148,772)
Surplus (Deficit)					0	542,337	542,337	

Water Fund
Financials (continued)

FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.31.25

DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference
450	Revenue/Other Funding Sources	Utility User Charges	417003	P&I ON UTLTY ADDED TO TAX-WTR	(3,500)	1,162	(2,338)
			417005	P & I UTILITY CHARGES-WATER	(20,000)	35,622	15,622
			421000	UTILITY USER CHARGES-WATER	(4,739,860)	4,837,546	97,686
			421500	USER CHARGES ADDED TO TAX-WTR	(220,000)	236,228	16,228
		Utility User Charges Total			(4,983,360)	5,110,557	127,197
		Other Financing Sources	499000	TRANSFER FROM RETAINED EARNINGS	(3,131)	3,131	0
		Other Financing Sources Total			(3,131)	3,131	0
		Other Utility Non-Usage Charges	422001	CONNECTION FEES WTR	(93,148)	97,500	4,352
			422005	SERVICES FEES - WATER	(154,000)	167,966	13,966
		Other Utility Non-Usage Charges Total			(247,148)	265,466	18,318
		Fees	432046	IMPACT REVIEW FEES-WATER	(2,000)	1,400	(600)
			432047	CONTRACTOR FEES-WATER	(2,900)	5,650	2,750
			437000	FEES-WATER	(8,000)	7,726	(274)
		Fees Total			(12,900)	14,776	1,876
		Miscellaneous	484000	MISCELLANEOUS REVENUE-WATER	0	2,993	2,993
		Miscellaneous Total			0	2,993	2,993
		Other Financing Sources	499000	TRANSFER FROM RETAINED EARNINGS	(645,393)	645,393	0
		Other Financing Sources Total			(645,393)	645,393	0
	Revenue/Other Funding Sources Total				(5,891,932)	6,042,316	150,384

Water Fund Financials (continued)									
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.31.25									
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference		
450	Expenses/Other Financing Uses	Salaries/Wages/Benefits	510000	FULL TIME WAGES	1,195,144	(1,135,838)	59,306		
			512001	PART TIME WAGES	63,163	(58,329)	4,834		
			513000	OVERTIME WAGES	113,519	(98,395)	15,123		
			514600	LONGEVITY	4,549	(1,921)	2,628		
			517002	HEALTH INS/GROUP MEDICAL	301,305	(219,137)	82,168		
			517003	MEDICARE - TOWN SHARE	20,451	(18,446)	2,005		
			517004	LIFE INSURANCE	1,177	(1,225)	(49)		
			517006	WORKERS COMP	15,889	(13,627)	2,262		
			517007	COUNTY RETIREMENT ASSESSMENT	280,409	(280,409)	0		
			519007	LICENSES	23,300	0	23,300		
		Salaries/Wages/Benefits Total				2,018,905	(1,827,327)	191,578	
		Expenses	517005	UNEMPLOYMENT				(4,315)	(4,315)
			520000	PURCHASE OF SERVICES			126,225	(115,356)	10,869
			521002	ELECTRICITY			292,850	(314,665)	(21,815)
			521400	HEATING FUEL			42,375	(41,232)	1,143
			524000	EQUIPMENT & REPAIR			37,697	(39,683)	(1,986)
			524001	BUILDINGS & GROUNDS			20,225	(14,590)	5,635
			524005	STREET MAINT/REPAIR			80,200	(40,287)	39,913
			524008	HYDRANT EQUIP & REPAIR			28,136	(19,909)	8,227
			524010	MAINTENANCE OF WELLS			148,700	(99,605)	49,095
			524022	SPECIAL REPAIRS - RMV ASBESTOS			0	0	0
			530000	PROFESSIONAL & TECHNICAL			43,049	(15,888)	27,162
			530001	PROFESS & TECHNICAL SVCS			4,551	(4,551)	0
			530008	TRAINING & EDUCATION			8,475	(9,833)	(1,358)
			530021	BANKING SERVICE			0	0	0
			530022	ADVERTISING			0	0	0
			530031	BOND ISSUING COST			18,053	(18,053)	(0)
			530051	POLICE DETAIL EXPENSE			29,475	(9,864)	19,611
			534000	POSTAGE			6,000	(2,256)	3,744
			534002	TELEPHONE			11,563	(11,688)	(125)
			538056	UNIFORMS/ SUPPLIES			21,195	(22,309)	(1,115)
			542000	OFFICE SUPPLIES			5,075	(6,556)	(1,481)
			548002	GAS & OIL			22,200	(16,040)	6,160
			550000	MEDICAL EXAMS/SERVICES			560	(560)	0
			553011	LABORATORY FEES			54,520	(44,568)	9,952
			553012	CHEMICALS WTR			131,500	(122,229)	9,271
			570000	OTHER EXPENSES			797	(796)	0
			570010	IN-STATE TRAVEL			0	0	0
			571500	CONFERENCES/SEMINARS			0	(700)	(700)
			573000	DUES/MEMBERSHIPS/SUB			619	(619)	0
			574002	INS/ BLANKET			28,371	(28,762)	(391)
			578059	IRON SEQUESTERING PROGRAM			357	(357)	(0)
			578061	CONSUMER CONFIDENCE REPORT			17,120	(12,755)	4,365
			578062	WATER MONITORING			3,045	(865)	2,180
			578090	SWDA/DEP ASSESSMENT			15,600	(5,587)	10,013
			578096	MAINT/ REP VEHICLES			24,225	(29,269)	(5,044)
			584007	METERS & FITTINGS			72,450	(85,541)	(13,091)
			584009	WATER MAINS-REPLACE/EXT			50,075	(25,710)	24,365
			585013	LEASE/PURCHASE OF SOFTWARE			2,230	(9,805)	(7,575)
			Expenses Total					1,347,512	(1,174,803)

Water Fund Financials (continued)								
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.31.25								
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget	FY2025 Actual	Net Difference	
450	Expenses/Other Financing Uses	Debt Service-Principal	591004	WTR RPL PCE-WPAT DW/S- 08-14	55,901	(55,901)	0	
			591009	WTR 6/03&6/05-2006WTR 00001/02	175,000	(175,000)	0	
			591090	WTR MAIN HAY/ WALL O-2018-028	55,000	(55,000)	0	
			591091	WTR AMA METER PROJECT	300,000	(300,000)	0	
			591096	WTR WTP PLANT SRF DWP-19-17	609,941	(609,941)	0	
		Debt Service-Principal Total				1,195,842	(1,195,842)	0
		Debt Service-Interest	591504	WTR RPL PCE-WPAT DW/S- 08-14	8,931	(8,931)	0	
			591509	WTR 6/03&6/05-2006WTR 00001/02	14,219	(14,219)	0	
			591590	WTR MAIN HAY/ WALL O-2018-028	27,013	(27,013)	0	
			591591	WTR AMA METER PROJECT	60,000	(60,000)	0	
			591596	WTR WTP PLANT SRF DWP-19-17	173,833	(173,833)	0	
		Debt Service-Interest Total				283,996	(283,996)	0
		Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	403,037	(403,037)	0	
			596110	TRANSFER TO CAPITAL FUND	637,640	(637,640)	0	
			596120	TRANSFER TO TRUST FUND	5,000	(5,000)	0	
		Other Financing Uses Total				1,045,677	(1,045,677)	0
	Expenses/Other Financing Uses Total					5,891,932	(5,527,646)	364,286

Water Fund Financials (continued) FY2025 Revenue & Expenditure by Period Budget to Actual as of 06.30.25							
Seq.	Category	Result	Descriptive				
0	Revenue	100% of the budget generated revenue	On Target				
1	Salaries / Wages / Benefits	91% of the budget spent (88% adjusted for PCR & JULY Health Insurance prepayment)	Salary budget performing as planned, on pace.				
2	Expenses	87% of the budget spent	Tracking below - keeping us comfortably under budget				
3	Capital	On Target	On Target				
4	Debt Service	100% spent	Scheduled payments have been processed				
5	Transfers	Completed	Obligations have been fulfilled				
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24-06.30.25	FY2025 Actual 07.01.24-06.30.25	Net Difference
450	Revenue/Other Funding Sources	Utility User Charges	417003	P&I ON UTLTY ADDED TO TAX-WTR	(3,500)	1,162	(2,338)
			417005	P & I UTILITY CHARGES-WATER	(20,000)	35,622	15,622
			421000	UTILITY USER CHARGES-WATER	(4,739,860)	4,837,546	97,686
			421500	USER CHARGES ADDED TO TAX-WTR	(220,000)	236,228	16,228
		Utility User Charges Total			(4,983,360)	5,110,557	127,197
		Other Financing Sources	499000	TRANSFER FROM RETAINED EARNINGS	(3,131)	3,131	0
		Other Financing Sources Total			(3,131)	3,131	0
		Other Utility Non-Usage Charges	422001	CONNECTION FEES WTR	(93,148)	97,500	4,352
			422005	SERVICES FEES - WATER	(154,000)	167,966	13,966
		Other Utility Non-Usage Charges Total			(247,148)	265,466	18,318
		Fees	432046	IMPACT REVIEW FEES-WATER	(2,000)	1,400	(600)
			432047	CONTRACTOR FEES-WATER	(2,900)	5,650	2,750
			437000	FEES-WATER	(8,000)	7,726	(274)
		Fees Total			(12,900)	14,776	1,876
		Miscellaneous	484000	MISCELLANEOUS REVENUE-WATER	0	2,993	2,993
		Miscellaneous Total			0	2,993	2,993
		Other Financing Sources	499000	TRANSFER FROM RETAINED EARNINGS	(644,160)	645,393	1,233
		Other Financing Sources Total			(644,160)	645,393	1,233
Revenue/Other Funding Sources Total					(5,890,699)	6,042,316	151,617

Water Fund Financials (continued) FY2025 Revenue & Expenditure by Period Budget to Actual as of 06.30.25								
Seq.	Category	Result	Descriptive					
0	Revenue	100% of the budget generated revenue	On Target					
1	Salaries / Wages / Benefits	91% of the budget spent (88% adjusted for PCR & JULY Health Insurance prepayment)	Salary budget performing as planned, on pace.					
2	Expenses	87% of the budget spent	Tracking below - keeping us comfortably under budget					
3	Capital	On Target	On Target					
4	Debt Service	100% spent	Scheduled payments have been processed					
5	Transfers	Completed	Obligations have been fulfilled					
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24-06.30.25	FY2025 Actual 07.01.24-06.30.25	Net Difference	
450	Expenses/Other Financing Uses	Salaries/Wages/Benefits	510000	FULL TIME WAGES	1,193,911	(1,135,838)	58,073	
			512001	PART TIME WAGES	63,163	(58,329)	4,834	
			513000	OVERTIME WAGES	113,519	(98,395)	15,123	
			514600	LONGEVITY	4,549	(1,921)	2,628	
			515000	SPECIAL PAY - CONTRACTUAL	0	0	0	
			517002	HEALTH INS/GROUP MEDICAL	301,305	(219,137)	82,168	
			517003	MEDICARE - TOWN SHARE	20,451	(18,446)	2,005	
			517004	LIFE INSURANCE	1,177	(1,225)	(49)	
			517006	WORKERS COMP	15,889	(13,627)	2,262	
			517007	COUNTY RETIREMENT ASSESSMENT	280,409	(280,409)	0	
			519007	LICENSES	23,300	0	23,300	
		Salaries/Wages/Benefits Total				2,017,672	(1,827,327)	190,345
		Expenses	517005	UNEMPLOYMENT			(4,315)	(4,315)
			520000	PURCHASE OF SERVICES	126,225		(115,356)	10,869
			521002	ELECTRICITY	292,850		(314,665)	(21,815)
			521400	HEATING FUEL	27,375		(41,232)	(13,857)
			524000	EQUIPMENT & REPAIR	35,150		(39,683)	(4,533)
			524001	BUILDINGS & GROUNDS	20,225		(14,590)	5,635
			524005	STREET MAINT/REPAIR	80,200		(40,287)	39,913
			524008	HYDRANT EQUIP & REPAIR	37,075		(19,909)	17,166
			524010	MAINTENANCE OF WELLS	163,700		(99,605)	64,095
			524022	SPECIAL REPAIRS - RMV ASBESTOS	5,075		0	5,075
			530000	PROFESSIONAL & TECHNICAL	67,600		(15,888)	51,712
			530001	PROFESS & TECHNICAL SVCS			(4,551)	(4,551)
			530008	TRAINING & EDUCATION	9,090		(9,833)	(743)
			530021	BANKING SERVICE	1,523		0	1,523
			530022	ADVERTISING	5,613		0	5,613
			530031	BOND ISSUING COST	18,053		(18,053)	(0)
			530051	POLICE DETAIL EXPENSE	29,475		(9,864)	19,611
			534000	POSTAGE	6,000		(2,256)	3,744
			534002	TELEPHONE	11,563		(11,688)	(125)
			538056	UNIFORMS/ SUPPLIES	21,195		(22,309)	(1,115)
			542000	OFFICE SUPPLIES	5,075		(6,556)	(1,481)
			548002	GAS & OIL	22,200		(16,040)	6,160
			550000	MEDICAL EXAMS/SERVICES	0		(560)	(560)
			553011	LABORATORY FEES	54,520		(44,568)	9,952
			553012	CHEMICALS WTR	131,500		(122,229)	9,271
			570000	OTHER EXPENSES	508		(796)	(289)
			570010	IN-STATE TRAVEL	200		0	200
			571500	CONFERENCES/SEMINARS	508		(700)	(193)
			573000	DUES/MEMBERSHIPS/SUB	900		(619)	281
			574002	INS/ BLANKET	28,371		(28,762)	(391)
			578059	IRON SEQUESTERING PROGRAM	0		(357)	(357)
			578062	WATER MONITORING	3,045		(865)	2,180
			578090	SWDA/DEP ASSESSMENT	15,600		(5,587)	10,013
			578096	MAINT/ REP VEHICLES	15,225		(29,269)	(14,044)
			584007	METERS & FITTINGS	42,450		(85,541)	(43,091)
			584009	WATER MAINS-REPLACE/EXT	50,075		(25,710)	24,365
			585013	LEASE/PURCHASE OF SOFTWARE	2,230		(9,805)	(7,575)
			578061	CONSUMER CONFIDENCE REPORT	17,120		(12,755)	4,365
			Expenses Total					1,347,512

Water Fund Financials (continued) FY2025 Revenue & Expenditure by Period Budget to Actual as of 06.30.25								
Seq.	Category	Result	Descriptive					
0	Revenue	100% of the budget generated revenue	On Target					
1	Salaries / Wages / Benefits	91% of the budget spent (88% adjusted for PCR & JULY Health Insurance prepayment)	Salary budget performing as planned, on pace.					
2	Expenses	87% of the budget spent	Tracking below - keeping us comfortably under budget					
3	Capital	On Target	On Target					
4	Debt Service	100% spent	Scheduled payments have been processed					
5	Transfers	Completed	Obligations have been fulfilled					
DPT #	Group Description	Sub-Group Description	Object	Account Description	FY2025 Budget 07.01.24-06.30.25	FY2025 Actual 07.01.24-06.30.25	Net Difference	
450	Expenses/Other Financing Uses	Debt Service-Principal	591004	WTR RPL PCE-WPAT DW/S- 08-14	55,901	(55,901)	0	
			591009	WTR 6/03&6/05-2006WTR 00001/02	175,000	(175,000)	0	
			591090	WTR MAIN HAY/ WALL O-2018-028	55,000	(55,000)	0	
			591091	WTR AMA METER PROJECT	300,000	(300,000)	0	
			591096	WTR WTP PLANT SRF DWP-19-17	609,941	(609,941)	0	
		Debt Service-Principal Total				1,195,842	(1,195,842)	0
		Debt Service-Interest	591504	WTR RPL PCE-WPAT DW/S- 08-14	8,931	(8,931)	0	
			591509	WTR 6/03&6/05-2006WTR 00001/02	14,219	(14,219)	0	
			591590	WTR MAIN HAY/ WALL O-2018-028	27,013	(27,013)	0	
			591591	WTR AMA METER PROJECT	60,000	(60,000)	0	
			591596	WTR WTP PLANT SRF DWP-19-17	173,833	(173,833)	0	
		Debt Service-Interest Total				283,996	(283,996)	0
		Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	403,037	(403,037)	0	
			596110	TRANSFER TO CAPITAL FUND	637,640	(637,640)	0	
			596120	TRANSFER TO TRUST FUND	5,000	(5,000)	0	
		Other Financing Uses Total				1,045,677	(1,045,677)	0
Expenses/Other Financing Uses Total					5,890,699	(5,527,646)	363,053	
Surplus (Deficit)					0	514,671	514,671	

Transfer Station								
FY2025 Revenue & Expenditure YTD Budget to Actual as of 06.30.25								
DPT #	Group Description	Sub-Group Description	Object	ACCOUNT DESC	FY2025 Budget	FY2025 Actual	FY2025 Balance	
511	Revenue/Other Funding Sources	Fees	432052	TRANS STATION FEES & CHARGES	(224,500)	225,719	1,219	
			432053	STICKER FEES	(70,750)	56,150	(14,600)	
			437020	BOTTLE/CAN REDEMPTION	0	435	435	
			437021	METAL REDEMPTION	(12,600)	22,956	10,356	
			484000	HOUSEHOLD ITEM DSP FEE	(109,150)	173,874	64,724	
		Fees Total			(417,000)	479,134	62,134	
			499000	TRANSFER FROM RETAINED EARNINGS	(68,400)	68,400	0	
		Other Financing Sources Total			(68,400)	68,400	0	
	Revenue/Other Funding Sources Total				(485,400)	547,534	62,134	
	Expenses/Other Financing Uses	Salaries/Wages/Benefits	510000	FULL TIME WAGES	87,494	(87,489)	5	
			517002	HEALTH INS/ GROUP MEDICAL	12,556	(12,618)	(62)	
			517003	MEDICARE - TOWN SHARE	982	(1,254)	(272)	
			517004	LIFE INSURANCE	128	(112)	16	
			517006	WORKERS COMP	2,933	(1,965)	968	
			517007	COUNTY RETIREMENT ASSESSMENT	21,388	(21,387)	1	
			511002	PART TIME WAGES	10,000	0	10,000	
				Salaries/Wages/Benefits Total			135,481	(124,825)
		Expenses	521002	ELECTRICITY	2,000	(2,310)	(310)	
			524000	REPAIRS AND MAINTENANCE	40,500	(17,077)	23,423	
			527000	RENTALS & PROPERTY SERVICES	2,500	(2,825)	(325)	
			529006	TRASH REMOVAL	166,195	(178,658)	(12,463)	
			529007	DISPOSAL of RECYCLING MATERIAL	0	(1,927)	(1,927)	
			529008	HAULING EXPENSE	92,500	(106,554)	(14,054)	
			542000	OFFICE SUPPLIES	4,000	(5,725)	(1,725)	
			574002	INSURANCE BLANKET LIABILITY	1,648	(1,827)	(179)	
			Expenses Total			309,343	(316,902)	(7,559)
		Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	40,576	(40,576)	0	
		Other Financing Uses Total			40,576	(40,576)	0	
Expenses/Other Financing Uses Total				485,400	(482,303)	3,097		
Surplus (Deficit)				0	65,231	65,231		

Transfer Station					Financials (continued)				
FY2025 Revenue & Expenditure by Period Budget to Actual: 07.01.24 - 06.30.25									
Seq.	Category		Result		Descriptive				
0	Revenue		113% of budget generated revenue		Another strong month, reinforcing a trend of reliable and above-target financial results.				
1	Salaries / Wages / Benefits		92% of budget spent (90% adjusted for PCR & JULY Health Insurance prepayment)		On track, controlled personnel spending,				
2	Expenses		102% of budget spent.		Slightly over budget, along with the stronger then expected revenue will keep us in a good position.				
DPT #	Group Description	Sub-Group Description	Object	ACCOUNT DESC	FY2025 Budget 07.01.24- 06.30.25	FY2025 Actual 07.01.24- 06.30.25	Net Difference		
511	Revenue/Other Funding Sources	Fees	432052	TRANS STATION FEES & CHARGES	(224,500)	225,719	1,219		
			432053	STICKER FEES	(70,750)	56,150	(14,600)		
			437020	BOTTLE/CAN REDEMPTION	0	435	435		
			437021	METAL REDEMPTION	(12,600)	22,956	10,356		
			484000	HOUSEHOLD ITEM DSP FEE	(109,150)	173,874	64,724		
			Fees Total			(417,000)	479,134	62,134	
		Other Financing Sources	499000	TRANSFER FROM RETAINED EARNINGS	(68,400)	68,400	0		
			497004	TRANSFER FROM TRUST FUND	0	0	0		
		Other Financing Sources Total			(68,400)	68,400	0		
	Revenue/Other Funding Sources Total					(485,400)	547,534	62,134	
	Expenses/Other Financing Uses	Salaries/Wages/Benefits		510000	FULL TIME WAGES	87,494	(87,489)	5	
				517002	HEALTH INS/ GROUP MEDICAL	12,556	(12,618)	(62)	
				517003	MEDICARE - TOWN SHARE	982	(1,254)	(272)	
				517004	LIFE INSURANCE	128	(112)	16	
				517006	WORKERS COMP	2,933	(1,965)	968	
				517007	COUNTY RETIREMENT ASSESSMENT	21,388	(21,387)	1	
				511002	PART TIME WAGES	10,000	0	10,000	
				Salaries/Wages/Benefits Total			135,481	(124,825)	10,656
			Expenses	521002	ELECTRICITY	2,000	(2,310)	(310)	
				524000	REPAIRS AND MAINTENANCE	40,500	(17,077)	23,423	
		527000		RENTALS & PROPERTY SERVICES	2,500	(2,825)	(325)		
		529006		TRASH REMOVAL	166,195	(178,658)	(12,463)		
		529007		DISPOSAL of RECYCLING MATERIAL	0	(1,927)	(1,927)		
529008		HAULING EXPENSE		92,500	(106,554)	(14,054)			
542000		OFFICE SUPPLIES		4,000	(5,725)	(1,725)			
		574002	INSURANCE BLANKET LIABILITY	1,648	(1,827)	(179)			
		Expenses Total			309,343	(316,902)	(7,559)		
	Other Financing Uses	596000	EF TRANSFER TO GENERAL FUND	40,576	(40,576)	0			
	Other Financing Uses Total			40,576	(40,576)	0			
Expenses/Other Financing Uses Total					485,400	(482,303)	3,097		
Surplus (Deficit)					0	65,231	65,231		

Town of Bridgewater - FY 2025 Local Receipts: Revenue Report Q4 - Major Revenue Streams Analysis (Represents 87% of Total Local Receipts)

Revenue is estimated conservatively for all Local Receipts in accordance with the FY 2025 Budget Resolution Projected Revenue Surplus = 2% of the 2025 operating budget.

Group Number	Group Description	Descriptive	Quarter by Quarter Comparison - Actuals FY 2025 vs. FY 2024						FY 2025 Quarter by Quarter Budget to Actuals						
1	MVE Tax	We are up \$215K or 4.7% more than last year actuals and \$1 million over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total	
			2025	380,238	282,015	3,199,761	932,663	4,794,677	Budget	320,832	219,344	2,584,930	624,895	3,750,000	
			2024	391,815	267,874	3,156,841	763,152	4,579,681	Actual	380,238	282,015	3,199,761	932,663	4,794,677	
			Diff.	(11,577)	14,141	42,920	169,511	214,996	Diff.	59,407	62,671	614,832	307,768	1,044,677	
			Cum. Dif.	(11,577)	2,565	45,485	214,996		Cum. Dif.	59,407	122,077	736,909	1,044,677		
2b.	Other Excise-Meals	We are up \$24.5k or 4.6% better than last year actuals and up \$253k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2025	139,830	146,361	140,594	133,685	560,470	Budget	80,218	80,317	71,071	75,394	307,000	
			2024	131,249	144,375	124,439	135,898	535,960	Actual	139,830	146,361	140,594	133,685	560,470	
			Diff.	8,581	1,987	16,155	(2,213)	24,510	Diff.	59,612	66,045	69,523	58,291	253,470	
			Cum. Dif.	8,581	10,568	26,722	24,510		Cum. Dif.	59,612	125,657	195,179	253,470		
2c.	Other Excise-Room	We are up \$27.6k or 10% better than last year actuals and up \$173k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2025	93,548	93,923	55,633	60,514	303,617	Budget	37,952	37,772	23,129	31,147	130,000	
			2024	79,542	81,287	57,488	57,629	275,946	Actual	93,548	93,923	55,633	60,514	303,617	
			Diff.	14,005	12,636	(1,855)	2,885	27,671	Diff.	55,595	56,151	32,504	29,366	173,617	
			Cum. Dif.	14,005	26,641	24,786	27,671		Cum. Dif.	55,595	111,746	144,251	173,617		
3	P & I On Taxes	We are down \$43k or 11.3% less than last year actuals and up \$87.8k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2025	83,303	71,522	111,645	71,356	337,825	Budget	81,940	56,331	59,470	52,259	250,000	
			2024	134,675	74,069	99,489	72,808	381,041	Actual	83,303	71,522	111,645	71,356	337,825	
			Diff.	(51,372)	(2,547)	12,156	(1,453)	(43,216)	Diff.	1,363	15,190	52,175	19,097	87,825	
			Cum. Dif.	(51,372)	(53,919)	(41,763)	(43,216)		Cum. Dif.	1,363	16,553	68,728	87,825		
17.01	Licenses & Permits	We are up \$162k or 24% better than last year actuals and up \$401k over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2025	218,684	185,989	214,184	218,130	836,986	Budget	86,576	110,752	88,143	149,666	435,137	
			2024	145,663	179,825	128,807	220,500	674,795	Actual	218,684	185,989	214,184	218,130	836,986	
			Diff.	73,021	6,164	85,376	(2,370)	162,191	Diff.	132,107	75,236	126,041	68,464	401,849	
			Cum. Dif.	73,021	79,185	164,561	162,191		Cum. Dif.	132,107	207,344	333,385	401,849		
Group Totals		We are Up \$386.9k or 6% better than last year actuals and up \$1.9 million over projected budget.	Fiscal Year	Q1	Q2	Q3	Q4	Total		Fiscal Year	Q1	Q2	Q3	Q4	Total
			2025	916,382	779,809	3,721,817	1,416,347	6,834,355	Budget	607,519	504,516	2,826,742	933,360	4,872,137	
			2024	882,945	747,429	3,567,064	1,249,986	6,447,424	Actual	916,382	779,809	3,721,817	1,416,347	6,834,355	
			Diff.	33,437	32,381	154,752	166,360	386,931	Diff.	308,863	275,294	895,075	482,986	1,962,218	
			Cum. Dif.	33,437	65,818	220,571	386,931		Cum. Dif.	308,863	584,157	1,479,232	1,962,218		

TOWN OF BRIDGEWATER, MASSACHUSETTS

STATEMENT OF NET POSITION
JUNE 30, 2025

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 42,236,153	\$ 3,640,544	\$ 45,876,697
Investments	2,387,710	-	2,387,710
Receivables (net):			
Property taxes	1,168,149	-	1,168,149
Excise taxes	752,436	-	752,436
User fees	-	2,565,912	2,565,912
Unapportioned assessments	198,540	76,707	275,247
Departmental and other	3,376,345	52,107	3,428,452
Leases	434,680	-	434,680
Intergovernmental	3,175,209	5,445,946	8,621,155
Tax foreclosures	698,098	-	698,098
Prepaid items	1,128,397	-	1,128,397
Capital assets, not being depreciated/amortized	40,340,013	60,675,364	101,015,377
Capital assets, net of accumulated depreciation/amortization	50,130,119	13,940,287	64,070,406
Total Assets	146,025,849	86,396,867	232,422,716
Deferred Outflows of Resources			
Related to net other postemployment benefits liability	1,621,623	195,664	1,817,287
Related to net pension liability	8,560,246	950,602	9,510,848
Total Deferred Outflows of Resources	10,181,869	1,146,266	11,328,135
Liabilities			
Warrants and accounts payable	2,734,829	261,845	2,996,674
Accrued payroll and withholdings	464,743	36,515	501,258
Retainage payable	909,492	1,687,021	2,596,513
Accrued interest expense	-	138,123	138,123
Unearned revenue	30,760	-	30,760
Other liabilities	1,412,384	-	1,412,384
Due to other governments	350,000	-	350,000
Long-term liabilities:			
Due within one year	2,189,383	3,253,586	5,442,969
Due in more than one year	98,747,911	54,163,168	152,911,079
Total Liabilities	106,839,502	59,540,258	166,379,760
Deferred Inflows of Resources			
Related to leases	434,680	-	434,680
Related to net other postemployment benefits liability	7,541,028	909,894	8,450,922
Related to net pension liability	543,653	60,372	604,025
Total Deferred Inflows of Resources	8,519,361	970,266	9,489,627
Net Position			
Net investment in capital assets	61,670,143	28,314,396	89,984,539
Restricted:			
Nonexpendable permanent funds	113,385	-	113,385
Expendable permanent funds	992,550	-	992,550
Community preservation	4,049,042	-	4,049,042
Title V	671,106	-	671,106
Other purposes	9,159,582	-	9,159,582
Unrestricted	(35,806,953)	(1,281,787)	(37,088,740)
Total Net Position	\$ 40,848,855	\$ 27,032,609	\$ 67,881,464

See accompanying notes to basic financial statements.

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Bridgewater, MAEnter year:
FY 2025

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
Buildings	4,980,000.00	23,000,000.00	1,545,000.00	26,435,000.00	614,284.45
Departmental Equipment	83,000.00		47,000.00	36,000.00	1,338.75
School Buildings	0.00			0.00	
School - All Other	0.00			0.00	
Sewer	1,712,604.00		115,421.00	1,597,183.00	34,252.08
Solid Waste	0.00			0.00	
Other Inside	80,000.00		47,000.00	33,000.00	1,271.25

SUB - TOTAL Inside	\$6,855,604.00	\$23,000,000.00	\$1,754,421.00	\$28,101,183.00	\$651,146.53
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
Sewer		34,457,127.00		34,457,127.00	
Solid Waste				0.00	
Water	15,028,395.35		1,345,842.25	13,682,553.10	313,995.78
Other Outside	5,112,798.00		403,096.00	4,709,702.00	144,072.50

SUB - TOTAL Outside	\$20,141,193.35	\$34,457,127.00	\$1,748,938.25	\$52,849,382.10	\$458,068.28
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TOTAL Long Term Debt	\$26,996,797.35	\$57,457,127.00	\$3,503,359.25	\$80,950,565.10	\$1,109,214.81
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Short Term Debt	Outstanding July 1, 2024	+ Issued	- Retired	= Outstanding June 30, 2025	Interest Paid in FY 2025
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	3,000,000.00		3,000,000.00	0.00	86,416.66
School Buildings				0.00	
Sewer	24,780,217.00		24,780,217.00	0.00	
TOTAL Short Term Debt	\$27,780,217.00	\$0.00	\$27,780,217.00	\$0.00	\$86,416.66

GRAND TOTAL All Debt	\$54,777,014.35	\$57,457,127.00	\$31,283,576.25	\$80,950,565.10	\$1,195,631.47
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Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2025
Wastewater Treatment Facility	02/01/22	FY22-033	43,000,000.00	34,457,127.00	8,542,873.00
Fire Stations	06/20/23	FY22-047	23,000,000.00	23,000,000.00	0.00
Plymouth Street Wells	05/20/25	FY25-062	7,400,000.00		7,400,000.00
Water Well #5A	10/24/23	FY24-010	1,000,000.00		1,000,000.00

Water Well #9	10/24/23	FY24-011	1,000,000.00		1,000,000.00
Mass Clean Water Trust WTP	10/01/19	FY20-022	16,000,000.00	12,198,813.00	3,801,187.00
					\$21,744,060.00

TOTAL Authorized and Unissued Debt					\$21,744,060.00
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BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt					
Inside the Debt Limit Report by Issuance	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
KEITH HOMESTEAD-2012 CPC 00001	80,000.00		47,000.00	33,000.00	1,271.25
EQ FIRE 8/12-2012 FIRE 00001	83,000.00		47,000.00	36,000.00	1,338.75
FIRE STATION ROOF REHAB	55,000.00		5,000.00	50,000.00	1,650.00
MEMORIAL BUILDING REHAB	250,000.00		25,000.00	225,000.00	7,500.00
ACADEMY BUILDING RENOVATIONS	1,815,000.00		155,000.00	1,660,000.00	54,450.00
ACADEMY BUILDING RENOVATIONS	2,860,000.00		240,000.00	2,620,000.00	85,800.00
SEWER CW-14-17 4/13/17	1,712,604.00		115,421.00	1,597,183.00	34,252.08
FIRE STATION - NEW - 2025	0.00	23,000,000.00	1,120,000.00	21,880,000.00	464,884.45
TOTAL	6,855,604.00	23,000,000.00	1,754,421.00	28,101,183.00	651,146.53

Long Term Debt					
Outside the Debt Limit Report by Issuance	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
TTL V 6/05-WPAT T5 97 1024-3C	80,000.00		20,000.00	60,000.00	0.00
TTL V 11/03-WPAT T5 97 1024-2	40,000.00		20,000.00	20,000.00	0.00
TTL V 08/12-WPAT T5 97 1024-D	126,312.00		21,052.00	105,260.00	0.00
TTL V 08/12-WPAT-T5 97 1024-E	181,486.00		20,044.00	161,442.00	0.00
TTL V 01/15-WPAT-T5 97 1024-F	220,000.00		20,000.00	200,000.00	0.00
WTR 6/03 & 6/05-2006 WTR 00001	350,000.00		175,000.00	175,000.00	14,218.76
WTR RPL PCE-WPAT DW 08 14 MSTR	474,523.35		55,901.25	418,622.10	8,931.44
GLF CLB HOUSE-2008 GLF 00001	78,000.00		26,000.00	52,000.00	5,070.00
GLF COURSE 8/12-2012 GC 00001	7,000.00		6,000.00	1,000.00	90.00
DIF ELM STREET	4,000,000.00		250,000.00	3,750,000.00	131,312.50
WTR/SWR AMA METERS	1,800,000.00		450,000.00	1,350,000.00	90,000.00
WTR MAIN HAY/WALL ST	815,000.00		55,000.00	760,000.00	27,012.50
CMSP TITLE 5 SFR LOAN CWT-20-37	380,000.00		20,000.00	360,000.00	7,600.00
Mass Clean Water Trust WTP	11,588,872.00		609,941.00	10,978,931.00	173,833.08
Mass Clean Water Trust WWTP	0.00	34,457,127.00		34,457,127.00	
TOTAL	20,141,193.35	34,457,127.00	1,748,938.25	52,849,382.10	458,068.28

Short Term Debt					
Report by Issuance	Outstanding July 1, 2024	+ Issued	- Retired	= Outstanding June 30, 2025	Interest Paid in FY 2025
Fire Station Headquarters	3,000,000.00	0.00	3,000,000.00	0.00	86,416.66
Wastewater Treatment Facility	24,780,217.00		24,780,217.00	0.00	
TOTAL	27,780,217.00	0.00	27,780,217.00	0.00	86,416.66

Treasurer's Report - Fiscal Year 2025

Cash Reconciliation

Cash Balance June 30,2024	43,662,041.59
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Cash Balance June 30, 2025	50,001,158.69
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General Fund	5,736,361.53
Special Revenue Funds	9,926,547.35
Capital Project Funds	16,031,066.85
Enterprise Funds	3,902,127.35
Trust and Agency Funds	14,405,055.61



New Live-Fire Training Facility at Bridgewater Fire Academy

courtesy of Kajelyn Beardsley

In September 2025 an \$18 million live-fire training 5,400-square-foot facility was opened at the Department Fire Services' Bridgewater campus. The campus in provides services for Massachusetts' six southeastern counties and supports more than 100 local fire departments.

A few 2025 events held at the Bridgewater Senior Center.....

courtesy of Maddy Jankowski



Students from Bridgewater State University collaborate in a Harvest Celebration

2025 Veteran's Event



2025 Winter Holiday Event